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OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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October, 1918

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AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
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EDUCATION

“Mephisto”

Bores rapidly—Leaves a smooth hole
—and does not splinter any wood.

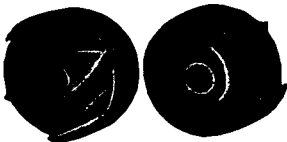


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Made with both course and fine worm.

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Pat. July 1906

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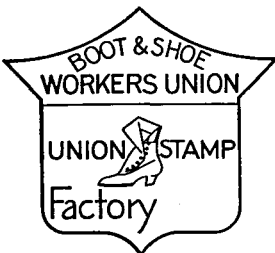
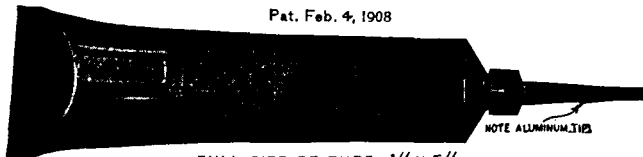
Blake Insulated Staples

4 Sizes



Pat. Nov 1900.

Pat. Feb. 4, 1908



Named shoes are frequently made in
non-union factories

DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and
readable impression of the **UNION STAMP**

All shoes without the **UNION STAMP** are always Non-Union
Do not accept any excuse for absence of the **UNION STAMP**

BOOT AND SHOE WORKERS' UNION

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When writing mention The Journal of Electrical Workers and Operators.

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SPRINGFIELD, ILL., OCTOBER, 1918.

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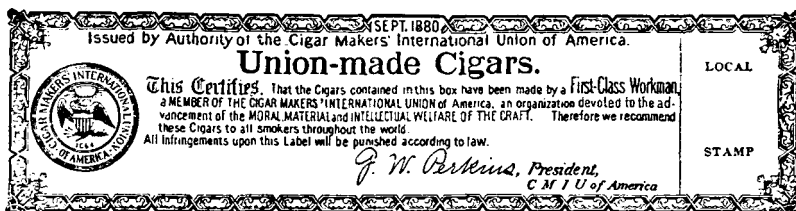
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IN MEMORIAM

BROTHER WILLIAM JOHNSON.

Whereas, In the lives of all of us, comes that time, when in the words of that great Poet, Dust thou art, to dust returnest, and it is entirely honorable to die while in the discharge of duty, whatever it might happen to be; and

Whereas, Our Immortal Father saw fit to call Brother William Johnson, while he was at work for the City of Chicago, on the afternoon of August, thirtieth, nineteen eighteen, doing his regular duties of linework, and it is not for us, mortals as we are, to question his wisdom; and

Whereas, Brother Johnson was a faithful and true Union Man, and a member of Local Union No. 9, and a Brother and with all who knew him, and we realize that his place will be hard to fill in our midst; therefore be it

Resolved, That Local Union No. 9 extend to his relatives the deep feeling of sympathy and friendship; and further be it

Resolved, That these resolutions be spread upon a page of our proceedings, a copy sent to the bereaved widow and family of our departed Brother, and a copy published in Our Official Journal.

(Signed)

Ralph A. Brehman,
Charles Greene,
William C. Meade,
Committee.

BROTHER E. H. BARTELL.

Whereas, God in His infinite wisdom and goodness has seen fit to take from our midst Brother E. H. Bartell, who in life a true and loyal member and also an active and zealous worker for the I. B. of E. W. to join him in the great beyond with his dear wife who preceded him by just a few weeks; and

Whereas, His near and dear relatives have lost a dear friend and his children a loving father; and

Whereas, The intimate relation long held by our deceased brother with the members of Local Union No. 9 rendered it proper that we should place on our records our appreciation of his services as a member and a man of merits; therefore be it

Resolved, That our Charter be draped for a period of thirty days; and be it further

Resolved, That we extend our heartfelt sympathy to his relatives and many friends; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes, a copy sent to his nearest relatives, and a copy sent to our official Journal for publication.

(Signed)

Ralph A. Brehman,
Charles Greene,
Frank O'Brien,
Committee.

BROTHER FRED HALL.

Brother Fred Hall killed at Northville, Michigan, where he was working for the Edison Co. He leaves a widow and three children. Ex-Brother Nick Hartog fell from a pole in Detroit Saturday, October 5th, and lived but a few hours. We regret that his widow is deprived of our death benefit on account of Nick's neglect to keep his dues paid. Brother F. Engles died Saturday, October 5th of heart disease. He was a meter installer and leaves a widow and one child and two brothers, both good staunch union men in the meter department of the Detroit Edison Co.

Yours fraternally,

D. D. McKay.

BROTHER JOE NUNAMAKER.

Whereas, It has pleased our Almighty God in His Divine Providence to call from his labors our esteemed Brother Joe Nunamaker, who met his death by electrocution on the third day of September, 1918.

Whereas, We Mourn the loss of one who was a true friend, a loyal union man and a workman who was a credit to his craft; be therefore

Resolved, That we the members of Local Union No. 27, I. B. E. W. of Baltimore, Maryland, do hereby express our sincere sympathy with the family; and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be spread on the minutes and be printed in the Worker.

L. E. Wingate,
R. J. De Weese,
R. Maple.

Committee.

BROTHER PAUL BAREFOOT.

Whereas, Local 27, I. B. E. W., has been called upon to pay its last tribute to the memory of our esteemed Brother Paul Barefoot; therefore be it

Resolved, That we as members of Local 27 extend our sympathy to his family and friends in the hour of bereavement; and be it further

Resolved, That we drape our charter for thirty days in due respect to his memory and that a copy of these resolutions be sent to his family and to the Electrical Journal.

L. E. Wingate,
R. J. De Weese,
R. Maple.

Committee.

BROTHER J. C. ROGAN.

Whereas, The Grim Specter, Death, has again entered our midst, taking away our friend and Brother, J. C. Rogan, who was ever faithful and ever present at all meetings to uphold and fight for union principles; be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved family; and be it further

Resolved, That our Charter be draped for a period of thirty days, and that a copy of these resolutions be sent to his bereaved family, and one to the Worker for publication, and spread on the minutes of this Local Union No. 150, I. B. E. W.

J. A. Groves,
Frank J. Miller,
Ernest C. Jones.
Committee.

BROTHER GEORGE LESLIE COE.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother George Leslie Coe; and

Whereas, The members of Local Union No. 48, International Brotherhood of Electrical Workers, have lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and a Brother esteemed by all; and

Whereas, The intimate relations long held by our deceased Brother with the members of this local render it proper that we should place on our records our appreciation of his services as a member and a man of merits; therefore be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we cannot but mourn his loss; be it further

Resolved, That the members of Local No. 46, extend their deepest and heartfelt sympathy to his family in their hour of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow, the charter of the Local be draped for a period of thirty days and a copy of these resolutions be sent to his family, a copy spread upon the minutes of our meeting, and a copy sent to the Electrical Workers Journal for publication.

(Signed) A. G. Heller, Secy.,
Oscar Olson,
E. Martin,
R. C. Abbott.

BROTHER PETER SALMER.

Whereas, It pleased the Almighty God in His infinite wisdom to call from our midst our beloved Brother, Peter Salmer.

Whereas, Brother Salmer was a true and loyal member of our union; be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved family; and be it further

Resolved, That a copy of these resolutions be sent to the Official Journal for publication and that our charter be draped for a period of thirty days.

Edward Ryan,
Albert Crepau,
E. J. Foley.
Committee.

BROTHER JOSEPH EAGEN.

Whereas, Our Almighty Father in His infinite mercy and wisdom has deemed it wise to remove from our midst our Brother, Joseph Eagen; and

Whereas, We mourn the loss of one who in life was a true friend, a loyal union man, and a workman who was a credit to his craft; be it therefore

Resolved, That we extend our heartfelt sympathy to his widow and family; and be it further

Resolved, That a copy of this resolution be spread upon our minutes, a copy be sent to our International Officer for publication in our Official Journal.

Faternally, Frank X. Belanger,
Recording Secy.

BROTHER RALPH H. TEDROW.

Whereas, Through the death of Brother, Ralph H. Tedrow, the Almighty God in His wisdom, has removed from our midst our beloved brother, Local Union No. 62 and the Brotherhood has lost a true and loyal member; therefore be it

Resolved, That we, as a union, in brotherly love, pay tribute to his memory by expressing our sorrow of his loss, and extending our deepest sympathy to his family in this, their hour of bereavement; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days; a copy of these resolutions be sent to his bereaved family, a copy be sent to our Official Journal, and a copy spread on the minutes of Local No. 62, I. B. E. W.

W. J. Fitch,
E. Hughes,
Committee.

BROTHER LAWRENCE J. FLAHERTY.

Whereas, It has pleased Almighty God to call from our midst our worthy Brother, Lawrence J. Flaherty who, in obedience to the sacred call of duty gave in the field of honor the best efforts of his young manhood for the cause of righteousness and justice, and his life for the undying glory of his beloved country; and

Whereas, Our late Brother was the first of our Local Union to make the supreme sacrifice; therefore be it

Resolved, That we the members of Local Union No. 104, I. B. E. W., extend to the family of our loyal friend and Brother our heartfelt sympathy in their great sorrow and irreparable loss; and be it further

Resolved, That the charter be draped with the colors for thirty days; and be it further

Resolved, That these resolutions be sent to the bereaved widow and family, a copy sent to the Official Journal and a copy spread on the minutes of the Local Union.

(Signed) Emmanuel McEachern,
Henry Shivers,
E. B. Conners.
Committee.

BROTHER J. P. CONNER.

Brother J. P. Conner harkening to the Divine command has gone to that undiscovered land from whose bourne no traveler has ever yet returned. Stricken down while still in the flower of useful, vigorous and glorious manhood.

His many noble qualities, bouvant spirit, light heart and deep affections will ever remain fresh in the memory of those who knew him best.

Whereas, We recognize that in his untimely taking away, L. U. No. 60 has lost a true and loyal, highly esteemed and worthy member, the country a good and loyal citizen, and the home a faithful and devoted husband; therefore be it

Resolved, That we bow our heads in prayer to The Almighty God that his soul may rest in eternal peace; and be it further

Resolved, That the members of L. U. No. 69 extend their deepest sympathy to the family, relatives and friends in this their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory and that a copy of these resolutions be spread upon our minutes, a copy be sent to his bereaved wife and mother and a copy sent to our Official Journal for publication.

Joe Berry,
Harry Warrington.
Committee.

BROTHER HERMAN MAPES.

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved Brother Herman Mapes; and

Whereas, Brother Mapes was a true and loyal member of our union, honest and faithful workman; be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved family in their hour of grief; and be it further

Resolved, That our charter be draped for a period of thirty days and that a copy be sent to the bereaved family, and one to the Official Journal for publication, and that they be spread on the minutes of Local Union No. 195, I. B. E. W.

Louis Brandes,
Recording Secy.

BROTHER GEORGE L. COE.

Whereas, The Almighty God in His infinite wisdom has deemed it best to remove from this earth our esteemed Brother George L. Coe.

Whereas, We believe that in his untimely taking away this Council has lost a worthy Brother and President, and our country a good and loyal citizen; be it therefore

Resolved, That this Council extend to his bereaved mother our sincere and heartfelt sympathy in her great sorrow; and be it further

Resolved, That a copy of this resolution be sent to his mother, the Official Journal and spread upon the minutes of this Council.

May Duffy,
R. W. Fuller.
Committee.

BROTHER SERGEANT CHARLES H. LEHMAN.

Whereas, On Wednesday, September 26, 1918, Our Heavenly Father the Supreme Ruler, King of all Kings, in His infinite wisdom casting his eve upon the Universe deemed it to call upon our late Brother Sergeant Charles H. Lehman. Relieving him of his pain to depart from our midst.

Resolved, That we the members of Fixture Workers, L. U. No. 419, I. B. E. W., in meeting assembled, extend our most sincere sympathy to the bereaved family in this their hour of sorrow.

Whereas, Fixture Workers, L. U. No. 419, I. B. E. W., has sustained its first loss by death in his service for our country to make it safe and secure that we can live in peace.

Whereas, Our loss and theirs, cannot be estimated too highly. True to his parents, true to his brothers, true to his love, and true to his Brotherhood. His indomitable Christian spirit characterize Him that, in silent prayer we bow to the will of the Almighty.

Resolved, That our Charter be draped for the period of thirty days; and be it further

Resolved, That a copy of these resolutions be spread on the minutes, a copy be forwarded to the family and a copy be sent to the Worker for publication.

Fraternally yours,

William Kopp,
Rec.-Secretary.

BROTHER WALTER H. AMES.

Whereas, The Great Creator has seen fit to remove from our midst our beloved brother, Walter H. Ames, ex-member of the Executive Board of the International Association of Machinists.

We, The delegates of the federated shop crafts of the Santa Fe Railway Lines, do hereby express our sorrow and sympathy at the loss of this most beloved brother, and extend to his family and friends our sincere regret and condolences in their great bereavement, with a request that a copy of this resolution be inscribed upon the minutes, and be printed in the Machinists Journal and the Journals of the other shop crafts assembled in this convention.
(Signed)

W. S. Patterson, Representing International Association of Machinists.
John A. Kelley, Representing International Association Boilermakers and Shipbuilders.
Arthur H. Santoire, Representing International Association Blacksmiths and Helpers.
Wm. O. Spane, Representing Amalgamated Sheet Metal Workers.
C. A. Adams, Representing, International Brotherhood of Electrical Workers.
D. L. Chandler, Representing, Brotherhood Railway Carmen of America.

AROUND THE CIRCUIT

AROUND THE CIRCUIT.

Local 38 of Cleveland, Ohio have obtained an increase from their employers which provides for a wage scale of 85 cents per hour October 1st to December 1st. After December 1st, 90 cents per hour.

This increase was voluntary on the part of the contractors.

Local 572 of Regina, Sask., assisted by Vice President Ingles have reached a settlement of their grievance with the employers in that city. The new wage agreement has been entered into providing for a wage scale of 70 cents per hour, time and one-half for overtime up to 10 p. m. and double time thereafter, also double time for Sundays and Holidays.

The Brotherhood has just completed an agreement with the Mountain States Telephone and Telegraph Company, Western Division which takes in the states of Utah, Idaho and Western Wyoming, and is to cover all local unions in this territory. The agreement provides for an eight hour work day, double time for over time.

Wage scale provided in agreement is Cable foremen, \$6.50 per day; Cable splicer Journeymen, \$6.00 per day; Gang foremen, \$6.00 per day; Head gangman, \$5.75 per day; linemen, \$5.50 per day; Repairman, \$5.50 per day; Substation installers, \$5.50 per day.

Central Office men: Foremen, \$6.50 per day; Sub-foreman, \$6.25 per day; Journeyman, \$6.00 per day.

The agreement was obtained through the efforts of Vice President Grasser, assisted by committees from the local unions interested.

Local 65 of Butte, Montana, recently closed an agreement with the Montana States Telephone Company, providing for the eight hour work day, union shops. The wage scale provided in the agreement is as follows:

Where necessary for the Company to board and lodge members, scale for:

Foremen	7.00 per day
Sub-foremen	6.50 per day
Journeymen	6.00 per day
Cable splicers	8.25 per day
Cable splicer helpers..	7.00 per day
Tel. installers.....	7.00 per day
Tel. repairmen	7.00 per day
Wire chief	8.00 per day
Foremen	8.00 per day
Terminal Room Men....	7.00 per day
Messenger and Burglar Alarm Men	7.00 per day
Sub-foremen	7.50 per day
Shopmen	7.00 per day
Exchange Managers ...	150.00 per month

Local 455, Miami, Florida, has reached an agreement with the Miami Electric Light and Power Company, which provides an 8 hour work day, 44 hours shall constitute a week, exclusive of over time. Wages Journeymen linemen, 75 cents per hour.

Local 388, Palestine, Texas, reached a settlement of its differences with the Telephone Company of that city. The settlement provides for increased wages from \$4.00 to \$5.50 per day, and other improved working conditions were obtained.

This is the first serious difficulty we have had with the telephone companies since the government has taken over their management. The settlement was reached not through government action but with the Company direct.

No. 81 assisted by general organizer, Smith, secured an increase with the Scranton Railways Company of \$1.75 per day for linemen, 9 hours two ways; foremen increased \$1.85 per day; linemen from \$4.10 to \$5.85 and foremen \$4.50 to \$6.35 per day. The agreement written last year ran until July, 1919, without change in rate.

With the assistance of Organizer Jennings, Local No. 1 of St. Louis has secured for the maintenance men working for Commonwealth Steel Co. a wage scale of 72 cents per hour. First two hours overtime at time and one-half. Double time for all overtime over the two hour period. A substantial increase for all the men effected.

Local 200 of Anaconda, Montana, has entered into a new agreement with the Mountain States Telephone and Telegraph Company. The agreement provides a very substantial increase for all class of electrical workers recognizing the eight hour day.

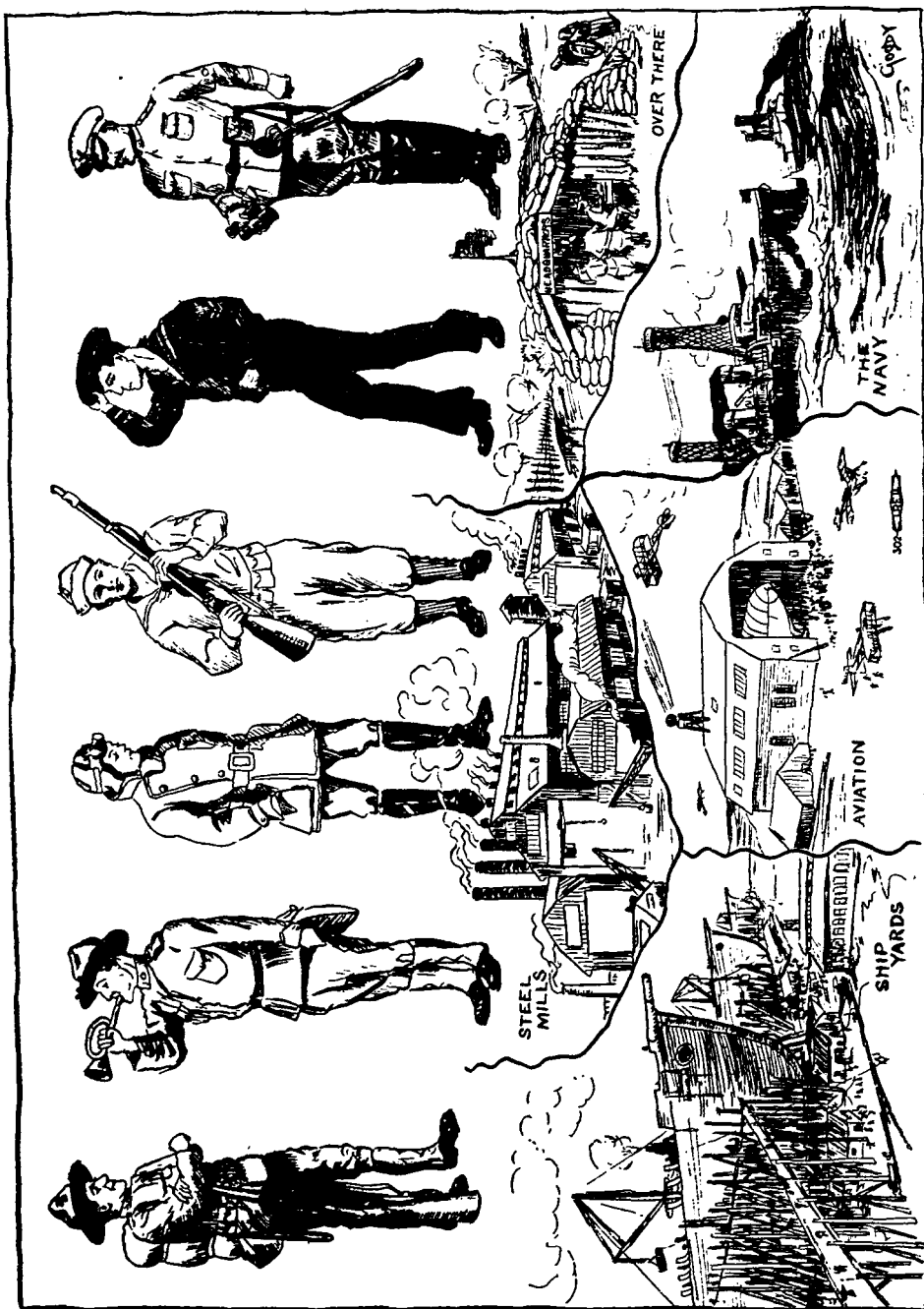
Rate of wages provided by agreement for camp job: Foreman, \$7.00 per day, including board and lodging, sub-foremen, \$6.50 per day; Journeymen cable splicers, \$8.25 per day; Cable splicer's helpers, \$7.00 per day; Telephone installers, \$7.00 per day; Telephone troublemen, \$7.00 per day; Wire chief, \$7.50 per day.

Work other than camp jobs. Foremen, \$8.00 per day; Terminal Room men, \$7.00 per day; Sub-foremen, \$7.50 per day; Messenger and Burglar Alarm men, \$7.00 per day; Journeymen linemen, \$7.00 per day; Shopmen, \$7.00 per day; Exchange Managers \$150.00 per month.

All over time at the rate of double time.

No. 81, Scranton, assisted by General Organizer Smith, has negotiated some very substantial increases with the Scranton Electric Light Co., as follows: Linemen increased from \$4.10 to \$5.85 per day; line foremen \$4.50 to \$6.38; apprentice linemen \$3.10 to \$4.85; trouble men \$11.60 to \$148.42 per month; lamp trimmers \$87.20 to \$115.97; ground men \$2.50 to \$3.32 per day; sub-station operators from \$108.00 to \$143.64 per month; maintainers \$84.24 to \$112.00 per month; combination operative engineers and switchboard operators from \$125.90 to \$165.21 and \$115.00 to \$152.95 per month; combination central and sub-station electrical construction and repair men, \$3.24 to \$4.30 and \$3.69 to \$4.90 per day; combination electrical repair men and machinists \$4.25 to \$5.65 per day; plant blacksmith \$3.96 to \$5.26; plant mechanical maintenance men from \$3.24 to \$4.60 and \$3.69 to \$4.90 per day; crane men \$122.80 to \$162.00 per month; electric jib and turbine cranes \$114.70 to \$152.44 per month; plant night watchmen \$67.00 to \$89.00 per month; dynamo tenders \$98.28 to \$130.71 per month; oilers \$90.36 to \$120.17 per month; cleaners \$76.73 to \$102.05 per month; outside janitor and gardener; assistant store room keeper.

No. 81 held contracts with the Company covering about 20 per cent of the above classifications of our men. A very serious question arose as to the validity of contracts which continued on one and two years without change in rate. Linemen were locked out. In June the Company granted a "bonus" of 30 cents a day to practically all employers. Our settlement was for 33 per cent increase all along the line, all bonuses discontinued, old agreements again recognized by both parties, and all newly organized employees written in for the same.



HOW OUR BOYS ARE ENGAGED.

**Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS**
Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor.
Reisch Bldg., Springfield, Ill.

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Seventh District - T. C. Vickers
Box 245, Fresno, Calif.



NOTICE.

Anybody knowing the whereabouts of Thomas McCarthy, formerly of London, Ont., please communicate with his sister, Mrs. Edward Noulty, 601 York St., London, Ont., Canada.

Owing to the conduct of H. A. Demmick, it is necessary for his local to place an assessment of \$200.00 against him for working in an unfair shop, after obtaining a withdrawal card from the local, claiming he intended to leave the business. All members are requested to treat this party in accordance with his conduct.

E. M. Miller,
Rec. Secy., L. U. No. 540.
Canton, Ohio.

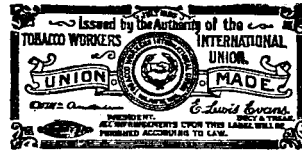
I desire to inform all members who contemplate visiting Jacksonville to communicate with the business agent before doing so as the work is slack at the present time.

H. N. Lang, B. A.,
L. U. No. 177, 27 W. Ashley St.,
Jacksonville, Fla.

Any one knowing the whereabouts of the relatives or next of kin of Frank Beecher, lineman, are asked to kindly forward the information to the International Office. Beecher joined the organization in Los Angeles, and later on held membership in Dallas and San Antonio, Texas.

If this comes to the attention of Henry Odendall, known as Shug Odendall, formerly a member of Local 196, or any one knowing his whereabouts, he or they would confer a favor by communicating with: M. D. Corcoran, 405½ S. Court Street, Rockford, Illinois.

PATRONIZE THE UNION LABEL



THIS IS THE



of the organized bakery workers.

It stands for
Sanitary Conditions of Workshops
Human Working Conditions
Cleanliness and Purity
and Living Wages

**One Billion Now Issued
Per Year!**

Will you help the Bakery and Confectionery Workers International Union of America to reach the **Two Billion** mark

by always **THIS**  **demanding LABEL**
On your Bakery Goods?



EDITORIAL



PEACE BY UNCONDITIONAL SURRENDER.

The German proposal for an armistice to discuss peace terms, using the fourteen articles defined by President Wilson as a basis of peace, was well timed for Prussian advantage, characteristic with the dull cultured? German mind. They thought their proposal might gain them some advantage, through discouraging Liberty Loan Subscriptions, and possibly create a sentiment in America for peace negotiations,—or perhaps cause discord and differences to arise between the Allied forces.

In this the Hun diplomats accomplished nothing, other than to display their complete ignorance and lack of understanding of the minds of free people, and their efforts bring forth a further determination to carry the war to an unconditional victory.

The German Government does not seem to understand that there are people in this world that place some value on principle and will not compromise right with wrong. The sacred meaning of principle can not be appreciated by those who have no such virtue.

It is the duty of liberty loving men and women to impress the German mind with the fact that the devastation of countries, the outraging of women, the murdering of children, do not constitute subjects for discussions at peace tables.

Should the allied countries consent to any arrangements other than unconditional surrender, they would be guilty of gross neglect of duty to the principles of democracy and deaf to the cries of outraged women and murdered and maimed children, and forgetful of the gallant lives that have been laid down to avenge these wrongs.

The American people will never be satisfied until an allied army occupies German territory—in fact, parades the streets of Berlin, thus proving to the German mind that Prussian militarism is defeated and crushed for all time, and that the ruthless murders committed and the destruction wrought must be compensated for.

Should we consent to any other peace terms, well could the German war lord say to his docile subjects: "Our country is impregnable, the emperor is infallible." And perpetuate for all times the mistaken belief existing in the German mind. 'Me und Gott,' as the kaiser terms his relationship with the Almighty, are facts beyond contradiction.

Does anyone believe any treaty or agreement made with the Hun would be respected by them? We think not. We have seen treaties and other pledges of the German government broken too often to consider their word or bond as having any value.

To an unprincipled nation treaties amount to nothing, unless there is a superior physical power, wielded by other interested parties, that will compel respect for them.

Peace we all desire, and the only practical and sane method of obtaining it is to crush the Prussian monster who is responsible for turning a peaceable world into a whirlpool of blood and fire, and who is responsible for changing our own peace-loving citizens into a great fighting machine, inspired with the determination of righting the wrongs perpetrated against a large portion of the civilized world.

Peace? Yes, but not peace containing any German color. Peace that shines brightly with the colors of Liberty is what every American expects and will demand.

KEEP UP PRODUCTION.

Every man and woman in this country should feel they are soldiers of democracy, no matter what vocation they are following or what position they occupy in life. Our duties as private citizens are no less responsible, than are the duties of our soldiers and sailors. Our own conscience, if truly American, will point out these duties to us. Our one great duty is not alone to keep up, but to increase production of all the things necessary for the use and maintenance of our fighting forces, and for the comfort and general welfare of all the people.

If we do our part to increase the quantity and improve the quality of supplies for the "Boys Over There", the defeat of the Hun hord will be hastened and the time will not be far distant, when this poor sick old world can again breathe natural and settle down to its natural trend of life. We should all do our level best to produce as much as possible.

Production is just as much a part of the war game as fighting. Both are necessary. The more we produce, the more we can fight, and while the word "fight" has not a pleasant sound, fight we must to win the war, and when war is waged for a righteous cause, the faster you produce and fight, the quicker right will prevail, as it ultimately must in this or any other undertaking, that has for its purpose the safe-guarding of human liberty and freeing from Autocratic rule, the world God created for us all.

The news from the fighting line intensifies our pride that we are Americans, and we must support the khaki clad lads over there, in a manner that will intensify their pride in being Americans.

Don't let the word drift across seas that we are shirking our duty at home.

Remember, Mr. Employer and Mr. Employee, the news of industrial peace at home is just as pleasing to our soldiers as is the news of their glorious victories to us.

Let the slogan be production.

We desire to call to the attention of all members, the change in the price list of local union supplies, which appears in the Journal.

After our old stock of supplies which were obtained under pre-war conditions and contracts were exhausted, it was found absolutely necessary, in order to meet the increased cost of paper, printing, etc., to increase the amount charged local unions for supplies.

We believe the membership will agree that these increases are necessary, and had we not had a long term contract, it would have been necessary to make these increases long before they became operative, which was October 1st.

The recent convention of the New York State Association of Electrical Workers, was one of the most successful ever held by that organization. Much constructive work was accomplished. A bill was drafted for presentation to the next session of the State Legislation, which has for its purpose the enactment of a law highly beneficial to all classes of Electrical Workers. The Association, with the great good it is already responsible for, could render still greater services to the Electrical Workers of the empire state, if all local unions in the state would affiliate and actively cooperate with the locals who are at the present time identified with the association.

We urge all locals to give this their earliest consideration.

"Over the Top with the I.B.E.W."

Brothers: What is your local doing for our members who are offering their lives for a world wide democracy?



With all due respect to the International Union, it is a fact that the war service cards while a good idea, are not serviceable.

The above is a reproduction of an Honor Coin, which Local No. 82 has adopted and is presenting to our members, as they are called to the colors. These coins are indestructible. A hole will be drilled at the top (if desired) so it may be hung from the neck or leg. It is made of hard metal, heavily silver plated, and permits the marking of the brother's name, the local number and the city on the back.

The coin not only identifies our Brother in case of accident or death assuring prompt report to the Local and family but makes a very acceptable gift or remembrance to our Brothers who have already enlisted or are about to enlist in our country's service, to fight for democracy and the death of the Hun. In addition, the relatives of those of our brothers who will be required to give up their lives, in this great fight will no doubt keep these coins for many years, passing them from generation to generation, thus keeping the I. B. E. W., in the minds of many people who might otherwise never look on our organization in the favorable light of which all organized labor is deserving.

Our boys are now getting into the thick of the fight, many will be killed, wounded and made prisoners by the Germans. This coin will, no doubt, go a long way to keep up the spirit of our Brothers, being a constant reminder of the boys in the Local back home who have not forgotten him.

The cost of these coins in small quantities is very high, owing to the expense of dies, etc. However, by ordering in a quantity our Local is able to quote the following prices prepaid to your secretary or whoever you may designate to take care of them for your Local. These coins are all union made and polished the same way.

Lots.	Price.
1 to 12.....	\$1.00 each
12 to 24.....	.75 each
24 to 50.....	.50 each
50 to 100.....	.35 each
Over 100.....	.30 each

It is desirable that you forward your order for these medals soon, so as to enable us to get them to you with as little delay as possible, and it is suggested that you mail your order at once as we have just received a large consignment.

Send all orders to Mr. A. J. Broadrup, Financial Secretary, Local Union No. 82, I. B. E. W., P. O. Box 24, Dayton, Ohio.

LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.	L. U.	Numbers.
1	875940	76	156682
2	290684	76	327151
3	12409	77	64154
4	13061	78	378310
5	14021	79	302431
6	52349	81	757204
7	69995	82	176704
8	663414	83	282318
9	183901	84	132016
10	185241	84	276901
11	107811	85	33739
12	830517	85	375601
13	212761	86	274819
14	601769	88	336151
15	912760	88	689810
16	403850	89	9744
17	255301	92	253241
18	307780	93	32264
19	80770	94	717077
20	118151	96	61098
21	239755	97	201681
22	84331	98	115587
23	214541	98	292651
24	251624	99	256781
25	733992	100	675239
26	747601	101	769756
27	878080	102	250771
28	110428	104	878538
29	313651	104	938436
30	268651	106	834966
31	267260	105	106148
32	158491	107	260459
33	276166	108	69657
34	125621	109	462211
35	196201	110	620661
36	351497	111	148476
37	344122	111	300901
38	67003	112	175011
39	812655	113	829391
40	152838	116	842501
41	263401	117	858365
42	263069	119	359240
43	852381	120	280651
44	715768	120	820743
45	168577	121	39849
46	606155	122	237902
47	210620	123	528784
48	116653	124	160211
49	247261	125	145651
50	284401	127	199880
51	319651	128	104085
52	912069	129	196921
53	235077	131	815496
54	505906	133	6044
55	200724	134	190651
56	21575	134	191401
57	595216	134	788101
58	360185	134	788851
59	133203	135	678091
60	225317	136	770300
61	221026	139	217416
62	350401	143	151812
63	60461	144	847866
64	904749	146	993443
65	693376	149	333921
66	243924	150	585349
67	759441	151	76189
68	152603	152	348901
69	246151	152	652345
70	890008	153	588449
71	39306	155	116092
72	251435	156	81327
73	88501	159	202768
74	650081	160	886445
75	95713	162	204908
76	768819	162	806658
77	424621	164	25129
78	848271	165	230677
79	427131	167	695451

L. U.	Numbers.	L. U.	Numbers.
169	108431	289	588634
170	241651	290	588661
171	850218	291	588688
172	142750	292	588715
173	794896	293	588742
174	845957	294	588769
175	879818	295	588796
176	602334	296	588823
177	895752	297	588850
178	14603	298	588877
179	686621	299	588904
180	130393	300	588931
181	305799	301	588958
182	104800	302	588985
183	222303	303	589012
184	270536	304	589039
185	501742	305	589066
186	12240	306	589093
187	135255	307	589120
188	831159	308	589147
189	378601	309	589174
190	802181	310	589201
191	346485	311	589228
192	45218	312	589255
193	778530	313	589282
194	153291	314	589309
195	857665	315	589336
196	122748	316	589363
197	389701	317	589390
198	354151	318	589417
199	410801	319	589444
200	150918	320	589471
201	111391	321	589498
202	78041	322	589525
203	48559	323	589552
204	231151	324	589579
205	17612	325	589606
206	640032	326	589633
207	121589	327	589660
208	758384	328	589687
209	748259	329	589714
210	448776	330	589741
211	851606	331	589768
212	657093	332	589795
213	59362	333	589822
214	657093	334	589849
215	567116	335	589876
216	542061	336	589903
217	121328	337	589930
218	436212	338	589957
219	54932	339	589984
220	202232	340	590011
221	375320	341	590038
222	243260	342	590065
223	698311	343	590092
224	98874	344	590119
225	100275	345	590146
226	173421	346	590173
227	173482	347	590200
228	249901	348	590227
229	874841	349	590254
230	42581	350	590281
231	226131	351	590308
232	818161	352	590335
233	500623	353	590362
234	419511	354	590389
235	103107	355	590416
236	188282	356	590443
237	387901	357	590470
238	99715	358	590497
239	172665	359	590524
240	709765	360	590551
241	99416	361	590578
242	802954	362	590605
243	86416	363	590632
244	833268	364	590659
245	254555	365	590686
246	227464	366	590713
247	238712	367	590740
248	774317	368	590767
249	97238	369	590794
250	744792	370	590821
251	657956	371	590848
252	610811	372	590875
253	497290	373	590902
254	30947	374	590929
255	800233	375	590956
256	65520	376	590983
257	129576	377	591010
258	796169	378	591037
259	723473	379	591064
260	824671	380	591091
261	588634	381	591118

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290	712803	712811	413	823676	823692
291	312151	312189	414	731712	731730
291	446999	446180	415	795246	795260
292	307011	307136	416	134043	134054
294	3151	3160	418	501601	501557
295	210333	210403	419	193751	193810
298	727024	727062	420	796750	796756
299	199272	199410	422	123614	123619
300	221431	221443	423	291868	291880
301	777261	777268	424	433393	433448
302	249832	249874	425	826345	826379
303	548083	548086	427	201907	201912
304	778087	778094	429	62151	62250
305	213646	213663	429	333901	333960
308	805054	805054	430	213319	213336
309	201258	201300	434	378001	378023
309	383701	383827	434	808791	808800
311	748922	748930	435	235931	236140
312	390001	390028	436	141239	141314
312	791997	792000	437	242448	242484
313	311401	311500	438	831971	831990
313	699511	699600	439	685941	685980
315	140012	140200	441	797868	797906
216	775729	775760	442	269751	269950
319	251879	251881	443	373537	373559
320	822378	822392	445	177234	177293
322	140423	140448	446	540509	540517
323	484098	484105	447	202520	202526
324	738817	738819	448	688075	688080
326	384301	384318	449	910529	910563
326	805472	805500	451	739580	739605
328	690791	690806	452	208974	209100
329	722827	722844	452	327901	327953
330	186928	186950	453	301405	301410
332	427785	427810	454	429245	429310
333	210001	210086	455	534227	534256
333	696553	696600	457	726344	726366
335	198328	198331	461	178867	178884
336	806210		463	825735	825777
337	277700	277739	466	98251	98390
338	564186	564206	467	597217	597235
339	450138	450160	468	40730	40789
340	279411	279438	469	442341	442350
341	769758	769773	469	532785	532791
343	809320	809340	473	912345	912365
344	577690	577695	474	479572	479653
345	312901	312969	477	676712	676775
347	55971	56065	479	126674	126733
348	766598	766686	480	799545	799548
350	701818	701828	481	138213	138384
352	757655	757774	482	844760	844795
353	22441	22500	483	892679	892780
353	318901	319240	485	208314	208348
354	31877	31928	488	310659	310692
357	102425		490	535715	535721
358	15058	15120	491	186311	186313
360	891367	891412	493	692082	692090
361	633091	633100	494	265146	265305
364	237301	237327	495	12577	
367	632565	632619	496	246448	246459
368	785583	785657	502	11788	11906
369	354901	354916	503	885809	885837
369	439289	439350	504	128105	128122
370	233958	234150	505	122568	122603
370	234307	234335	506	94666	94681
371	846126	846130	507	563929	563958
372	762021	762056	508	833889	833925
375	180571	180900	511	26401	26420
375	516591	516600	512	544927	544991
376	126927	126935	513	773953	774125
377	463144	463160	514	461030	461051
378	45301	45377	515	232871	233400
378	245502	245700	515	300151	300240
378	913718	913950	516	91021	91090
383	853129	853136	517	574247	574294
384	160957	160970	518	884181	884200
386	220525	220578	519	130734	130767
389	826835	826853	520	801433	801448
391	855421	855433	521	29320	29337
392	34711	34927	523	403223	403290
394	469190	469193	524	664762	664917
397	38452	38476	527	559123	559134
400	821001	821030	528	351151	351180
401	709211	709230	528	605827	605850
402	616303	616311	530	543284	543292
403	821896	821934	532	353401	353405
405	54097	54116	532	447531	447600
406	503461	503529	535	870137	870160
407	179691	179777	536	783222	783270
408	24101	24118	537	679881	679934
409	291188	291247	540	104149	104190
542	37591	37595	542	120596	120600
543	382201	382229	543	18277	18310
548	660340	660401	549	391449	391450
551	669928	669986	553	633841	633860
556	550684	550690	557	279968	280545
558	57811	57832	559	100871	100893
560	181699	181754	562	548898	548906
564	341702	341700	565	348151	348636
565	57109	57132	571	806615	806660
572	143704	143774	574	808081	808140
576	812846	812855	577	441233	441253
578	560571	560583	580	394790	394816
581	809924	809934	582	180946	180965
583	504966	504978	585	729959	730011
587	845634	845690	588	477604	477761
589	819509	819532	591	811048	811069
593	765915	766050	595	132201	132240
596	811907	811918	597	701475	701492
601	261227	261546	604	491667	491720
608	580859	580970	609	814713	814715
610	815599	815606	611	556692	556698
615	148082	148150	616	218118	218127
617	439232	439238	619	60722	60734
620	101811	101916	621	558099	558103
622	524734	524791	623	229072	229183
624	631645	631681	625	557927	557939
626	90210	90256	628	194472	194510
629	832585	832591	630	553340	559347
634	830051	830092	635	561391	561393
637	573916	573952	638	275648	275660
639	557631	557670	640	329437	329617
641	134100	134219	644	819259	819260
646	207532	207566	647	465577	465580
648	283654	283708	649	559872	559877
651	85901	86064	652	799691	799715
654	157348	157389	655	727047	727112
659	308401	308577	660	754326	754350
660	264223	264331	663	83051	83247
664	301651	301990	666	840302	840473
666	88051	88150	667	425422	425450
669	567739	567746	673	113570	113620
675	49576	49627	677	568951	568964
679	697452	697466	683	569651	569662
686	213902	213926	688	803361	803385
689	793777	793789	691	791527	791546

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694 209648 209700	749 203757 203777	1a 228901 229650
694 385501 385543	750 206035 206100	1a 342901 343180
695	..... 309681 309694	750	..... 335401 335492	2a	..... 873956 874015
698	..... 204089 204120	751	..... 205523 205526	3a	..... 303151 303333
703	..... 909840 909868	752	..... 207532 207600	3a	..... 907981 908100
704	..... 288158 288174	753	..... 374406 374551	7a	..... 881335 881360
708	..... 270477	754	..... 209197 209248	8a	..... 247851 248103
709	..... 213047 213088	755	..... 211255 211273	9a	..... 87241 87330
711	..... 193816 193860	756	..... 211609 211699	12a	..... 786391 786446
713	..... 157391 157510	758	..... 214235 214247	19a	..... 858963 859030
713	..... 157991 158036	761	..... 127263 127281	20a	..... 221135 221160
715	..... 384611 384633	762	..... 215734 215745	22a	..... 817429 817448
715	..... 792890 792900	763	..... 216137 216173	23a	..... 211844 211868
717	..... 464635 464733	768	..... 221701 221716	36a	..... 790412 790425
719	..... 443590 443686	769	..... 222901 222994	38a	..... 317401 317420
720	..... 197799 197931	770	..... 223318 223417	38a	..... 795296
722	..... 796341 796357	771	..... 223501 223550	39a	..... 767913 767915
725	..... 226661 226678	772	..... 373895 373961	42a	..... 110792 110898
726	..... 120991 121050	773	..... 375001 375029	44a	..... 144151 144200
727	..... 50913 51000	774	..... 374714 374794	44a	..... 869091 869100
727	..... 383101 383125	775	..... 381001 381065	45a	..... 801399 801400
729	..... 124232 124241	777	..... 377141 377165	50a	..... 196621 196664
730	..... 124998 125025	780	..... 377401 377416	54a	..... 814854 814922
731	..... 125162 125200	781	..... 218401 218467	57a	..... 47121 47147
732	..... 126101 126133	784	..... 380753 380817	60a	..... 822140 822166
733	..... 85167 85386	786	..... 379501 379528	62a	..... 826706 826735
735	..... 149440 149505	792	..... 384901 384920	64a	..... 828401 828412
736	..... 148758 148779	793	..... 385801 385846	66a	..... 240325 240351
737	..... 197445 197458	795	..... 386401 386462	67a	..... 834400 834412
738	..... 199565 199583	797	..... 387001 387020	69a	..... 23325 23328
740	..... 199005 199032	809	..... 395701 395711	72a	..... 126404 126416
741	..... 199364 199418	1a	..... 135901 135938	73a	..... 150244 150292
743	..... 206745 206825	1a	..... 160651 161400	74a	..... 198091 198170
744	..... 272611 272787	1a	..... 162923 163650	75a	..... 200181 200196
745	..... 200426 200432	1a	..... 164458 165150	79a	..... 212401 212424
746	..... 201347 201360	1a	..... 165403 165900	80a	..... 219301 219309
747	..... 203479 203503	1a	..... 168088 168150		
748	..... 202823 202836				

MISSING RECEIPTS.

2—290681-683.	480—799546.
15—912762, 766, 818, 821-822.	491 186191-310.
25—733996-997.	505—122578, 589-590, 592-602.
30—276165.	507—563954-956.
31—196261-263.	508—833924.
44—210616-619 736-737.	536—783262-265.
45—116698-700, 765.	542—37592-593.
52—21571-574.	543—382224-225.
61—693483-485.	549—660399.
83—282412-416.	562—181698, 723.
84—277031-050, 052-082.	576—808136.
85—33748.	580—560572.
89—9745-49.	589—477734.
96—61123.	596—132219.
99—256891-900.	604—261269-530.
105—106146-147.	610—814711-712.
112—175009.	624—289110.
122—238000-061.	629—194506.
129—196941.	654—799690, 699, 710.
162—204901-907, 911-917.	655—157375.
181—686645-661.	669—425448-449.
192—831165, 206-208.	673—567745.
205—389829.	686—569650.
235—375301-319.	708—270343-476.
255—99719.	717—464689-732.
260—99418-419, 423-426, 429, 432, 435-436,	719—443685.
446, 448-449, 451-455, 457, 464-467,	720—197913-914, 930.
472-475, 477-504.	722—796353-355.
265—86433, 441, 451-453.	731—125176-180.
268—227501.	732—126099-100.
281—800267-282.	737—197444, 449-450, 453, 455-457.
282—65576.	740—199010, 020, 024.
289—583637, 651, 655, 658, 660, 666-667.	746—201356-357.
305—213644-645.	747—203497-498, 501.
315—140011, 129-170.	748—202833-835.
320—822381-390.	761—127262, 265.
322—140441.	768—221713-715.
336—806198-209.	770—223319, 355, 358, 361, 380, 390-397, 401-
352—757659-660, 672-673, 686, 688, 693, 723,	410, 413-416.
728, 730-731, 733-734, 736, 739-745,	772—373894, 922.
747, 749.	777—377138-140, 162-163.
353—319061-063, 066.	780—377412-415.
357—102405-424.	792—384913-915.
361—633092-095.	1a—162901-922.
364—237299-300, 302-303, 305-312, 314, 317,	7a—881356.
319-323, 325.	12a—786441-445.
370—234318-320.	19a—858965, 997, 005, 025-029.
372—762042-043, 047-048, 052-053, 055.	36a—790421.
378—45373-375.	38a—795291-295, 317419.
405—54115.	62a—826731.
414—731711.	64a—828378-400.
439—685950.	793—385842-845.
445—177243.	72a—126406.
455—534231, 239, 250.	74a—198145-147, 155, 163-167.
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2-290802.
 3-12516, 522, 13024, 053, 13143, 13246,
 256, 13326, 337, 395, 13484, 13681,
 687, 13710, 738, 13804, 863, 14079,
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 8-663449, 451, 453, 456, 492, 529.
 11-830521, 531.
 15-912774.
 17-308002.
 20-80988.
 23-214569.
 27-110432.
 28-267500, 695, 734, 898, 268, 927.
 29-158496, 546, 571, 586, 611-620.
 46-284746, 908-909, 285089, 319771, 828,
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 47-912081-090.
 48-235249.
 53-595262.
 55-133238.
 65-246164, 168, 176, 186, 213, 890020.
 76-156896.
 79-302441.
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 96-61170, 220.
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 119-359246.
 120-280656, 820794.
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 129-196922, 924.
 134-191311, 788731, 932.
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 265-86407, 416-417, 429, 454-455.
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 347-56041, 061.
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 353-22277-279, 302, 330, 319150.
 368-785615.
 370-233989, 234070, 101-102, 268-270, 277,
 286, 325, 330.
 378-245686, 913911, 950.
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 401-709213, 218.
 405-54110.
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 451-739583, 591.
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 516-91055.
 518-884182.
 523-403233, 256.
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 537-679904, 921.
 549-660355, 381.
 558-280094, 105, 120, 229, 240, 267, 309,
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 565-317099, 348195, 316, 340, 378.
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 652-85950, 86004.

659-727054, 086, 100.
 663-264236, 267, 276.
 666-840323, 344, 354, 376.
 667-88121.
 711-193822.
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 750-205919.
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 405, 407, 419, 458, 546, 550, 553,
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 62a-826586, 624.

RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

59-60387-390.
 60-904724-747.
 76-156656-680.
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 298-305, 307-314, 316.
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 140-872-901.
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 260-99402, 408-414.
 262-802931-950.
 265-86401-407.
 279-30939-945.
 288-824666-669.
 289-583576, 615, 619, 630.
 320-822373-375.
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 234251-260, 262-287, 289-305.
 372-761996, 762001, 006, 011, 016.
 378-913713-715.
 383-160947, 953.
 445-177178-180.
 449-910526-527.
 453-301401, 403.
 455-534224-225.
 458-454881-943.
 463-825689.
 479-126671.
 495-12496.
 505-122542-546, 549, 552-554, 556, 558-559,
 564, 565.
 507-562910, 925-926.
 508-833816.
 513-773871-875, 882, 884, 887-888, 890-902,
 906-908, 911, 925-934, 936, 938-939,
 942-944, 950-951.
 536-783213-215, 218-220.
 543-120451-480, 561-591.
 574-143657-660.
 604-261222-225.
 610-814706-708.
 646-819254-255.
 664-83041-045.
 667-88031-049.
 735-149435.
 740-198984-992, 994, 996-999.
 744-272605.
 747-203468.
 770-223301, 307, 312.
 772-373854-855, 858.
 777-377133.
 2a-873910, 931, 953-954.
 12a-786381-385.
 45a-801391-395.
 62a-826701-702.

BLANKS.

3-13449.
 44-210656.
 176-879861-870.
 353-319175.
 429-62241.
 469-442346.
 1a-165722.



How the Y. M. C. A. Invested Fifty Millions

THE Y. M. C. A. needs money—one hundred million dollars at least—to carry on its war work. Last year the American people contributed nearly \$50,000,000 to the cause. How was it used?

Read this statement. No fifty millions ever spent has brought so much comfort and happiness to the boys who have left all they hold most dear and gone across to fight our fight.

This money has provided a home for two million boys over there and for another million on this side.

It has built and equipped 538 huts in American cantonments, 550 in France and the building is going on at the rate of 100 a month.

It has rented great summer hotels at French resorts for the use of the boys on furlough.

It has provided canteens or stores both here and abroad, where the comforts of life are sold at cost.

It has printed and distributed 2,500,000 Testaments, 350,000 song books and 5,000,000 pamphlets.

It has provided educational lectures

attended by more than a million soldiers and sailors a month.

It has organized twenty-five theatrical companies, who travel the "Y" circuit all of the time.

It sends 15 miles of moving picture films to France every week.

It has furnished equipment for all athletic sports and secured 1,500 athletic directors to train the men.

It has put "Y" workers on the troop trains, on the transports, at the firing line, in the prison camps—keeping in touch with the boys all the way, ministering to their needs, helping them fight loneliness and idleness—the worst enemy our boys are called upon to face.

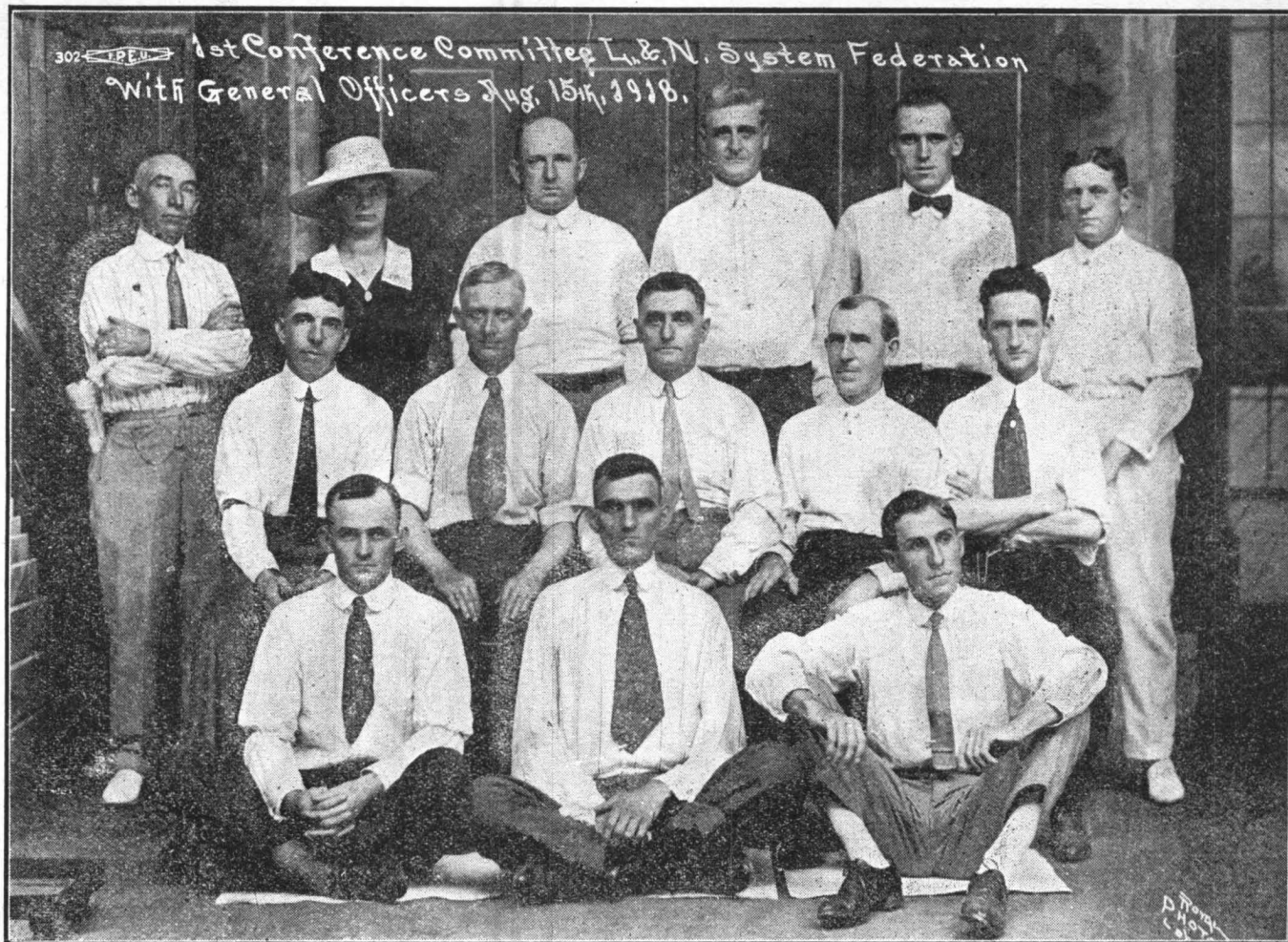
Seven allied activities, all endorsed by the Government, are combined in the United War Work Campaign, with the budget distributed as follows: Y. M. C. A., \$100,000,000; Y. W. C. A., \$15,000,000; National Catholic War Council (including the work of the Knights of Columbus and special war activities for women), \$30,000,000; Jewish Welfare Board, \$3,500,000; American Library Association, \$3,500,000; War Camp Community Service, \$15,000,000; Salvation Army, \$3,500,000.

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Committee
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*This space contributed for the winning of the war by
Publisher of this magazine*



FIRST CONFERENCE COMMITTEE LOUISVILLE & NASHVILLE RAILROAD SYSTEM FEDERATION AND INTERNATIONAL REPRESENTATIVES, WHO SIGNED THE FIRST AGREEMENT BETWEEN THE SHOP CRAFTS AND THIS ROAD ON AUGUST 15, 1918.

Front row, left to right—S. E. Roper, Chairman Sheet Metal Workers, Albany, Ala.; F. G. Weyler, Chairman Eleccertical Workers, Louisville, Ky.; L. C. Holt, Chairman, Boilermakers, Nashville, Tenn. Middle row—W. K. Hamilton, Chairman Blacksmiths, Louisville, Ky., Chairman Committee; J. W. West, Chairman Boilermakers, Ravenna, Ky.; Jno. K. Walsh, Boilermakers, Albana, Ala., Secretary Committee; P. J. Monohan, Chairman Blacksmiths, Evansville, Ind.; W. Reynolds, Chairman Machinists, Louisville, Ky. Top row—D. L. Gobel, International Organizer, I. B. E. W.; Mrs. J. W. West, wife of J. W. West, guest; T. J. McCraery, International Vice President, Railway Carmen; A. E. Barksdale, General Organizer, Boilermakers; H. J. Heck, General Organizer, Blacksmiths; H. Molloy, General Organizer, Machinists.



Correspondence


L. U. NO. 1, ST. LOUIS, MO.

Editor:

I expected to have a picture of No. 1's big Labor Day parade for the September Worker, but somebody unintentionally allowed a circus to come to town and of course it rained. Some rain. It poured. At nine o'clock when the parade was scheduled to start the rain was so bad the parade was declared off. Many however determined to hold the parade even in the rain. About 5,000 men and women went the entire route.

In the afternoon the Central Trades and Labor Union and the Building Trade Council held a joint picnic at Forest Park Highlands. Addresses were delivered by Chas. J. Lummert, President of Building Trades Council; Joseph E. Woracek, President of Central Trades and Labor Union; Congressman Jacob E. Meeker, Speaker of the day and Lieutenant A. Boucher of the French Army.

Registration Day is behind us and we all have our little green cards. It's up to the Government to say what is the next move.

Brother George Klutho entered the service September 4th. His first stopping point is Ft. Greenleaf, Georgia.

Bros. Chas. N. Taylor was appointed delegate to the Building Trades Council to fill the unexpired term Gary Spencer resigned.

Bros. Chas. Little now located in a Seattle shipyard was home last month, called by the death of his mother. His brother a member of the Seattle local returned with him.

The employees of the Union Electric Light and Power Company have tried to sever their connection with the Employees Mutual Benefit Association which was shown to be a company's controller wage committee pure and simple, but a court injunction stopped them. Hearing on same are being postponed from time to time to suit the company's lawyers. In the meantime the company is trying to work on some of the necessary men with raises.

Now comes the Kaiser. He raises his men's pay to keep them from joining our union men.

J. B. Hayes,
Press Secretary.

Editor:

The September Worker received rather late, but very welcome. As I am employed at hours that deprive me of the pleasure of attending meetings, I must content myself with the Worker. I am very proud of the stand taken against the I. W. W. You in your editorials are voicing the sentiments of all true trades unionists. Keep it up and also your very patriotic stand for our glorious country has fully convinced the scepticle portion of the human race, that labor is not desirous to destroy but to elevate. In the early part of the preparation the union card was in strong evidence. Many who were in a position to draw down nearly double wages, enlisted to fight for their flag, and if a record is ever made I know card men will show well to the front for valor and sacrifice. As war is the present theme. We must not permit our endeavors to maintain our glorious I. B. E. W. In

years gone by I took a stand for the ladies, and am still as fond of them as ever. I was very proud when the telephone operators were admitted to the Brotherhood. I was much affected when I read the report of the International Executive Board, to know that the girls had allowed some enemy to induce them to attempt to bite the hand that fed them. I am not stating who the enemy is but have some ideas of my own. The obligation taken voluntarily is as bending as any can be. The wording is plain English and as that is the language of our country, I ask the girls to read it over carefully. From what I read I think they are inclined to succeed. As they are confident they can run their end of the job by themselves. They seem to forget what the Brotherhood did to impose conditions for them. Someone next to their employers are working among them to poison their minds and by getting up the fight will slip in and treat them worse than ever. Or some disappointed office seeker has been boosted by some jack leg lawyer to push the organization out of the ranks of those that can help them. I think if each and every member of Class A will study the obligation taken, there will be a handsome majority to remain in the ranks and take a little of the bad, for all the benefits they acquired. My advice to them is remain true to your obligation. Something may happen that don't just suit your ideas but others have a right to their opinion as long as it does not jeopardize the interests of the I. B. E. W. Selfish impulses are an injury to any cause. If you don't get a majority of the votes of your local, you will not be elected, and if not elected you endeavor to create discord. You are violating your obligation. Now as a friend to the girls I ask them to abide by the decisions of the International Officers and take their grievance to the next convention. Then and there be prepared to argue your case and if you will O. K. but if you do not still remain true to your obligation. Discord destroys more than it benefits. A secessionist is like the snake that bit the hand that warmed it. Keep in the Brotherhood and remember you are not the only toads in the puddle.

With best wishes for the Brotherhood and cordial greetings to the International officers.

I am yours fraternally,

Baldy.

L. U. NO. 17, DETROIT, MICH.

Editor:

A great many statements have been made from time to time since the declaration of war by the U. S. A. by men of letters as well as by men with only dinnerbuckets and faint recollections of broken promises by their autocratic employers, and I hereby present to you a clipping from the Detroit Labor News which will no doubt be of more or less interest to those of you who are interested in expanding our organization principally among the employees, both male and female of the Telephone and Telegraph Industry. For many years prior to our entry into this great struggle for world democracy, the above named employers have displayed a great hatred toward organized labor (which simply means

collective bargaining) and the sop that they have handed out in the form of pensions, etc., has proven a great handicap to the energetic class conscience union advocate, but at last public men have come forth and counseled with labor, and no longer is it considered a crime to carry a union card, therefore it is our patriotic duty to maintain the standard set for labor by Samuel Gompers and his aids, and the only possible way that that can be done is to spread the gospel of working class solidarity. Now Mr. Electrical Worker forget that petty little grievance you have held against Sam and Joe and do your plain duty to your country and union by firmly resolving that you will secure as many applications as possible for your local. L. U. No. 17 has started an active campaign among the unorganized, and at this writing the prospects of increasing our membership looks very bright.

D. D. McNay,
Press Secretary.

L. U. NO. 22, OMAHA, NEB.

Editor:

In this month's letter to the Worker I am requested by the Local to let the boys in the service know that they are not getting all their mail and several of the Brothers here have written some of them and had their letters returned. So Brothers please write us again and forgive the sins of omission and commission in the past.

In my last letter I received a taste of the blue pencil of censorship but would suggest to the Editor that if some of these Internationals would keep cases on some of their Scab Loving Locals in Omaha they would not get their feelings hurt in letters like this.

Labor Day in Omaha has come and gone and we sure made some of the Omaha Kaisers sit up and take notice and if that bunch would only stick we would tie up the Beast of Omaha and also make Omaha safe for democracy. In the parade the Garment Workers carried a Banner—"We made Khaki for the Boys Over There—And we got fired over here."

The Electrical bunch consisted of No. 22, 205 and the new Lineman's Local all in their usual uniform and No. 22 had "We produce Kaiser Killing energy." And another that told the people that we had 25 per cent of our Local "Over There." War Hoss Jim Brown carried our nice new banner and when they raised the age limit to Brother Bradley figures (6 to 60). I think Local No. 22 will recommend Bro. Brown for the job as Color Sergeant for Uncle Sam.

Local No. 22 had a real treat the meeting before Labor Day and the International was almost short an organizer until after Labor Day. Brother Broach put in his appearance and gave us the best talk that 22 has had in five years that I have been attending the meetings in Omaha. It was the desire of the boys to keep him here to deliver the Labor Day address, if we had to kidnap him or get him arrested until it was too late to get over into Illinois where he was billed to talk.

One esteemed Secretary of the State Federation of Labor, Mr. Frank Coffey, saw fit to recommend to the Government that Ray Gould, President of the Builder Exchange, be put on the Community Labor Board. A man that in our fight against them last year. The testimony was brought out that he said that the Business Man's Association had a fund of a million dollars to disrupt Organized Labor in Omaha. And as we are fighting to have him removed through our Central Body so to prevent a recurrence of things the Building Trades Council started a move

to elect Brother Gibbs our business agent to the office of either president or secretary of the Nebraska State Federation of Labor. And we hope to report in our next letter that he is elected.

We had a letter from Bros. Beck and Collier (Catchem & Skinnem) out at Mare Island or some place in the shipyards on the California Coast. It seemed that Bro. Collier has taken onto himself a wife who would a think it.

Bros. Lawson and Carlson "Over There" write quite often to some of the bunch and if all the Brothers in the service will write with their addresses to some of us and the Local we will try and get a list with the names and addresses or at least what branch of service they are in.

Contractor Burkhart has gone to France on Y. M. C. A. work and some of the Brothers may see him over there and he says the Latch String will always be out.

It is reported that Brother Anderson our efficient Recording Secretary contributed his month's salary as Secretary to the Salvation Army. Send the keys to the desk next time you stay away from meeting Andy.

Riley,
Press Secretary.

L. U. NO. 23, ST. PAUL, MINN.

Editor:

To give the glad tidings of what is occurring in this district is a difficult matter, as I hardly know just where to commence. About two months ago, the T. S. Co. (Tri-State Tel. Co.) took over the Bell properties in St. Paul and the southern portion of the State, while the Bell Co., took over Minneapolis and the Northern portion of the State, which was done to give the public better service at less cost. That is what the Telephone Companies said in their propaganda, but in reality it was done to gather a few more shekels from the easily beguiled public. Then the Government announced the taking over or supervision of all telephone and telegraph companies for the duration of the war. The above had the effect of making the Tri-State employees wonder why they should not have more wages, so through the misguided efforts of one or two men, these employees, numbering approximately 600 were formed into an Independent Telephone Association. Matters went along quietly, and the locals in St. Paul decided to leave the Association learn just what it could not do, before starting in to break up the Association, by appearing before their meeting and explaining the advantages to be obtained by affiliating with the Brotherhood.

In the meantime Brother Broach dropped into town, and through the efforts of Local 232, we were able to have him permitted to stay here and below is an accounting of what he has been able to do with the assistance of Brothers Ridge and Woodward. The members of the Locals here got very busy, drew up a list of all the men they knew and Broach sent out a circular letter requesting all to attend and bring their friends. This meeting was held on the 13th of September and on Friday at that, so you can see that we are not superstitious to any degree. About 400 telephone men were present, as were 100 operators. The net result of this meeting was the filing of some 150 applications. Broach quick to see the eagerness of these people announced another meeting for the 17th. On the 16th the Independent Association held a meeting, and upon request of some of its prominent members Broach and his assistants were invited to attend.

Upon arriving at the hall Broach was advised that the Association would vote as to the advisability of giving him the floor, as a rule had been made barring

Labor Men and Company Officials from appearing before the meeting. However the chairman decided that the president and the general manager would be permitted to address the meeting in order to explain the company's new policy of becoming generous to the employees, and what the Government would do for them if they would remain away from unions. According to what some of the members heard, the Telephone Company became a philanthropic institution over night, which caused the majority of the members to believe that the union would be the best place for them. The meeting adjourned and through the efforts of some of the real union men among the telephone men, about half of the crowd was held in the hall. The chairman of the association waxed real angry and tried to have the police put us out, but was not successful. Then in order to vent his spite in losing control of the members of his affair, he demanded \$15.00 as payment for addressing his meeting, after it had adjourned. His demand was covered so quickly that he became speechless and after the crowd came to order and heard Broach, this fellow was seen to be sitting in a very dejected position with a most crestfallen look upon his face. With characteristic foresight, Broach had cards printed to pass out among the members as they left the hall, explaining the Company's attitude, and their refusal to give him a hearing, which has been the cause of some 600 applications being filed up to date. The Bell Co. in Minneapolis tried to start an association, but was unsuccessful, as one of our members proved to them where they were wasting time. Up to date we have held 4 meetings and in two weeks more time Operators' Locals in St. Paul and Minneapolis will be in running order, while Locals No. 23 and No. 24 will be from two to four hundred members larger than they were prior to Brother Broach's visit here. We are holding dances on the 17th and 22nd of October for the Operators and will tell you the results next month.

It is rather hard to tell you of the efficient manner in which Brother Broach has handled the situation here, but too much credit can not be given to him for he was up against the hardest job that I have ever seen, and most of us were rather skeptical as to the outcome and now we are convinced that the G. O. needs about twenty more men just like him, for he has delivered the goods here with a vengeance. I also wish to commend the assistance rendered by the members of No. 23 and No. 292 as they were on the job at all times to carry out the detail work and I feel assured that they will be amply rewarded later through the obtaining of better conditions.

Next month I will tell you of our final successes and hope that the Telephone Companies, can be handled in a similar manner elsewhere. And as soon as we get through with Broach, some of you live locals grab him quickly as he is the man to bring success to anything you may undertake.

I have not covered the situation as I would like to have done, but this will suffice to give you readers an inkling of what the dead Twin Cities are doing. The Light Companies are one hundred per cent organized as far as their employees. I would like to hear from Brothers Andy Ruddy, Milt Palmer, Carl Koerchner, Ed Marquitz, E-Quity- Able Luce, Kid Nichols, Geo. Dempsey and all the rest of the St. Paul boys. Address Casey at Box 163, St. Paul, Minn. Well Mr. Editor I will close and promise to have more to say next time. With best wishes to all, I am

Fraternally yours,

Casey.

L. U. NO. 24, MINNEAPOLIS, MINN.

Editor:

Well boys there is a large charge of T. N. T. in these two towns and it has been running around at large for the past three weeks as a result there has been a large quantity of life instilled in the two lagers, namely Local No. 23 and Local No. 24.

This said chunk of T. N. T. to give it a proper name is Int. Rep. H. H. Broach, and believe me Brother he is a real live Cockroach when it comes to bringing the unorganized into the organized fold. Bro. Broach has in the time he has spent with us organized two new locals for the telephone operators. They are No. 88A in the City of St. Paul and 89A in Minneapolis. He has increased the membership of No. 24 up around the 200 mark with prospects of more to come. For No. 23 I will let Brother Woodward have the pleasure of telling you what the Wild-Cat did.

The Campaign here has not ended yet so I believe our Journal can look forward to a more interesting letter for next month.

Yours for the new pass word.

Harry Ridge,
Acting Press Secretary.

L. U. NO. 32, LIMA, OHIO.

Editor:

As this is the first time that 32 has been heard from for some time I will try and put in a few words for 32. We are getting new members every week. Last week we took in four and this week we landed seven and have eight more that wish to get in next week.

We also appointed a business agent, and expect to get a new wage scale soon, under the various conditions we are compelled to enforce (Sec. 2, Article 1) of the Constitution, and we hope that the Brothers will see the necessity of better attendance.

The following officers were elected and installed:

I. L. Sawmiller, President.
F. Vannatta, Vice President.
E. J. Wilson, Recording Secretary.
Chas. Cochran, Financial Secretary.
E. M. Parrott, Treasurer.
E. J. Wilson, Business Agent.

As we are getting pretty well organized I think we will experience very little, if any, difficulty in getting a contract with the Contractors, Telephone Company and the Light Company. At least we hope not, as we wish to inform some of the other locals that No. 32 is still in existence. I will close for this time and try to have something worth reading for the next Worker.

I remain as ever, fraternally,

E. J. Wilson,
Recording Secretary.
606 E. Market St., Lima, Ohio.

L. U. NO. 37, NEW BRITAIN CT.

Editor:

Local No. 37 has something for the Worker at last. For many years organizing campaigns conducted among linemen in this Local haven't amounted to very much. Last July all the Locals in the State asked for an organizer to work on linemen only. The State Electrical Association asked that Organizer Bro. Boyle be sent on this work. The I. O. granted the request and Brother Boyle arrived on August 1st. Sixty days have passed and I am sorry to say that Brother Boyle has left us. While in the State Brother Boyle did some pretty good work as the following shows: Local No. 37 increased from 30 to 100 members. Took in 136 shop men into No. 660 in two open meetings. Got a new R. R. Local, No. 803 formed with eighty members. Straightened

out the troubles of Local 90 in regard to strike that was in its third year. Got 75 cents per hour for linemen and \$1.00 for foreman on Allingtown Hospital. Helped to better wages for shopmen in No. 488. Put Local 531 on its feet and took a crack at Mother Bell all over the State. Some of the telephone men are still loyal to Mother Bell and her moss back ideas. Most of those men are on their last legs and are slated for Mother Bell's scrap heap. We have given the telephone officials a scare as they are hanging around on meeting nights. The members of Local No. 37 are deeply grateful to Brother Boyle for his efforts in their behalf. We found him a faithful and conscientious worker and wish him the best of luck wherever he may go. Brother Boyle also did very good work for Locals 531, 803, 655, 660, 90 and 488, and I hope to see something in regard to this in the next Worker. Brother Boyle is gone but not forgotten and the members of 37 hope to see him again soon. The boys are buying bonds and W. S. S. to their limit.

With best wishes for the Brotherhood,
Fraternally yours,

E. J. Foley, P. S.

L. U. NO. 39, CLEVELAND, OHIO.

Editor:

Again I will help make the Worker interesting to read by sending in a little news, stating what is doing in the sixth city. In my last letter I told you we had asked for a 30 per cent raise for all men, working at the Municipal Light. I am glad to state I think we went over the top. Daily men getting from 80 cents to \$1.25 raise making the Lineman \$6.25 per. All monthly men including power house operators, \$25.00 to \$35.00 raise. Operators get \$120.00 and \$130.00 a month, eight hour shifts, one day off in seven, two weeks per year vacation. Troublemens \$160.00, drivers \$120.00 with same conditions as operators. Our meter department is rated from 55 cents per hour to \$6.25 per day, same to take effect August 1st and runs to August 1, 1919. So come on Detroit (slow town) and I think it is up to every town to get their wages up as much as possible, so we will have a better chance to get a raise next time should we want to. Especially do I ask this of towns where there is a Municipal plant. Columbus, Ohio should get busy, as the towns are not far apart. We also have the Illuminating Light Co., which I am sorry to say is open shop, but through a little scheming, by the Local and the union men on the job, and to do the fact, the Municipal organized. We were able to get 75 cents a day raise for all men, September 1, making linemen \$5.75. They also have their dividends, which to my way of thinking is used as a lever over the men to keep them loyal to the company and out of the union, some of these fellows have been getting the benefit of some one else's labor for years, and not paying anything in return. Believe me, I hope to live a long long time yet, and if I ever get a chance to twist their tails I will not hesitate. We also have the two bum telephone companies, both in service and wages. But as bad as they are they can get a raise in phone rates it seems, even if our city council does not approve it.

The Locals got about 100 of them in for a measley sum of \$1.00 each. The company offered them a raise to drop out. They did so. To my way of thinking they ought to be in the front line trenches getting shot at by the German's, instead of some of the good boys I know that are there. My God, when will these Inklings wake up? I hope the Brotherhood does

something with these companies at the next convention if not before. Some of these guys would not carry their mother's picture for fear the boss would find it out. and not like it.

Work is good and I could use a dozen men if I had them today. The old trimmer, Daddy Pearson was in town, and picked up a road stake, and is again on his way. To the boys in the service may their troubles be little ones. I hear from them once in a while and I always write or send them a Worker. They are sure going the one hundred clipp now. Well I will close now, by wishing the Brotherhood success, and I never expect to be on the outside, biting my nose off to spite my face, just because of this thing or that, don't suit my fancy. Demand the Union Label when spending your money.

I am fraternally,

H. Derolph, Bus. Agent.

L. U. NO. 58, DETROIT, MICH.

Editor:

After being reminded by the President about my duties as a Press secretary, in order to keep my distinguished job, I am compelled to inform the staves of this little country of ours about events that are taking place in this great center of war industry.

But what can one write today that would prove of some benefit to the workers? Facts are dangerous explosives to be dealt within these days of uncertainty, and so to philosophizing. Well, I am not eager for a free admittance to some institute with a peculiar odor. The only thing then that I can write about is what Local Union No. 58 has done and what it is doing. Here then it comes.

Local No. 58 went on record in support of an eight-hour day, not on paper only, but as a workable fact. We have absolutely no overtime. Every member is given the opportunity to develop both physically and mentally. For it is through the mental channel, as we are informed, that he develops into a real conscious responsible citizen.

Yes, that is true, but how many people can conceive the pressing necessity of this "citizen" at this time? Very few. It is unfortunate. Something ought to be done about it. The boys of Local Union No. 58 realized that some action had to be taken. This war has taught us a bitter lesson. We have seen how the plunderbund of Germany swept its masses of slaves into this carnage of destruction, and we also know how that trick was turned. We know by now that the responsibility for this outrage rests not on the shoulder of the workers of Germany, but the poison called Kultur—Capitalistic Kultur which has saturated the minds of that easy prey and held them spellbound by their hypnotic sword. It is for this reason that we took the action of not only developing the physical body, but also of the brain of each of our members on the social scale; and that is being done by the distribution of political, social and industrial literature to the members of the local by the locals own literature committee, which happens to comprise the two best critics of workmen literature in the City of Detroit.

Local 58 has secured the wage of \$7.00 per day for its members.

This has less significance than the educational point. The 75 per cent increase in the necessities of life during the last three years made this advance in wages inevitable. A man cannot live on less than \$7.00 in Detroit. Of course we had to fight for that increase. But here comes the complication. Workers in some localities are receiving less than a living wage.

Such occurrences are common under capitalistic rule. To make their ends meet they are compelled to put in a great deal of overtime.

Now, no doubt, some of you victims would like to take a trip to Detroit and enjoy the fruits of our struggle. Brothers, it cannot be done. You will be out of luck when you come here. The law of demand and supply has really forced us to ask you to fight your own battles and keep us as meagerly supplied as possible.

Max Borgon, Press Sec.

L. U. NO. 61, LOS ANGELES, CAL.

Editor:

Well, I am writing my last letter as Press Secretary for some time, as I am being called to the colors October 15th, but we have plenty of good talent left in Local No. 61 to take my place.

Brothers, the Globe Trotters have commenced to arrive already. That famous Globe Trotter known all the way from New York to Los Angeles as "Tex. Spell" was the first to arrive. He says business is good all over the East, but he wanted to get "where the climate fits his clothes," as he calls it.

Well, Brothers, for your information, you who figure on coming to the coast had better give Los Angeles a wide berth as there is absolutely nothing doing at present, and it looks now as if there wouldn't be anything in the near future, as the companies can't get any material. And I don't suppose they would do anything if they could get material.

You that are working in the East and making that big money, had better stay right there and eat the snow balls this winter, for it looks as though all we will have here in Los Angeles is climate, and we can't live on that.

And there is another thing I want to tip you off to. Don't be misled by anything you may read in the papers or hear about the shipyards, as they are the biggest joke that we have to contend with down here. There is anywhere from 250 to 600 men rustling jobs down there all the time, and no matter what kind of a mechanic you are you go to work as a common laborer. And if you don't have a little "pull" you don't get transferred very quick. So take it from me, they are a joke for us.

We have an organizing campaign on at present. We are trying to organize the Los Angeles Railway; and also the Electric Dehydrating plant operators in the Oil fields. Things look as though we were going to be successful in both.

The Fourth Liberty Loan is now in progress and Local No. 61 is going over the top 100 per cent, as we have no "slackers" here either in Unionism or Patriotism. You Brothers who have been in Los Angeles know what a paid up ticket is good for, and be sure and have it paid up as we have no love for a Brother who stays on the ragged edge two-thirds of the time.

Well, Brothers, as I am under contract to Local No. 61 to bring back an Iron Cross to each and every one of the members of our Local, I will ring off for this time, Hoping to meet several of you Brothers in the city of Berlin, I am

Fraternally yours,

J. E. Home,

Press Sec.

L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

After six weeks of organizing campaign Local Union No. 75 has the telephone, telegraph and city employees 100 per cent organized, and Oct. 1, raised the initiation to \$25.00.

On September 27, a new local No. 801, known as a shopman's local was organized

with the prospects of a large membership in the near future.

General Organizer, Ray Cleary is here at present looking after the interests of L. U. No. 107. A new wage agreement all written up, applies for various locals.

At present the Consumers Power Co., is the only company not well represented in the union meetings. If the Government assumes control of the Power Company (which seems likely in the near future), we may be able to get a fair representation of Power Company men at local meetings.

Fraternally yours,

Chas. Anderson.

L. U. NO. 112, LOUISVILLE, KY.

Editor:

The conditions around Louisville are starting to look good. I have about 100 new men that are coming into our Local and a big field to work on, but I know that I will get them all finally. I want to say to the boys if they come to Louisville, to go on any job they must first see the Business Agent, or they will be in bad.

Camp Knox at Stithon, Kentucky is now paying sixty cents per hour, eight hour day, time and one-half for overtime and double time for Sundays. We hope to do better on that job in a short time. Bro. Goble is in Louisville and sure is giving the locals a lot of help. I want to say that since he has been here he has Int. Local 791, R. R. men and now is in the midst of organizing the Telephone Operators and I am sure he will for he is sure working to do so. I will be sorry to see him leave this place soon. Wishing all members success, I remain

Fraternally,

J. F. Ulmes,

Business Agent.

Tel. No. Shaw 851.

L. U. NO. 120, LONDON, ONT.

Editor:

Local No. 120 is on the move again and moving rapidly since the 15th of Aug. The Inside men came to the conclusion it was high time they were recognized by the contractors in the city so they started out rounding up the inside men with good results. They landed all in the city except six men. I shall give you their names later. Then they held a special meeting and decided to call for an Organizer to assist them when they met the Bosses. Brother Noble arrived in due time and a meeting was arranged between the men and the bosses, which resulted in a strike of three days duration. The strike ended in a victory for the men with an increase in wages of 5 cents to 15 cents per hour and better working conditions. Every contractor in the city except Benson Wilcox signed up and they still have the six men who refused to join the Electrical Workers. Benson Wilcox claims they are going out of business as far as contracts are concerned. Just going to run the wholesale end of the business in the future. That's their excuse for not signing up. What will become of their six men who refused to join the ranks? I hate to say. I have to hand the names of four of them namely Harry Brinker, 315 Ottaway Ave.; Bert Walsh, Benson Wilcox, James Harries, Ben Wilcox, Roy Stevens, 195 Richmond St. They refused to join hands with the local or come out in sympathy or have anything to do towards a settlement but should they leave town and seek work elsewhere we hope other locals will communicate with Local 120 before taking them into the ranks. At our last regular August meeting we decided to buy one dozen watch fobs with

the Electrical Workers Emblem on and give them as presents to each member who induced a worker to join the local. The fobs didn't last long but they only cost the local 65 cents a piece, so that's good. Bis. Old Mother Bell woke up at last. She realizes now that her employees are becoming stronger in Unionism and it behooves her to meet them part way. The Bell men here all received a raise on the first of September of from 10 per cent to 25 per cent making the rate from 44 cents to 49 cents per hour for linemen. It was from 30 cents to 40 cents before. Brother Noble sure gave us a warm lecture when he was here. He has more than fleas in his head and he greatly impressed the boys of Local No. 120 as being a man of sound business ability and a gentleman with it. Things are looking pretty fair toward having the Hydro Operators and all the Hydra inside staff on the books of Local 120 in the near future.

Yours fraternally,

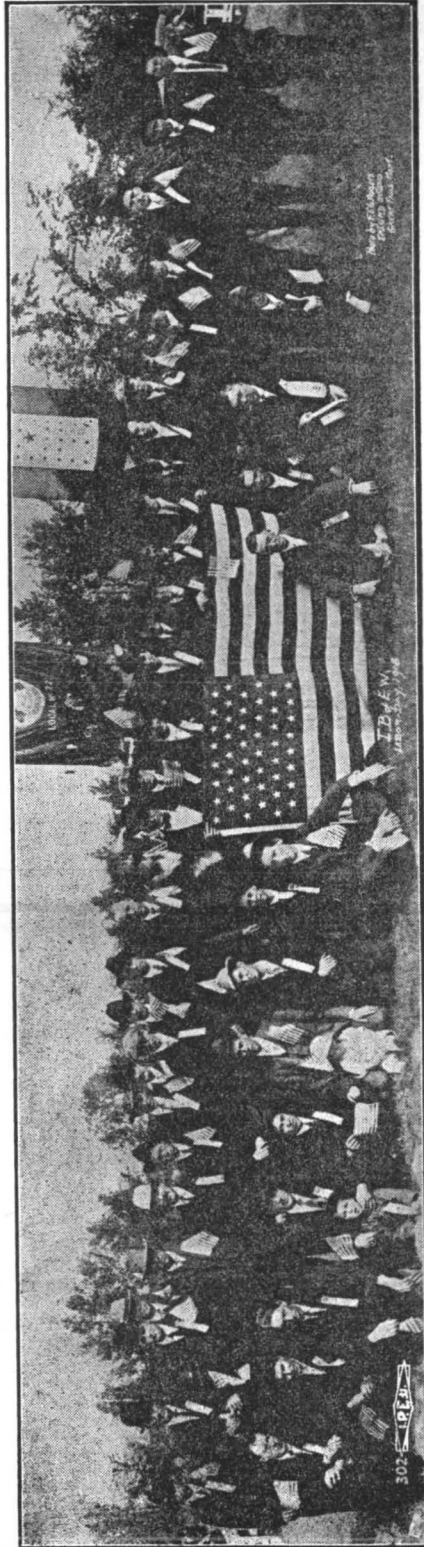
R. McArthur,
Press Secretary.

127 Sackville Street.

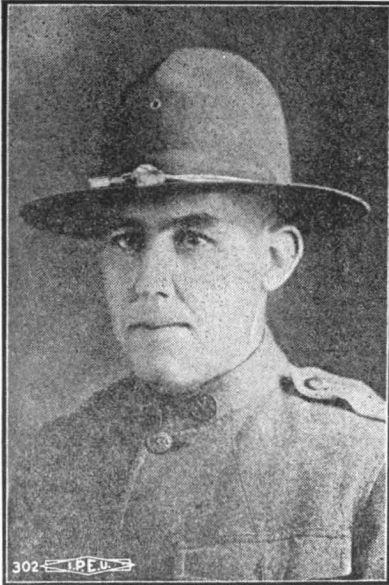
L. U. NO. 122, GT. FALLS, MONT.

Editor:

What have you done today to help win the war? That is good question to ask yourself every night. It is just important to do something each day to help win the war, as it is to keep your union dues paid and bear your share of the work of keeping the union in shape. It is well to remember that it is your war and that you have got first class personal interest in its outcome. If this war should come out in John Kaiser's favor you would be a slave for the rest of your natural life and your children. This is the war of the whole people and working people especially, so if you let days pass without doing something to help win the war you are a slacker and committing sabotage on yourself. Nail down something to do each day that will help slug holes through the Kaiser's armor. Great Falls is one hundred per cent patriotic Americans. Every one employed at the smelter bought Liberty Bonds, with the exception of an Austrian, he was escorted out of the smelter by several hundred howling shouting patriotic Americans. The smelter and city went over the top with the Liberty Loan bond. Attention was brought to the rumors that an attempt would be made by District Attorney, C. M. Frvekert and his pro-german gang in California to take Tom Mooney out of prison and — him and that the belief was that keys had already been made to effect an entrance and that marked robber would perform the — without interference. The unions should bring this matter to the attention of the department and to the Federal Government and demand a special guard and a speedy trial be given Tom Mooney. We are always ready to do our part in this section of the country when our honorable President Woodrow Wilson calls on us. We have not failed yet. We have two union men in the war service to one business man. All we want is living wage and we are going to help fight the Germans to finish. We must buy bonds to the last cent of our ability. Our country is fighting for its life. If Germany has control over the terms of peace we who read this will live to see one of the Kaiser's six sons, emperor of America. The time to whip Germany is now. Every union man and woman in Montana should get out on election day and vote for Congress woman, Jeannette Rankin. Work in and around the section is good. How often we read in our daily papers where Linemen while engaged at his work, has in some manner fallen across some high voltage wires with the results he has been so badly burned



L. U. NO. 122, GREAT FALLS, MONTANA.

**JAMES B. CROLL.**

that it makes it utterly impossible for him to ever do manual labor again and after spending many months in a hospital he is turned out on the mercy of the general public. We had one of the largest Labor Day parades that was ever held in this city. The afternoon was spent in the park where several good speeches were made. If you don't receive your Journal, investigate and find out why.

Brother James B. Croll, member of L. U. No. 122 is at present in Camp Upton, New York.

Yours fraternally,

M. L. McCarthy,
Press Secretary.

L. U. No. 122, Gt. Falls, Mont.

L. U. NO. 130, NEW ORLEANS, LA.

Editor:

The absence from the Worker for the last few months of a letter from Local 130 has been a source of regret to the press secretary to the same extent that it has to those who have looked for it in vain. Circumstances are such, however that he must write when he can and not when he should. I could give a number of excuses which would no doubt be accepted, but since excuses are never interesting, even from the pen of a talented writer I will pass on to those recent events in the life of 130, any one of which would prove an interesting theme for a two page letter in the Worker if the time to write it were available.

In recounting those occurrences which may be of interest I suppose it matters very little which one is given precedence, so I will begin with a list of the officers elected for the 1918-1919 term. They are as follows:

J. M. Nunez, President.
James Pippard, Vice-President and Press Secretary.

D. J. Byrne, Recording Secretary and Secretary Business Agent.

H. M. Miller, Financial Secretary and Treasurer.

O. P. Bates, Business Agent.

L. Hansen and J. J. Cahill, Inspectors.

S. Pusatord, Foreman.

Trustees—E. H. Hamann, Gayle Schneidau, L. Delhom.

Executive Board—J. M. Nunez, E. H. Hamann, J. Guinle, O. P. Bates, S. Hansen.
Examining Board—R. A. Alloy, W. C. Welsh, Chas. Rathorff, George Mustanich, R. Lloyd.

Brother Nunez has since resigned as President and P. B. Autrey was elected to fill that honorable office. Brother Autrey, better known as Doc. because of the beard and mustache which adorns his physiognomy is one of 130's most active Union men. I say Union men in order to distinguish him from the card men of whom we have a few. He is known to most of the members of the I. B. E. W. who have ever visited our city and he is also well known by the contractors of our city, especially to several who have been hostile to our Local on various occasions, and who on one occasion went to the expense of hiring detectives with the hope that Brother Autrey would make some indiscreet move which would subject him to criminal prosecution, but such was not to be the case and after many long months of anxious waiting with only now and then a report of no importance from the detective agency these two contractors decided to call off the chase and accordingly requested a final report accompanied by a bill for services rendered. Then came the startling report accompanied by an equally startling bill for \$1000.00. The report was to the effect that Autrey spent most of his time at home when he was not on the job and that he said prayers every night before going to bed. Brother Autrey tells of this little incident with great glee. The truth of it is vouched for by the two contractors themselves who have since come to the conclusion that 130 can deliver the right man at the right time and are now operating under a signed agreement with us thereby saving much worry and considerable detective hire.

One of the big celebrations that have taken place recently in our new hall was the dedication of our service flag. The hall was filled to capacity with the families of our members who marveled at the beauty and appointment of it. Some time in the

**WILLIAM EMMET BAER.**

near future I expect to have a few pictures of the hall appear in the Worker together with a description of it and a few remarks of appreciation for those who made it possible. I can not do it at present as my time is limited and besides a description that would do it justice would require a volume almost as large as the Worker itself.

Brother Nunez who was then President, acted as master of ceremonies, and in a short address just preceding the introduction of the other speakers he brought the audience to their feet with his wonderful flow of oratory. He especially emphasized the fact that the dedication was for the purpose of expressing in the strongest manner possible our sincere appreciation and approval of the services so valiantly rendered by the members of our Brotherhood serving the Colors. He then introduced the Vice-President, who after eulogizing the Flag and declaring that our Service Flag was positive evidence of our loyalty to the Stars and Stripes, explained to the audience that the stars in our Service Flag represented not only so many soldiers for Uncle Sam, but instead they stood for so many highly skilled soldiers, men whose mechanical and technical training will enable them to render a service above the ordinary. I might add that our Service Flag measures 5x12 feet, has a large star in the center under which appears the number of men from the Brotherhood serving with the colors and at the bottom in large letters I. B. E. W. Following the V. P. came the Presidents of the various central bodies and the local representative of the A. F. of L. who made addresses, after which the flags were unfurled by a little girl dressed as Columbia. The entire affair was both impressive and interesting.

After the ceremonies were over, an ice cream eating contest was held. It goes without saying that it was won in a walk by Brother Schneidau, who ate two quarts in seven minutes and declared it was the easiest prize he had ever won. The prize was two pounds of cake which immediately joined the ice cream.

I must not fail to mention the part played by 130 in the parade which took place on Labor Day and which was participated in by 10,000 of the city's 25,000 trade unionists. Marching in two lines one on either side of the street, with lieutenants in the center 40 feet apart to keep the men in line we stretched out for two city blocks. The boys were all dressed alike wearing palm beach pants, white shirt, (no coat) white tie and straw hat. Without a doubt they made a better impression on those who witnessed the parade than did any other organization. This is not only the opinion of ourselves, but also that of some of the onlookers who had relatives parading with other crafts.

In my next letter I hope to be able to announce that the members of our Local have bought at least \$15,000 worth of Liberty Bonds of the fourth issue; the drive is scheduled to begin in about two weeks.

Fraternally,

James Rippard,
Press Secretary.

L. U. NO. 135, LA CROSSE, WIS.

Editor:

Over thirty per cent of our members are in the service of Uncle Sam at this writing, and while I have nothing else of any great importance to write at this time, will give you their names for publication: Walter Mairich, Roy J. Collins, T. J. Sorrenson, J. P. Fitzpatrick, John Breckenfelder, J. S. Knight, Bernard McLindon, A. M. Paulson, Martin Fitzpatrick and C. E. Krueger.

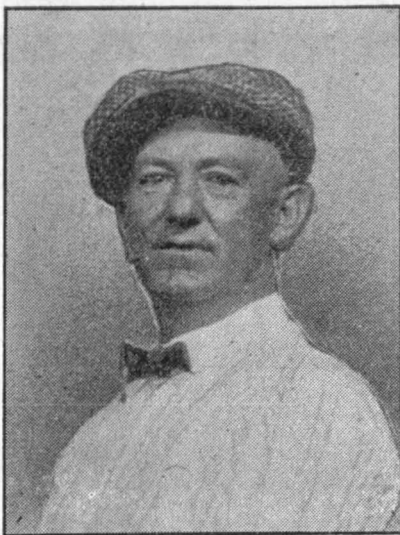
There are several other brothers who had "travelers" out of here that enlisted. They took advantage of the war wages in

different localities and are listed with stars in other service flags.

I really believe that the Kaiser would like to take out first citizenship papers. Wonder who'll get the contract for rewiring his winter palace?

Yours fraternally,

E. H. Jaekes,
P. S.



CHAS. BACHMAN, Deceased,
Member of L. U. No. 134, Chicago, Ill.

L. U. NO. 153, SOUTH BEND, IND.

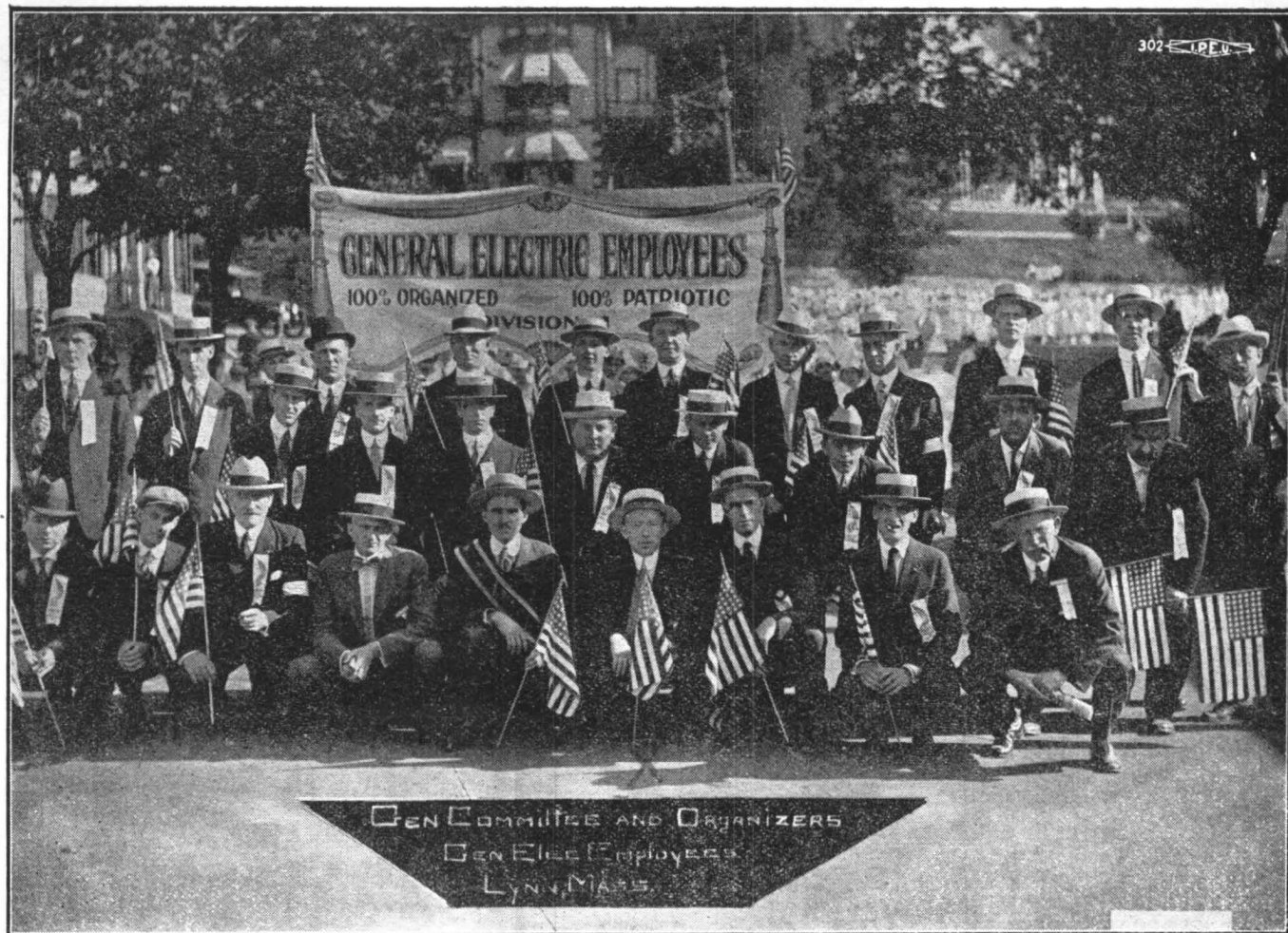
Editor:

We have made some great improvements lately on a number of things. Our membership has been increased greatly and a closed shop movement is on the way.

Brothers furthermore I personally cannot say enough for the brothers in L. U. No. 153. Recently I was in an accident which injured my foot, and although my employer states it was purely accidental, they (the company) have done nothing for me excepting my doctor's services. The doctor is not a practical man and is not giving me the right kind of attention to make me well. Well here is what the Brothers of 153 do. They ask for help for me of our employers and he doesn't act very soon. Then between themselves they make it possible for myself and family to live, lending and giving me financial assistance. Every evening two members come to see me, with their cheerfulness and liberal gifts. I am able to spend my long days very happily. Brother when an organization does what it has done for me, I will always remember and appreciate this Local, and I cannot speak or express in words my feelings towards them. Maybe sometime later I can repay them, as fellow workmen and also good hearted union men. Hoping this reaches you in time for publication in the next issue, I am,

Fraternally yours,

A. C. Parker, P. S.



Members of General Committee and Organizers who handled the recent strike at the Lynn Plant of The General Electric Co. Pictures taken at head of Labor Day parade. Organizer Keaveney in Centre (Note X).

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

Just a few words to let the Brothers over the country know No. 155 is still doing business, although things are a little quiet at present. But we are knocking slowly along and taking a few members along. We have the Bell boys pretty well picked up and hope to better conditions for them before long, but it is going to be a hard fight because we have some hard nuts to deal with, but think we can handle them alright. Organizer Swor paid us a visit a few weeks ago and will be back to help us as soon as he gets some trouble settled in Ft. Worth and San Antonio. No. 155 is working very hard to get the clearance law before the legislature this coming year and that is something every Local Union, in states that have no clearance laws should be working on. If we do not look out for our own safety, no one else is going to do it for us. Well I guess this is all I can think of for this time.

Fraternally,

M. J. Weinand.
Press Secretary.

L. U. NO. 156, FT. WORTH, TEX.

Editor:

Same a line from L. U. No. 156. We are still on the list and fighting Mother Bell. We have taken in about 95 per cent of her men since the Government has taken control. We had quite a little difficulty in getting a new wage scale through with the Ft. Worth Power & Light Co. We all had to strike for two weeks and all of the boys came off the job except one, R. A. Phillips, which made it harder for us to win. The Phoenix Construction Company are doing a large job at the Power Plant of the Light Company and all the boys there came off with us.

We succeeded in getting seventy-five cents an hour and eight hours out of the Construction Company; \$5.00 per day out of the Light Company and \$130.00 per month out of the City. Our membership has increased from fifty-nine members before the strike to approximately 145 members at the present time.

Quite a number of our boys are in Nashville now and report good working conditions and plenty of work.

Eight of our boys have answered the call to the colors and were issued War Service cards by this local.

Work is very scarce in the Line Department and am not looking for conditions to get better until after we lick the Kaiser. So let us "keep the home fires burning for the boys over there."

Press Reporter.

L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

It has been some time since L. U. 177 has had any notes in the Worker, so I am going to try and see if we can't let the other locals know what is going on in and around Jacksonville. We have plenty of work and men at present. Could do more but material is scarce any where, for this reason it would not be a good idea for any of the Brothers to come hear before finding out how things are first.

We have eight shipyards in our district, all of these are practically organized. The Wilson Construction Company is enlarging Camp Johnston which is quite a nice job, but not as good as at first. This is a strictly closed job.

The contractors have quite a bit of work, but they can not get the proper materials. We have a new set of by-laws to work under now. Our initiation fee is \$100.00 with \$1.50 dues.

Our Local is growing fast every day. We seem to get more members on \$100.00 than we did on \$25.00.

We are expecting to have all of Mother Bell's men in with us in a few weeks, as we are working on them hard. In about thirty days we expect to have every shop in town a closed one.

Our President, Bro. M. T. Renis has responded to the colors with our Bros. J. W. Locke and Arthur Krantz also, and we expect to have more go soon, as this new draft 18-45 years will catch a whole lot of these batchelor electricians, and line-man. Our Recording Secretary, Brother Sam Kitchen, who was a first Lieutenant in the army about a year ago, expects to return some time soon as he is in better health now. For the telephone operators? Will say this they are certainly doing fine. Their membership is growing fast, and the good work of this local is due to their President, Miss Cora Mosley; Fin. Secretary, Miss Bessie Ogilvie; Recording Secretary, Miss Edna Hesilintine.

These girls certainly have a fine local, and I wish all of the other Brothers and Sisters could see how they carry on business.

Some time ago I was around at their meeting and helped them start an initiation team which seems to bring the girls up more regular, while some of the members go out and get a new candidate so they can see them initiated, by this they seem to get the girls together more.

We have also benefited by our initiation team as it makes the members attend more regular.

Our Labor Day celebration this year was the greatest in the history of Jacksonville. All of our members were present except a few who were sick. We also had with us some of our Brothers who are stationed at Camp Johnston from the Northern Cities.

After the parade was over we had a picnic in one of the largest parks in the city, where everybody seemed to enjoy themselves. After this they all gathered to hear our Governor Sidney Oats and State's Attorney, General Van C. Swearman, who is a union man and still belongs to the Boilermaker's Union. They both gave us a good speech on Labor, and its organizations. After this everybody went to the dance which lasted until a late hour. Our scale of wages here is 75c, 80c and \$1.00 per hour. Most jobs are working ten hours with eleven hours pay. Helpers in this town is another wireman.

At our last meeting we elected Brother H. E. Smith, our new president; Bro. R. L. Thompson, Foreman; Brother H. N. Lang, Business Agent and Press Secretary; Bro. T. H. McKain, Trustee.

We have an active bunch now and we expect to get results.

Every member coming to this town is required to stand an examination before the Local and also the city, as every electrician working in or around this town has to have license.

Any Brother coming to this town and going to work without first seeing the Business Agent will be required to pay the sum of two dollars for each day worked.

We have in the army and navy, twenty-five members, at the present time.

We are going to buy a Labor Temple which will cost \$80,000. The first cost of this building was \$140,000. It was a few years ago. The Germania club, later the name was changed to the Metropolitan club. This building is one of the finest in the south of its kind. It has in it anything a man can wish for from a pool table to a dance hall, with the beautiful St. John's River running by it.

Well, you will hear from us again next month.

L. U. No. 177.

H. N. Lang,
Press Secretary,

WORKERS AND OPERATORS

L. U. NO. 188, CHARLESTON, S. C.

Editor:

Well, once more I am on the job to get a letter in the Worker. I was not on hand last month, but it was not my fault, as I was waiting for a photo of our float that we used in the parade on Labor Day, and the photo was not finished in time, but I am here this month photo and all. And Brothers if you want to camp some heart breaks look at this photo. We all wish that Brother Bostleman was in this photo, as no picture can be quite complete without little Frankie Benny in it. Brothers work here is the same, no new work. All mortaring, mason and hanger want men, that is the Bland Electric Co., sub-contractors of mason and hanger want linemen. They are paying 70 cents per hour, work ten hours and get paid for 11 hours.

Well Brothers, there not being much to write about at this time I will pull the plug.

Fraternally,

W. E. King,

Rec. Sec.

Local 188, P. O. Box 914, Charleston, S. C.

L. U. NO. 213, VANCOUVER, B. C.

Editor:

Due to the fact that several members of the Brotherhood have arrived here recently and have been refused admission into Local No. 213, a few words might be in order as to why these things are. Especially since 213 does not seem to be desirous of having a Press Secretary, and giving the Brotherhood a resume of the aims and ambitions of the local and also the conditions and events to that transpire here from time to time. I believe any brother has the right to write to the Worker and express his opinion, so let us have it macduff. The following clipping from a local paper published by request will explain much of our troubles.

"Any person between the ages of 18 and 45 may visit the U. S. A. providing he or she fills up the form supplied by the immigration authorities. No British subject is, however, allowed to work in the U. S. A. unless he obtains special permission from Ottawa.

When a brother "somewhere in Canada" sees the press reports that shipbuilding is being done in our city and men are scarce, he at once begins to think here is the opportunity for me to get out to the lovely climate of B. C. He packs up and comes which is exactly what Mr. Big Business wants.

Consequently we have a gang in the Business Agents office all the time, said B. A. being a genial, hearty sort of person, hates to use violence and throw them out, hence the high board fence. Then when some worthy brother comes in from another local, I get up and demand his rights and bawls everybody out in general and ends up by telling them they can all go to where we expect the Kaiser to go to sooner or later. Why the gang gets sore and the fence is made hog tight and the meek and lowly suffer with the ungodly. Now I have no remedy to suggest to cure this closed corporation thing in the locals throughout the country. It exists and we all know it and if the H. O. has ever done anything to remedy it we have never noticed it. I would suggest that any brother, before chucking up a perfectly good job and heading into a strange town, communicate with the local and ascertain just how things are there. not that this excuses any local from using our official publication and stating therein conditions in their vicinity as they exist from time to time. We have here brothers coming in all the time. The law forbids them to go Bouth if they are British.

If they are Americans well they are probably not anxious to go anyway. They can't go West as there are no locals on the ocean, so it keeps us here all the time, full up standing room only.

Now one other thing on this rainful subject, Canada has been fighting in this great fight to "make the world safe for Democracy" a long time and we have many returned soldiers to take care of. We have a great many in Local 213 and we will have more as time goes on. So brothers don't believe all you read in the paper, but write before you jump. Maybe 213 will follow the example of all the other great locals in the country and send a letter to the Worker explaining things in the meantime.

I would like to say that we are going strong here for the cause of Organized Labor and also for Political action. People are waking up and taking notice and beginning to think and reason the whys and wherefores. The B. C. Federated Labor Party is going strong and is here to stay and they have some fine speakers and some splendid meetings. Local men please note. So Mr. Editor, hoping you will see fit to publish this, wishing yourself and the Brotherhood the very best.

Fraternally yours,

A. Member No. 213.

L. U. NO. 286, NEW ALBANY, IND.

Editor:

L. U. No. 286, New Albany, Indiana, is still on the map. Brother Goble brought it to life again, by bringing in or was the instigator of 16 boys joining our ranks. He has been with us for three meetings and I hope three times that many more.

Organizer Goble sure has the capacity for that position and No. 286 is for Bro. Goble. I think before this month is expired we will have five or six more in our fold.

Brother Sergt. Wm. Edwards was with us meeting night. Bill sure looks good in a uniform.

Brother Ed Heady is on the sick list. He sprained his ankle four weeks ago and he is able to go out on the street now.

Well Heady hurry up we need you with us.

Brother Geo. Barker is visiting here for a week. Nobody can sleep when (Mud) is around. He is sure some kid.

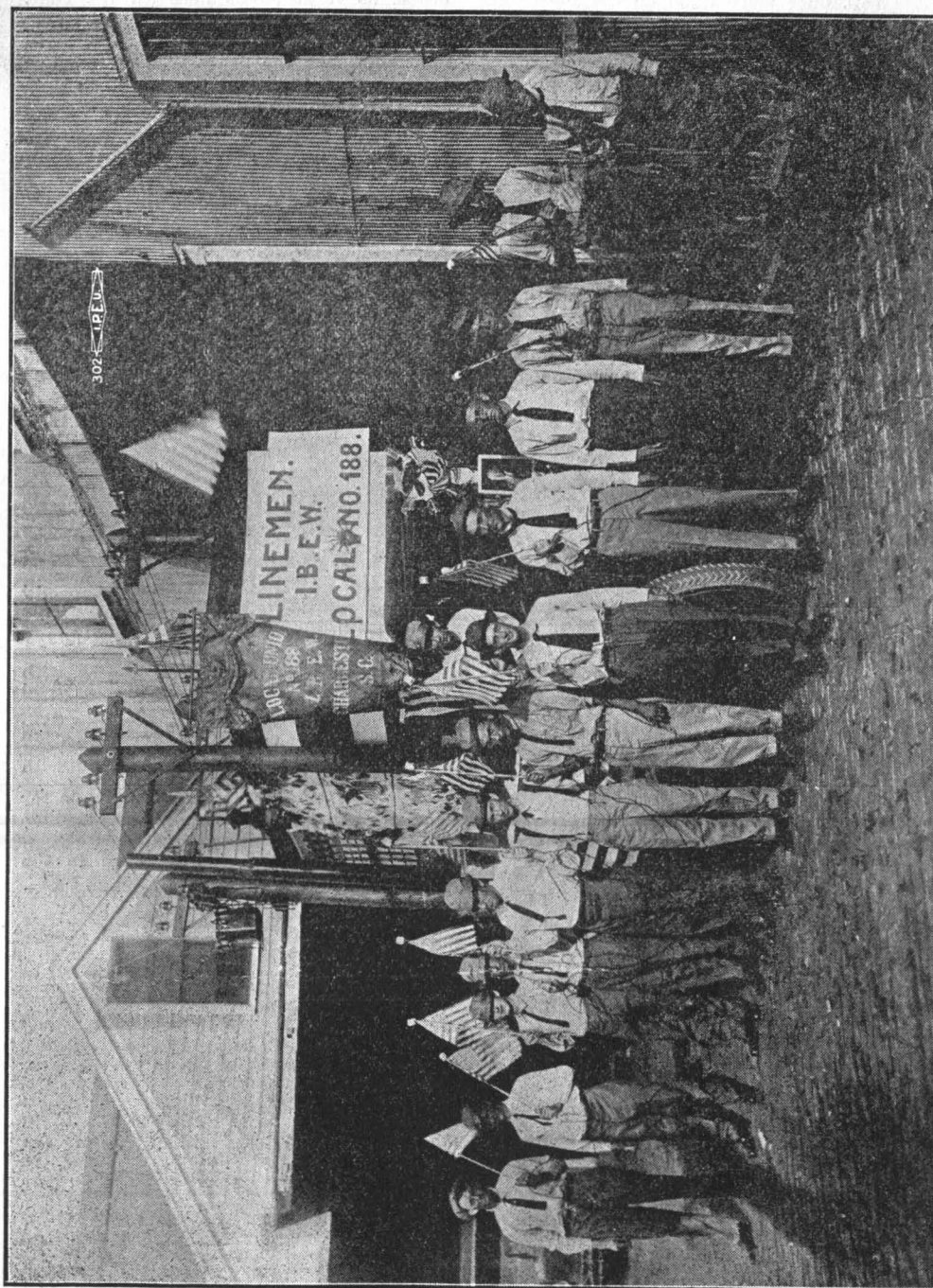
Well I guess I better pull the switch this time, hoping to get a word in the Worker now and then.

Francis H. Welch.

L. U. NO. 327, PENSACOLA, FLA.

Editor:

As the boys have seen fit to elect me press secretary of Local No. 327, will let all the circle hear from me through the Worker. We are still on the job with plenty of work for all the boys. The force at the Naval Station is not as large at present as it has been in the past, but we are still pegging along and making all ends meet. The Pensacola Shipbuilding Co. is progressing rapidly and I believe at present have the keels of five ships laid. They are working somewhere in the neighborhood of 18 or 20 card men now, and in the near future there will be openings for as many more card men. Our initiation fee has been made \$75.00 for the past three months, with permission from the International office. It was opened for the thirty days just past to \$15.00 and \$25.00. Several brothers saw the downward path that they were traveling and came into the fold while the gates to paradise were open. Ninety-eight per cent of this district is organized, so brothers don't come South if you haven't the "difference". This applies to all trades, "creed or color". Several brothers have



L. V. No. 188, Charleston, S. C.

written us for information in regards to housing and board conditions. Am sorry to say that finding a vacant house in Pensacola is "some job". Rents are high and furnished rooms are very scarce. Average good board will cost you \$35.00 to \$40.00 per month. It seems as though some of the monied men would get together and build a bunch of houses, but suppose building material is the great draw back. Coal is selling for \$8.50 to \$11.00 a ton. Must order same three months in advance.

Some of the Brothers of different locals have asked information regarding contract shops. Am sorry to say that we haven't a closed shop in this town, but all contractors are working card men and are paying the Government scale, 70 cents per hour, time and one-half for all overtime and Sundays; double time for holidays. The leading contractor here is doing mostly Government work and of course he is compelled to pay Government scale.

Several of the boys out of 327 have joined the colors and possibly some of them are "somewhere in France." Of course each of them were given War Service cards, something each brother can feel proud of. May God be with them until every "Hun" is driven through Berlin, and the Kaiser is hung up by the heels.

With best wishes to all the brotherhood from Local No. 327.

Fraternally yours,
L. L. Sparks, P. S.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

Will make one more state at the press. We have two jobs on Camp Jackson, and one is an open shop, but at the rate the shop stewards are going they will soon have it closed as far as card men are concerned, for they are sure bringing in applications. There was one non union foreman on the out side that said that if he did not get a master _____ job that he was after, he would come in, so the delegate had bad luck and went dangling down the road. 382 is selling Liberty Bonds and are doing fine, as we impress on every member that they are expected to buy a bond, and Brother Tom Cooper is there when it comes to selling Bonds. The Local took a \$5250.00 Bond and sold about fifty to the boys and there are many more boys to sell to.

We got 75c in shops in city starting the 12 inst., and the linemen are going after more, and do not think there will be any trouble about getting it. Brother B. T. Cooper is very sick and has been for three months or more. Just let all the boys that come this way and want to go to work on camp job, go to the business agent, Brother T. B. Cooper, as he has arranged with the shops not to put on men without they come through him.

Fraternally,
Bill Blake.

L. U. NO. 386, NEW YORK.

Editor:

Advertising is the life of trade and the secret of success so I will call the attention of all Local Unions to the fact that Electrical Cable Splicers, Local No. 386 of New York and vicinity organized in October 1917, is still doing business at the old stand.

We would like if all Brothers working in our vicinity running across any non-union splicer would give them our address, 210 E. 5th Street and we will try and make their visit enjoyable.

The Cable Splicers in New York and vicinity have been up against a hard proposition in past years in not having

an organization to better their conditions. It has been a hard struggle for existence but thanks to a few men who had the courage of their own convictions we now have what in a short time will be a 100 per cent local.

We have overcome many difficulties in our short life and are now making a short attack on our old enemy, the N. Y. Tel. Co., who every six months lays down a barrage of a couple dollars a week to their Class A. splicers as an object to their lower grade men to look forward to their beautiful future and blind them to the benefits of organization.

But a few of the deep thinkers are looking for more Light and are quietly slipping over and it will only be a short time when they will all see the light and no longer listen to Mama Bell and her warnings as Uncle Sam has given his word that they may be good boys and organize.

We have a fine staff of officers and they have accomplished wonders in a short time. We have made 100 per cent jobs of some of the largest and oldest concerns doing cable work in New York such as the Standard Underground Cable Co., the Safety Insulated Wire & Cable Co., the National Conduit and Cable Co., the I. R. T. Co., N. Y. Rys. Co., B. R. T. Co., L. S. R. R. Co., N. Y. Fire Dept., N. Y. Police Department and others.

We have been successful in having the salaries of the men increased on different jobs notably the N. Y. Fire Department, where the men were receiving a graduated scale of from \$1,200 per year to \$1,400 per year. They are now receiving the prevailing rate of \$5.60 per day and a per annum basis of \$1,730.40 per year and on other jobs \$5.60 per day and in some cases \$6.12 to \$6.20 per day, all which promises good for next year.

So taking everything into consideration Local No. 386 has been a grand success and will continue to do so regardless of any kind of a barrage that is let down in front of us as we have a company of shock troops that can get through anything when there is a chance to better the conditions of the Splicers in our vicinity as our motto is "One for all and all for one." Big Local No. 386, I. B. E. W.

Fraternally yours,
F. B. Manning,
Financial Secy., Local No. 386.

L. U. NO. 443, MONTGOMERY, ALA.

Editor:

Local 443 has reduced the initiation fee to ten dollars, and gone after Mother Bell's boys.

So far we have six of them and expect to get them all, that are eligible for membership.

We are also getting the Electrical Workers of the R. R. This local is very much in sympathy with our General Officers plan of organizing the Telephone and Telegraph men and we are lending every aid passable.

Work is slack here at present, however any of our members wanting to work for their Uncle, can call at his employment office on North Perry St., (where they will be asked if they have a card) and receive transportation to Sheffield.

So it would seem that the Brothers at Sheffield have at last received their closed shop conditions on garit work there.

As the Government is taking active and full charge of a large number of big jobs, I look for an improvement in that respect.

However I think that we should have had closed shop conditions from the Government from the first. And all Brothers I have talked to think the same way.

I am sorry to say it wasn't left to the membership to decide. The result has been



FOURTH ANNUAL CONVENTION N. Y. STATE ELECTRICAL WORKERS, AUG. 1918.

Back row, left to right: Brown, 644; Armstrong, 247-B; H. W. Sherman, Ex-Secretary-Treasurer of the I. B. E. W.; Miller, 44. Middle row: Lawler, 3; McDonough, 664; Fanning, 140; Fairbanks, 772; Scott, 442; Dowling, 770; King, 41; Reid, 86. Seated: Shields, 106; O'Toole, 3; Wilson, 237; Pangburn, 247-B; Lacy, 181; Davies, 79.

a big financial loss to the Government, from employing great numbers of non-union men, who were incompetent but given top pay. On the other hand we will have these men to deal with when the war is over, and brothers there are thousands of them. I would like to hear from some of the other locals in regard to securing closed shop conditions from the Government, in place of fighting it out with the contractor. That would keep down a great amount of friction on the jobs.

With best wishes for the Brotherhood, I am fraternally,

J. C. Kindrick, P. S.

L. U. No. 443.

L. U. NO. 466, CHARLESTON, W. VA.

Editor:

Just a few lines to let the members of the Brotherhood know of conditions in and about the city of Charleston, W. Va.

The Government Powder Plant at Nitro, W. Va., which is in our jurisdiction has been the means of bringing the membership of the Local from 40 to 140 members and bettering conditions generally in the city. We have an agreement which expires May 1st, 1919, calling for 65c an hour, time and half for overtime, and double pay for Sunday. However the contractors are voluntarily paying 75c an hour, owing to the scarcity of men.

The job at Nitro is 100 per cent organized for us and the conditions are fair for a job of this magnitude. The men work from 7 a. m. to 6 p. m. with an hour for lunch, which makes it a working day of 10 hours, for which they are paid 12 hours. Saturday afternoons and Sundays are paid at the rate of double time, which brings the pay check up to \$67.20 a week. The men must pay their transportation which amounts to \$11.00 a month. However, they can stay in the barracks on the reservation if they choose. Meals can be had on the grounds. Every man working on this plant must be vaccinated and inoculated, as this is a typhoid fever country.

Another Government job is about to start, but will not be ready for electricians for ten weeks. It is to be an armour plant and is located about four miles from town, within the ten cent car fare zone. It can be reached from Charleston in twenty minutes. How much this job will pay has not as yet been determined.

In regards to traveling members, I would suggest that if you come this way don't forget your traveling card. If you do and work in our jurisdiction you will be charged \$1.00 a day until your Traveler arrives. The dues of the Local are \$2.25 a month and our Initiation fee is \$100.00, which all members under five years must pay. If their cards do not show that this amount or a higher one has been paid by the member.

We are trying to live strictly to the International Constitution, and we expect all members to do the same. I would not want the members of the Brotherhood to take this as a general invitation to come to Charleston, but am taking it as a means to notify them of the exact conditions that prevail here, as it will save me a great deal of time and expense answering letters from members who have heard of these jobs.

In conclusion, I would suggest that all members write me before coming here, as there are quite a few members "blowing in" every day, and it will perhaps save a few dollars and a lot of time.

Trusting this is the information that will answer most of the members figuring on coming this way, I remain,

Yours fraternally,

Geo. H. Kettmann,
Press Secretary.

LOCALS NOS. 485 AND 635.

Editor:

Will you please publish in the next issue of The Worker a correction on some things I wrote in the August issue?

I stated that the Government Island was not paying the scale. Since I wrote that article and sent it in, they are paying 63 cents to what is called a pusher and 59 cents to a few and 55 cents to the balance. And I also stated that there was very little Sunday work, and that they were only paying straight time. I was told that by some of the men working on the arsenal, but I find that it is not correct. They pay for all overtime over eight hours in week days, time and one-half; and Sunday, time and one-half.

Now, if you will kindly put this letter in, correcting the August issue, I will appreciate it very much. With best wishes, I remain,

Yours fraternally,

H. D. Smith,
Business Agent, Locals 485 and 635.

L. U. NO. 515, NEWPORT NEWS, VA.

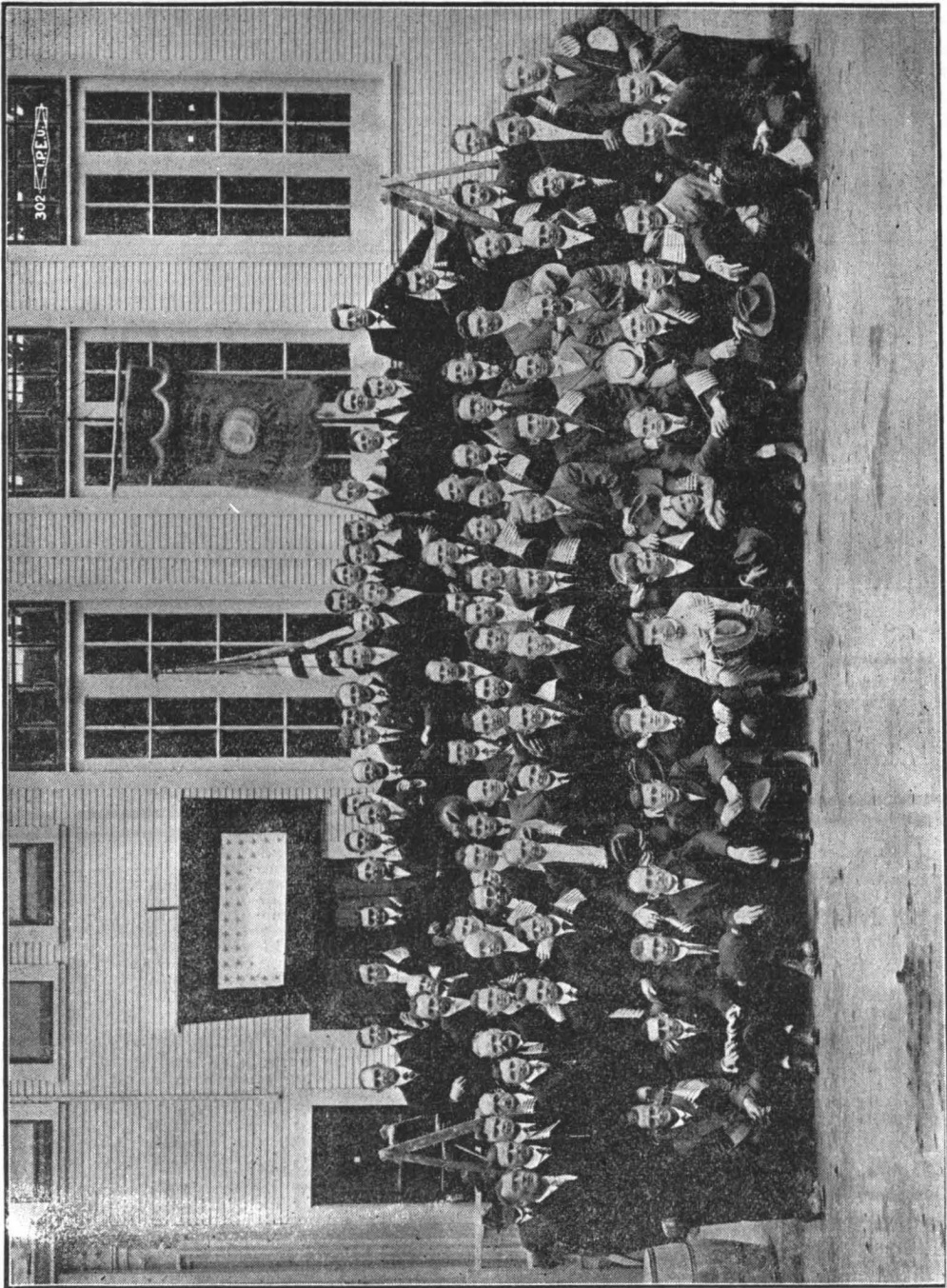
Editor:

Local No. 515 now has about six hundred members, the most of whom are doing Government work here; yet there is a demand for more men. Any brother who wants a job will be apt to get it if he comes to Newport News. The electric department of the shipyard has declared an immediate need for a hundred workers, and has asked the Local to furnish them. It is not essential that they be skilled marine workers. The foreman has said that those who were familiar with electrical work outside of the yard could be used right along. The work here at present is very urgent. There are many destroyers the shipyard is building, on which the electrical work must be done soon. Those of our brothers who can not enter the army because of dependents have the opportunity to enter a branch of our country's service that is just as important as any. Our country needs every destroyer the shipyard here can turn out, to convoy our transports safely across the Atlantic, and it needs them now. The shipyard workers are some of the best paid men in the country. And in addition to that, we have a bid in for a substantial increase in wages. So you see, brothers, those who are in position to do so may enter the service here and earn substantial support for their families at the same time. Those coming here should see Brother G. A. Bering-King, or H. C. Davis, of 231 Twenty-sixth street. Either of them will tell you what to do if you bring your traveler along.

Labor Day was a great day here for us and for other Local Unions of other crafts as well. The union men and the soldiers leading the long procession as it passed down Washington Avenue. The sailors were there, too, and with a band that rivaled any in the parade. It is impossible for me to say just now how many thousand men took part in it. Our Local was headed by the aviation band and by a beautiful float bearing the motto: "We'll give the Kaiser one Big Shock." Close to this followed the standard bearers carrying the purple banner of the International Brotherhood of Electrical Workers, the service flag with its eighteen stars, and last and greatest our own national banner. The harmony of the color design of the float, and the blue and red and purple banners, was beautiful indeed, in the morning sunlight.

Fraternally yours,

Leary Adams,
Press Secretary.



Local 595, Oakland, California.

L. U. NO. 528, MILWAUKEE, WIS.

Editor:

Local Union No. 528 is still on the map, although we have not been heard from in the Worker. We have jurisdiction over the electric work on the C. M. and St. P. Ry., east of Moberg, S. D., and we are almost 100 per cent organized. The Milwaukee shops are 100 per cent. Some outside small points are still outside, but we are getting them lined up. Together with the other crafts on the R. R., we voted for a straight flat rate of 75c per hour last December. Negotiations were started in January with the Federal rate board for an adjustment. Everything now is practically settled.

The Local System Federation on the Milwaukee Ry. system protested some of the rates, and there is still some questions under protest, but we have received the first two weeks pay on the new rates.

The electricians were increased, from 43½ to 68 cts, armature winders from 45½ to 71 cts per hour, helpers from 29 to 45 cts per hour. Other crafts approximately the same.

The increases are to date from Jan. 1st, 1918. All employees on the Railways have been given an increase so they should see the benefit of belonging to some union. For if the unions had not started the ball rolling there would have been very few increases.

Our Local Union has been very ably represented by Brother Wm. C. Schroeder in the Local System Federation.

Local Union No. 528 has ten members in the U. S. service. Every member has purchased Liberty Bonds and War Stamps, and stand ready to do more.

With best wishes for I. B. E. W.

James Hagerman,

F. S.

L. U. NO. 595, OAKLAND, CALIF.

Editor:

As our Press Secretary has from some reason or other failed to forward a letter for our Local for some time past, it involves upon me to inform the Brotherhood what we are doing.

This great war has taken many of our boys away, and will under the new draft

take a great many more. Although we will miss them we must all do our duty at the front or at home.

We have had plenty of work, and it looks as though we will have a time this winter and spring supplying the demand for men.

It seems to me if ever the time in the Brotherhood for differences should be cast aside it is now. We all as a unit should strive to do everything within our power to bring into our ranks all the electrical workers, wherever they may be. The time is here when jurisdiction should cease, and then we can advance as one big body against the common enemy, otherwise we will never be the organization we should.

Those who are for the best interest of the Brotherhood let us forget our feeling against one another, and get behind our officers whether we like them or not, and then if they fail to do what they should do we can replace them at the right time with others.

I sincerely hope that our officers in organizing will try and not form new Locals, but place them into Locals now in existence and I am satisfied it will be to the best interest of all concerned.

I am enclosing a picture of boys who turned out Labor Day taken in front of the "Defenders Club" of Oakland. This is the gift of organized labor, all labor being donated and material bought by us.

Wishing all Locals and our officers success, I remain,

F. O. Lee,
Press Local 595.

Oakland, Calif.

L. U. NO. 621, NORFOLK, VA.

Editor:

As this is my first attempt to send some good news to the Worker I am enclosing a few photographs of some of our members taken during our Labor Day Celebration at Norfolk, Virginia. The photographs are self explanatory as to what branch we are following. The readers can see for themselves we are male and female telephone workers of Tidewater, Virginia and if they will look at the pictures very closely they will see we have the appearance of good Union people.



Local 81a, Norfolk, Va.



Local 81a, Norfolk, Va.

The two organization of telephone workers in Norfolk are not altogether new as the men here have been organized for over a year, but the girls have just been recently organized and at the present writing have a membership of over two hundred while the men have one hundred and ninety seven members, so you good readers can see we have been busy during the past year to place into Norfolk two organizations of telephone workers that are organized to stay here for a good many years to come, also we stand ready to make old Mother Bell know we have a I. B. E. W. charter and are real Union men and women. Our conditions and wages during the past year or since the organizing of the two locals would require a separate worker to tell you in honest plain facts what we really have accomplished. Our wages have certainly gone up and our conditions have made a good many radical changes for our good. During the past month we have succeeded in the removal from our midst a traffic man whom has fought us hard but the company soon found out where we stood when it came to unionism so they decided it best to remove him from our midst rather than

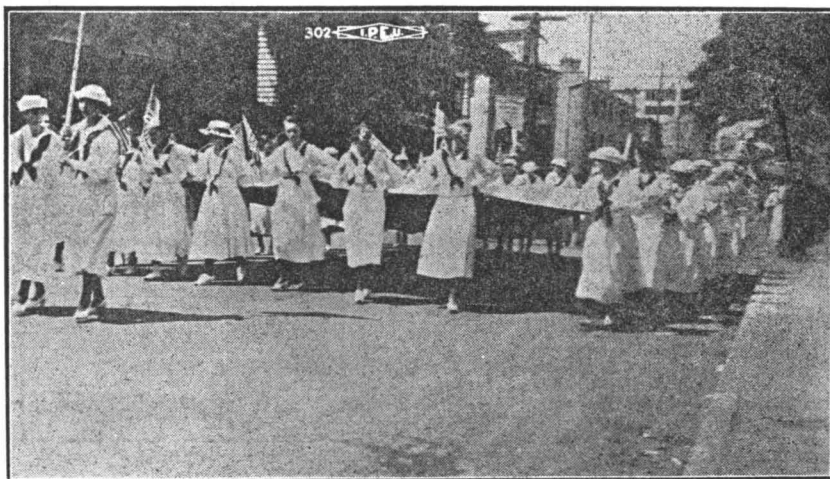
have the Department of Labor step in and do so for us. Our advice to the unorganized telephone men and operators is that they better take the opportunity while it is at hand and organize themselves into I. B. E. W. Unions for very little if anything can be accomplished by individuals with old Mother Bell. Not wishing to take up too much in space upon my first writing I will in the near future tell you more about the telephone men and girls of Norfolk, Virginia. However we stand willing and ready to help or assist anybody of men or women in the telephone industry that feel they want an organization.

Fraternally yours,
L. C. Major,
Recording Secy.

L. U. NO. 622, LYNN, MASS.

Editor:

After a militant siege of eighteen months one of the greatest strongholds of organized capital in the world has fallen. For years, the workers employed by this concern have been chattel slaves, men and women, who dared to have a conviction,



Local 81a, Norfolk, Va.

and the courage to express it, have been victimized. Thousands of toilers have been terrorized, and all hope of emancipation had been ruthlessly crushed when Organizer C. D. Keaveney came to Lynn and began to give battle to the giant corporation, known as the General Electric Co. Now all is changed, the plant is 95 per cent organized, and the men and women toilers are enjoying a freedom that exceeds the expectation of the most sanguine advocates of organized labor in Lynn.

Eighteen months ago Organizer Keaveney came to Lynn, prepared to give battle to this labor crushing concern. His was a forlorn hope, and those who had witnessed former attempts to organize the General Electric, shook their heads and prophesied failure. Organizers had come and gone, thousands of dollars had been spent, and hundreds of workers victimized in the effort to organize West Lynn, but the iron hand of the general manager had crushed every attempt, and some of the labor sages suggested that a suitable inscription for the gates of the plant would be: "All ye, who enter here, abandon hope."

Brother Keaveney encountered all kinds of opposition. He was refused permission to speak at some of the gates, and many of those who had courage enough to come out and listen to him, where he was permitted to speak, were brutally discharged. But Keaveney would not acknowledge defeat. Aided by President Nealey of the Central Labor Union, he stormed the City Council of Lynn, and was finally accorded the right to speak at all the gates of the plant. But the battle still seemed hopeless. Months rolled past, and the terrorized workers seemed to avoid him as if he was a plague. Night and day he kept on the job, refusing to be discouraged, always declaring that the plant must and would be organized.

On July 15, the staid citizens of Lynn crowded the bill boards of the local newspapers and gaped in wonder and astonishment at the announcement that the plant of the General Electric was completely tied up. Eleven thousand men and women had left the plant in the early morning, after serving notice on the company that they would no longer be serfs, but demanded the rights of free American citizens. Lynn will never forget that eventful morning when the workers marched through its streets headed by Old Glory with military bands playing patriotic airs, which at times were drowned by the cheers of the emancipated toilers. Keaveney was there, and as the men and women, whom he had fought to liberate, recognized him, cheer after cheer went up. And no man stubbornly held the fort when hope had died in the hearts of all others.

The company prepared for a battle to the end. All kinds of tricks were played, and after the strike had been in operation for two weeks, the Massachusetts State Board of Conciliation and Arbitration took a hand in the fight. To the astonishment of all it rendered a decision inimical to the best interests of the strikers, one, which if accepted, would have resulted in disaster to the workers. But Keaveney and his labor associates refused to accept the decision, and appealed to the National War Labor Board for intervention. It was necessary for him to go to Washington and present the plea of the workers. Accompanied by representatives of his own and The International Association of Machinists he traveled to the Capitol and won a victory for labor when the National Board decided to take up the case.

Representatives of the National War Labor Board appeared in Lynn immediately and a battle royal was waged in the city

hall for three weeks, after the workers had returned to work on the suggestion of the board.

After the hearings had been completed and it was supposed no further evidence would be required the labor representatives were astonished on receiving a summons to come to Washington and appear before the National War Labor Board. On arriving in the Capitol they were astounded to learn that the company had made the claim that the Board had no jurisdiction, but that the matter was in the hands of the Massachusetts State Board of Conciliation and Arbitration. After a battle royal the National Labor War Board decided it had jurisdiction and the company was compelled to yield. The men and women of West Lynn are now awaiting the award. With an organization 3,000 strong and promising to reach the 4,000 mark the future for Local 622 is bright.

On Labor Day 6,000 toilers from the General Electric took part in the greatest parade Lynn has even seen. Lynn is now an organized city and the outlook for the workers is bright.

In the near future a Metal Trades Council will be organized with an estimated membership of 11,000.

Hoping you will find space for this long story also the pictures, I am sending you of our Labor Day parade, I remain

Fraternally yours,

J. F. Peterson,
Press Secretary.

L. U. No. 622, Lynn, Mass.

L. U. NO. 652, LAKE COUNTY, IND.

Editor:

We are progressing so rapidly at this time it would be unfair not to make the brothers cognizant of the fact in the open, as we know, not only our own craft and some others get the pleasure of perusing these columns, but also they find their way (thru the well known contemptible spy systems, but the only sorrow at this time in my heart, is that we cannot give them their just desserts, the same as all military laws provide) into hands that they were not intended for, but we believe in education and organization, so possibly it may help said prospective pupils to prepare themselves for the great examination day which is rapidly drawing near.

We would like to call the brothers at large attention to the fact that if they will just watch us grow it will keep them busy, so you will agree, since we are only just past the half year mark having taken out our charter in March.

If you will kindly lend me your ear just a moment, and by the kind assistance of our energetic acting Recording Secretary, I will give you a few figures of our growth as follows:

Wednesday, September 4, attended big steel mill, 8 hour drive at South Chicago, attendance 1,050, approximately 263 general application received by Big Drive secretaries, all crafts.

Received into our own Local 652:
Friday, September 6, 1918—ten new members.

Friday, September 13, 1918—twelve new members.

Friday, September, 20, 1918—ten new members.

Friday, September 27, 1918—twenty-four new members.

Friday, October 4, 1918—fourteen new members.

At Hammond, Indiana, hall, Friday, Oct. 4, 1918, five hundred and thirty-two perfectly good, healthy, hard working young men of the United Steel Industry at Gary, Ind., said through the local paper, the Steel Trust, I mean, after the first meet-

ing we had there which consisted of 2500 in the hall arranged for, with an overflow meeting of some 3,000 more healthy anxious men who were willing and able to speak up and "put up" for a cause to better their bread and butter conditions, netted the American Federation of Labor (all crafts) something over 400 new members but still the "trust" paper says we fell down and would not have the prospective new local organization there in Gary, Indiana, as expected. What say you brothers, if we fall down like that in our daily work (now of eight hours since October 1, 1918)? Don't you think the gentlemen of the Steel Trust would be considering at the next Board of Directors' meeting of making a new appropriation for future business? Now, what think you, brothers, of the I. B. E. W.? Don't you think it pays to work for new members and lower the initiation within the bounds of reason and have a regular income to cover up necessary expenses, of per capita, local benefits, sick, strike (if necessary) and others for the needs of the future rainy day?

If you will pardon me brothers, I want to make another request to you that will give us all a little food for thought—why not go out into the highways and byways, that is the five to fifteen and thirty million dollar job districts and get what rightfully belongs to the I. B. E. W.? Don't let it slip by, because it is out in the country, for many of us had the pleasure of that hallowed ground before a good mother's knee to start us right on the road to do something for the world and not think we are here for our own selfish interests.

Now altogether for God, country, and brotherhood of man! Get in the fight, go to your meetings. I don't mean only Friday nights, or whatever is your meeting night, but by being there every meeting night, then your officers know they can depend on you being there and doing your all. Not one but every night you are called on for it is **yourself** you are working for. Don't ever tell your brother or prospective brother that, for you know the more members you get in the better you are situated to get more of what you earn for (your masters) yourselves.

Much of the credit for our success in "getting together" is due the following brothers: Edward J. Evans, Int. Rep.; Brother Wagner, Bus. Agt. of 697 and also the untiring efforts night and day of Brothers, W. C. Harding, President, Wm. P. Lavin, Business Rep. and Financial Secretary, W. P. O'Malley, trustee and others of our Local No. 652.

Thanking you for your forbearance and hoping I may get up something of interest to you in our next issue, I am

Yours fraternally,

F. M., Press Secy.

L. U. No. 652, Lake County, Ind.

L. U. NO. 697, GARY AND LAKE COUNTY, INDIANA.

Editor:

I just received my copy of the August Worker, and have read most of it, and as usual, every item is interesting. I often wonder if all of the boys realize the value of the Journal and read it carefully? I will say that there is something to learn every day, and the Journal prints information that is valuable to all and it is not like a local newspaper, for you get news from all over the U. S. and Canada practically free of cost, relative to work and conditions, that you could not get in any other way, and also it is edited by many new editors (the press secretaries) therefore I think that all of those editors should get busy and give out some news from their localities.

I want to compliment Local 302, I. P. E. U. for their good work on the photos of

officers and executive board of Local 697 which was published in August Journal as the reproduction is as good if not better than the original, and every one looks natural, at least to those who know us.

Work here is about normal. There are 196 houses under construction for the housing of Government employees working for the Standard Steel Car Co.

Wells Brothers, Construction Company of Chicago have the general contract and the Tri-City Electric Service Co. of Hammond, have the Electrical work. The houses are to be completed in ninety days, so we will have to take the kink out of our backs and go at it.

Other work is slacking up on account of non-essential orders, so I think we can get along nicely by transferring some of our men, and then the wiring is to be done (whistle and button) knob and tube style, so that will not take so long to wire each house; the houses are to be 5 to 7 rooms, various styles and finishes.

We have had quite a lot of trouble with Spanish Flu, and a number of the boys have been laid up, and some are still out of working condition. Brother G. W. Abbott has been sick for about two weeks with the Flu and Pneumonia and is not out of danger yet, although he is improving. Brother J. J. Scherer was on the front platform of a street car when two of them tried to pass on a single track, going full speed, running in a fog, with the result. He has a broken foot and all bruised up in general, but got out lucky at that, as he is able to hobble around on crutches while others on the same car are in the hospitals with legs and other bones broken; luckily no one was killed.

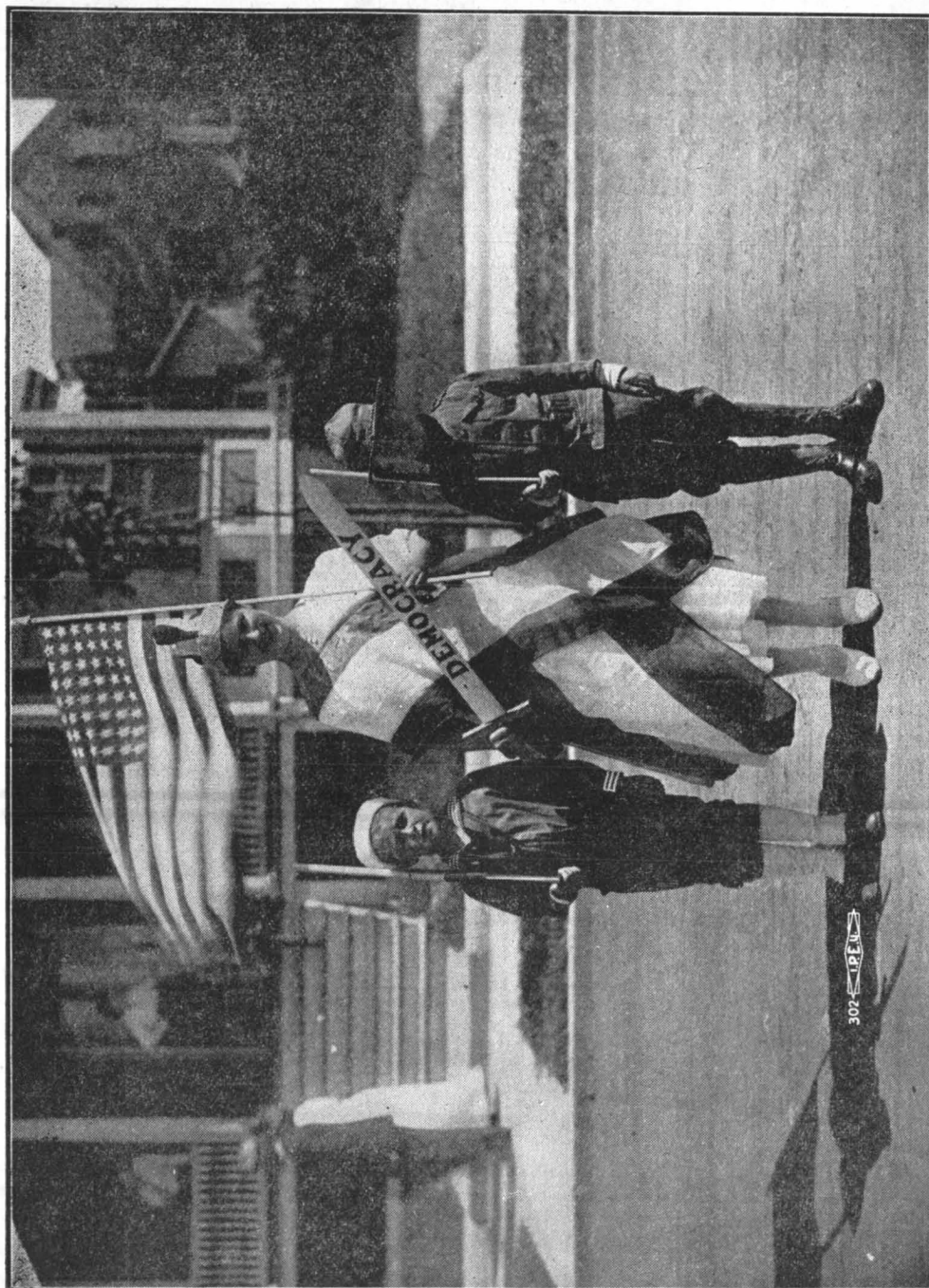
I see that Brother Morris of 652 gives myself and other members of 697 some praise in his letter in August issue. I will say in return that the boys of 697 are always ready to assist in any way we can to help the good cause along, and at any time our assistance is needed, just flash the signal and we will be on the job. I also wish to say that 652 is some baby, and it surely is growing and getting fatter every day, so now to protect myself before the eyes of the world I hereby make oath that I, J. W. Wagner am the legal father of the said baby (652) as I conceived the idea, about two years ago, and started 652 on the way to health and happiness on March 31, 1918. So now if any one has a better claim than I have to the child I would like to hear from him, and why should I not look out for my children? Of course I do not mean to imply that 652 is not able to look out for itself, for there are surely some hustlers at the head of it, and also some members that are hustlers, and they are well able to take care of themselves, but a little Fatherly advice is always appreciated and welcome by 652.

The Organizing of the Iron & Steel Workers is going along fine, but is liable to be held up temporarily on account of all public meetings and buildings being closed on account of the epidemic of Spanish Flu; but we are doing and getting our share, so don't be surprised if you hear that there are 3,000 I. B. E. W. members in Lake County, Indiana before the first of January 1919.

Well I guess this will be enough for this time, so will close by saying all of you press secretaries (news editors) get busy, and let us hear from you. Don't hide yourself and think that the other fellow don't want to hear from you. If you can't write a letter, just say to H— with the Kaiser. Hurrah for the U. S. A. and boost the I. B. E. W. a little bit. Then sign your name and say Au Revolt.

Yours in I. B. E. W.

J. W. Wagner,
B. A. and P. S. 697.



Member of L. U. No. 622, Lynn, Mass., I. E. W. who led the labor day parade as "Miss Democracy."

L. U. NO. 321, LASALLE, ILL.

Editor:

I will try to write a few words about our progress since we organized our union. We have gone to 65 cents an hour, time and one-half for overtime and double time for Saturday afternoon and holidays.

And in other words we have twenty-five members and seven are gone into service and more are going which we hope they all will lick the "Kaiser" and bring him home on their shoulders.

We also got the Third Liberty \$400 and the Fourth, \$100.

All the members are working and business is pretty good. I would like to hear from brothers John Markey and brother John Garvey of L. U. No. 427.

Yours truly,

G. W. Green, P. S.

L. U. NO. 434, DOUGLAS, ARIZONA.

Editor:

No doubt you think that L. U. No. 434 has gone out of business, but we are still in the ring, and still gaining members. We now have all the cranemen with us from the two Smelters, which amounts to about twenty members and that helps some. As we are nearly like every L. U. in the country with a great number of our brothers at the front trying to get a prod at the Kaisers gub, I am not able at this time to state just how many members we have in the service, but will try and state in my next letter. Well in regard to wages paid here, I will state that inside and out side workers are getting \$6.35 for eight hours at the mines and Smelters, and \$6.00 per day for eight hours paid by the Power Companies and Electric Contractors.

Well I must state that everything is going along in this part of the country as well as could be expected considering war times. Well I am afraid that my little don't wont be in in time for the next issue and if not I will try and have a double header in for the next issue, and as I really don't know of any interesting

news to speak of this time, I will close for this time and will try to write some interesting news in my next letter.

Fraternally yours,

J. C. McCunniff,

P. S.

P. S.—Buy all the bonds you can.

THE QUESTION.**By Florence Van Cleve in New York Times.**

When the struggle is done, and we've vanquished the Hun,

And freedom has come to her own,
When we draw a long breath ere we reckon with Death,

And concede him our lost with a groan,
There's a question that then will be asked of all men—

As you answer, you'll prove false or true:

"'Twas a glorious Fight, and we fought for the Right!

You were loyal but what did you DO?"

Do you help the Red Cross, at a personal loss?

Do you back up the Y. M. C. A.?
Some few bonds do you own in the Liberty Loan?

When the call comes for cash—do you pay?

Do you nurse wounded men till they're husky again,

Plunging into the scrimmage anew?
Have you canned up tomatoes, and planted potatoes?

You're loyal—but what do you DO?

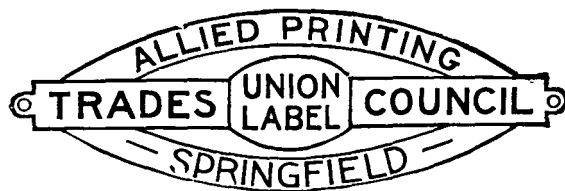
If you're too old to fight, you can still talk or write,

And thus battle to make the world free;
Like a keen, two-edged sword is the eloquent word,

Whether spoken or written it be;
You can show up the Hun by the searchlight of fun

Till he see how his viewpoint's askew;
There is much to be said ere Autocracy's dead;

You're loyal—but what do you DO?

PATRONIZE THE UNION LABEL.

THINGS ELECTRICAL

Electrolysis Tests.

The damage due to currents of electricity passing from the grounded part of the structure and rails of any system of distribution, such as a sheet railway line for instance, depends entirely upon the relative resistance of the metallic return circuit afforded by the structure and whatever auxiliaries may have been provided, and the resistance of the earth in the vicinity of the structure.

There are but two ways in which this action can be lessened or prevented, the insulation of gas and water pipes being considered impracticable. One of these methods consists in providing a metallic return circuit of very low resistance so that only a very small amount of current will escape from it. With this method the amount of copper required is large and varies with the conductivity of the earth return in different places. At best it can only mitigate the evil since no amount of copper can ever entirely prevent it.

The other method consists in bonding all pipes and other metallic bodies that are under ground in the vicinity of the structure to the structure in such a way that current can pass to and from them without doing any damage. The latter method of course, involves all the bonding of all pipes at all joints. If this is not done, it will aggravate the trouble rather than lessen it, since the various might conduct a large quantity of current to a certain pipe which might be a very good conductor with the exception of one joint, for instance, and at this joint the greater part of the current would pass from the pipe to earth and back again, thus rapidly causing serious damage. All of the damage occurs where the current leaves the pipes, and if it is not possible to make the piping a part of the return system as above described, the next best thing will be to protect these points where the current leaves the pipes.

Salt Filled Ground Pipe.

The directions for installing the salt filled ground pipe are as follows: First a 2-inch wrought iron pipe outside diameter 2½ inches is driven into the earth at the front where the ground connections are to be made for a distance of five feet. It is then withdrawn. The cylindrical cavity thus formed is filled with rock salt. Now a length of 12 feet of ¾-inch galvanized iron pipe is driven through the 5-foot salt stratum and about 5 feet further down into the earth. The top end of the pipe which is mutilated by its being driven into the earth is then cut off and threaded. Now another length

of ¾ inch pipe is connected by a coupling to the length in the ground. A trench is then dug from the ground pipe to the pole and the extending length is formed into the trench and bent up the pole. It can be held thereto with pipe straps. The top end of the pipe should be at least 12 feet above the earth's surface.

The pipe driven into the earth must be located at least a couple of feet away from the pole to permit the turning of the pipe cutting and threading tools. To effect a connection with the ground wire, a brass coupling of essentially the solid brass plumber's type is turned on the threaded end of the ground pipe. The copper ground wire coming down from the top of the pole is then soldered into the tinned hole pronged for its reception in the coupling. It is claimed that an open coupling similar to that described is preferable to a cap which encloses the end of the ground pipe, because the open coupling permits some rain or moisture to enter the pipe so that it can flow therein and increase the conductivity of the adjacent soil. It is stated that when the first length of pipe is driven into the ground a considerable quantity of salt remains in it. The salt is slowly dissolved by water which comes down the inside of the pipe.

Static Interrupters.

A static interrupter is a combination of a choke coil and a condenser, the two being mounted together and placed in a tank and oil insulated.

It is used on high pressure circuits and its function is to delay the erroneously called static wave in its entry into the transformer coil, that a considerable portion of the latter will become charged before the terminal will have reached full pressure.

A choke coil alone sufficiently powerful to accomplish this would be too large and costly on very high pressure and would interfere with the operation of the system.

The condenser, which has a very small electro static capacity, has no appreciable effect upon normal operation, but a very powerful effect upon the static wave on account of its extremely high frequency.

Regulators of Alternators.

Practically all methods for regulating the voltage of direct current dynamos and circuits, are applicable to alternators and alternating current circuits. For example: in order that they shall automatically maintain a constant or rising voltage with increase of load, alternators are provided with composite windings similar to the compound windings

of direct current dynamos, but since the alternating current cannot be used directly for exciting the field magnets, an accessory apparatus is required to rectify it or change it into direct current before it is used for that purpose.

It is a fact, however, that composite wound alternators do not regulate properly for inductive as well as non-inductive loads.

In order to overcome this defect compensated field alternators have been designed which automatically adjust the voltage for all variations of load and lag.

Alternating Current Feeder Regulation.

With slight modification, the various methods of feeder regulation employed with direct current, may be applied to alternating current distribution circuits. For instance, if a non-inductive resistance be introduced in any electric circuit, the consequent drop in voltage will be equal to the current multiplied by the resistance. Therefore feeder regulation by means of rheostats is practically the same in the case of alternating current as in that of direct current. In the case of the former, however, the effect of self induction may also be utilized to produce a drop in voltage. In practice, this is accomplished by use of self induction coils which are commonly known as reactance coils.

Synchronous Condensers.

A synchronous motor when sufficiently excited will produce a leading current, that is when over excited it acts like a great condenser, and when thus operated on circuits containing induction motors and similar apparatus for the purpose of improving the power, it is called a synchronous condenser.

Although the motor performs the duty of a condenser, it possesses almost none of the properties of a stationary condenser other than producing a leading current, and is free from many of the inherent defects of a stationary condenser.

The relation of power factor to the size and efficiency of prime movers, generators, conductors, etc., and the value of synchronous condensers for improving the power factor is generally recognized.

Inductive motors and other inductive apparatus take a component of current which lags behind the line pressure, and thereby lowers the power factor of the system, while a non-inductive load, such as incandescent lamps, takes only current in phase with the voltage and operates at unity power factor.

Since transformers require the magnetizing current, they may seriously affect the power factor when unloaded or partially loaded, but when operating at full load their effect is practically negligible.

Electric Cranes.

By definition, a crane is a machine for lifting, lowering and moving a load in a horizontal direction as distinguished from a hoist which simply lifts and lowers a load.

The numerous and diverse conditions of service require a multiplicity of type, and accordingly cranes may be classified:

1. With respect to the motive power, as

- a—Steam.
- b—Pneumatic.
- c—Hydraulic.
- d—Electric.

With respect to the character of the horizontal motion, as

a. Rotary—Swing cranes, jib cranes, column cranes, pillar cranes, pillar jib cranes, derrick cranes, walking cranes, locomotive cranes.

b. Rectilinear—Bridge cranes, train cranes, traveling cranes, gantry cranes.

In addition to these, there are some miscellaneous types known as

- 1. Sheer legs.
- 2. Transporters.
- 3. Telfers—cableways and mono-rail systems.

The following definitions of the various type show the inherent features of each:

Swinging Cranes—Having rotation but no trolley motion.

Jib Cranes—Having rotation and a trolley traveling on the jib.

Column Cranes—Identical with jib cranes, but rotating around a fixed column which usually supports a floor above.

Pillar Cranes—Having rotation only, the pillar or column being supported entirely from the foundation.

Pillar Jib Cranes—Identical with the last except in having a jib and trolley motion.

Derrick Cranes—Identical with jib cranes, except that the head of the mast is held in position by guy rods or stiff legs, instead of by attachment to a roof or ceiling.

Walking Cranes—Consisting of a pillar or jib crane mounted on wheels and arranged to travel longitudinally upon one or more rails.

Locomotive Cranes—Consisting of a Pillar crane mounted on a truck, and provided with power capable of propelling and rotating the crane, and of hoisting and lowering the load.

Bridge Cranes—Having a fixed bridge spanning an opening and a trolley moving across the bridge.

Train Cranes—Consisting of a truck, or short bridge traveling longitudinally on overhead rails, and without trolley motion.

Traveling Cranes—Consisting of a bridge moving longitudinally on overhead tracks, and a trolley moving transversely on the bridge.

Gantry Cranes—The same as a traveling crane except that the bridge member is supported on structural legs of suitable height, which are provided with wheels and suitable gearing, so that the crane may be propelled bodily along the tracks which are on the ground.

Rotary Bridge Cranes—Combining rotary and rectilinear movements and consisting of a bridge pivoted at an end to a central pier or post, and supported at the other end by a circular track, provided with a trolley moving transversely on the bridge.

Power-Factor of Induction Motors.

In the case of a direct current motor, the energy supplied is found by multiplying the current strength by the voltage, but in all induction motors the effect of self induction causes the current to lag behind the pressure thereby increasing the amount of current taken by the motor.

Accordingly, as the increased current is not utilized by the motor in developing power, the value obtained by multiplying the current by the voltage represents an apparent energy which is greater than the real energy supplied to the motor.

It is evident, that if it were possible to eliminate the lag entirely, the real and apparent watts would be equal, and the power factor would be unity.

The importance of the power factor and its effect upon both alternator capacity and voltage regulation is deserving of the most careful consideration with all electrical apparatus in which an inherent phase difference exists between the pressure and the current, as for instance in static transformers and induction motors.

While the belief is that any increase in power factor from unity value does not demand any increase of mechanical output, this is not true, since all internal alternator and line losses manifest themselves as heat, the wasted energy to produce this heat being supplied by the prime mover.

Apart from poor voltage regulation of alternating current generators requiring abnormal field excitation to compensate for low power factor, some of the station's rated output is rendered unavailable and consequently produces no revenue. The poor steam economy of underloaded engines is also a serious source of fuel wastage.

Speed and Torque of Motors.

The speed of an induction motor depends chiefly on the frequency of the circuit and runs within 5 per cent of

its rated speed. It will produce full torque if the line voltage does not vary more than 5 to 10 per cent.

At low voltage the speed will not be greatly reduced as in a direct current motor, but as the torque is low the motor is easily stopped as a light load is thrown on.

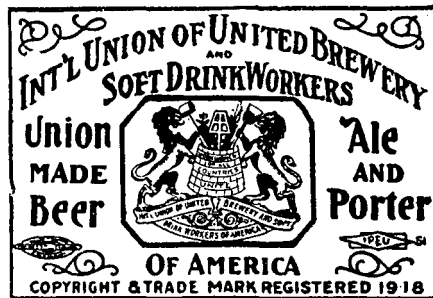
The current taken by an induction motor from a constant pressure line varies with the speed as in a direct current motor. When a load is thrown on the speed is reduced correspondingly and as self induction or reactance is diminished, more current circulates in the squirrel cage winding, which in turn reacts on the field coils in a similar manner and more current flows in them from the line. In this manner the motor automatically takes current from the line proportional to the load and maintains a nearly constant speed.

The so-called constant speed motors require slight variations in speed to automatically take current from the line when the load varies.

Induction motors vary in speed from 5 to 10 per cent while synchronous motors vary but a fraction of one per cent.

Single phase motors to render efficient service must be able where requisite, to develop sufficient turning moment or torque to accelerate, from standstill loads possessing large inertia or excessive static friction; for example, meat choppers and grinders, sugar or laundry centrifugals, heavy punch presses, group driven machines running from counter-shafts.

PATRONIZE THE UNION LABEL.



Wages vs. Finances

(BY FRANK P. WALSH.)

In many cases presented to the War Labor Board the attorneys and representatives of the employing corporations urge that, regardless of the essential fairness of any wage increase that might be awarded by the Board, the financial condition of the concerns would be impaired thereby and that the Board should consider this possible result in fixing rates of wages for the workers.

Under the principles and policies to govern relations between workers and employers in war industries for the duration of the war, as adopted by the Government in conformity with the proclamation of the President of date April 8, 1918, the powers and duties of the Board are clearly defined.

The underlying object of its creation is that "the maximum production of all war industries should be maintained." To this end, therefore, of course, all existing wage standards must be maintained. Where wages were fixed by contract between organized groups of employers and employees, and the same are found by the board to have been fair at the beginning of the war, it becomes the duty of the Board to ascertain, by careful investigation and research, the increased cost of living, as well as the advance, if any, which would ordinarily and naturally come about in times of peace, which sums must be added to the pre-war wage.

Where wages, however arrived at, are found not to have been fair and adequate at the time our country entered the war, proper basic standards are established, to which the last foregoing elements of increase are added.

Supplementary to these considerations, it may be noted that the President's proclamation also imposes the following definite and specific direction upon the Board:

"In fixing wages, minimum rates of pay shall be established which will insure the subsistence of the worker and his family in health and reasonable comfort."

This provision, it has been found in experience, required a substantial increase in the wages of all of the common laborers which have come within the jurisdiction of the Board, with the possible exception of building laborers and a few other industries. The evidence in many cases shows that numbers of skilled and semi-skilled mechanics also, by right, invoked the principle of the living wage on account of the inadequacy of their compensation to meet this just requirement of the government.

Giving effect to the foregoing duties and limitations imposed upon it by the proclamation of the President, the Board, after mature deliberation, in a large number of cases unanimously applied the foregoing rules and principles, and accordingly held that the financial condition of the employing corporations was entirely irrelevant under the principles proclaimed by the President, and would not be considered if proposed increases of pay to workers were just and proper.

Obviously, to have regard to outside considerations, such as are involved in the claim of financial inability to pay, might entirely defeat the wage fixing function of the Board by proof that even a fair wage could not be paid to employees without financial detriment, or that a minimum rate of pay, "insuring the subsistence of the worker and his family in health and reasonable comfort," would be confiscatory.

If a workman engaged in an essential industry is expected to perform his part uninterruptedly in necessary war production, it will not do to say to him, upon presentation of his just demands, that the tremendously increased expense of fuel and raw materials has been taken into account by his employer and paid in full, but that the legitimate increase in the cost of labor must be ignored, even though it means deprivation and suffering to him, to say nothing of the menace to his family life; or, that his employer has not looked ahead to the inevitable rise in labor cost as he has to the cost of fuel and materials, and that the worker must bear the burden of this lack of foresight; or, that the employer has entered into fixed contracts, in part upon the rate of wages being paid at the time of the making of the contracts, thus relieving the consumer of the legitimate addition to the cost of the product on account of the war and again thrusting the burden upon the underpaid worker; or, that the worker should be called upon (a) to use up his pre-war savings, (b) to take his children out of school and place them in industry, (c) or to receive aid from charitable and benevolent sources for the upkeep of himself and his family while the war is being prosecuted.

A state of war is recognized by all as an "extraordinary emergency", and this is true even though it extends over a very great period of time. And it is an emergency which calls, among other and mightier changes, for revision and reformation of contracts, the readjustment of prices to the consumer, and changes of the most fundamental character in the

organization and operation of industry, even to the commandeering and control of private enterprises by the Government itself when found necessary and expedient.

To prevent injustice, the Board, where substantial increases have been made, has unhesitatingly recommended increases in the rates of public utilities, as well as price readjustments in existing contracts with the Government or private individuals or corporations, so that the ultimate consumer might not shift the burden, fairly his, to the back of the worker or his employer.

Moreover, another argument frequently urged by employers, i. e., that the amount of increase in wages is added directly to the expense of the concern and must result in an equal diminution of profits, is in the main, fallacious.

It is based upon the assumption that the employer is to pay a higher price for the identical character and the same amount of service. That this assumption is erroneous has been conclusively proven by many generations of industrial experience. Workers who are ill treated by their employers and not sufficiently compensated to enable them to maintain a high degree of efficiency, render one kind of service, usually poor and halting. Employees who are adequately paid, hence in sound physical condition and mentally alert, render an entirely different and improved quality and amount of service. Experience has proven that the increase in the amount of service rendered and its improved quality compensates, if it does not entirely offset, the increase in the mere monetary wage.

Some of the largest of our nation's industries have in the past voluntarily made large increases in wages, against the protests of business competitors, associates, and even economists, the prediction being that the effect would be the financial prostration of the industry.

The immediate and practical results, however, completely refuted these forebodings, for the expense per unit of product was materially decreased as a result of better service rendered, and the profit of the employer showed corresponding increases.

Contributing to this beneficial result may be mentioned, among other factors, the immediate decrease in the "turn over", which means the constant hiring of vast numbers of workers to take the places of those who leave the employment, unable to continuously maintain themselves and families on an insufficient wage.

It is conceded by all enlightened employers of labor that there is not only a large direct cost in training new recruits in an industry, but that there is a marked diminution of product due to the induction of new and untrained workers into a manufacturing plant. A comparison between an industry which maintains a steady and efficient labor force by providing equitable conditions of employment and an industry in which the labor force is constantly shifting because of inadequate wages or other onerous conditions, would, we believe, show the same difference in efficiency as would appear in the comparison of a well fed, well drilled, carefully equipped army of veterans, and a collection of nondescript troops for whose subsistence, equipment, training and general welfare no governmental provision had been made.

For the Government to adopt the suggestion of employers that the state of their finances should be considered in fixing wages would be, in many instances, to abandon large sections of its industrial army to the ravages of poverty, with its inevitable train of ills and sufferings, a policy unthinkable if we are to win the war of freedom for the world, which we must and will.

Obstacles

(BY HENRY A. MCANARNEY.)

From the moment President Wilson read his historic message to the Congress of the United States declaring that a state of war existed with the Imperial Government of Germany, and from the moment the Congress almost unanimously indorsed that declaration, this country has been confronted by serious obstacles. Making ready for war, this peaceful nation threw open its storehouse doors to take inventory of its goods.

Ere the message of the President had been heralded in the land, the mill, the mine, the factory, and the forest were threatened by plots and sabotage.

Prussian philosophy had taught that the United States was not a nation; that it had no national spirit; no tradition; no ties to bind its people—merely a vast area of land swarming with human beings intent upon their own affairs. The Prussian had viewed the prospect with a single eye. He saw the States; the United States was invisible to him.

The Prussian was deceived. His masters had tricked him with their science. By their ridicule, their derision and contempt they have transformed a peaceful people into an aggressive army; they have forced a friendly nation to become a determined foe.

These human units intent upon their own affairs were welded into a solid nation breathing a national spirit, emerging from its lethargy strong, confident, and fearless.

The web of barriers the Prussian had woven were torn apart by a giant hand, and the stealthy spiders which spun them were crushed beneath a monster foot. In a single stroke the Prussian obstacle at home was crushed.

Then the bugle call resounded summoning these men of peace, undisciplined, untrained, to the school of war. They swarmed forth, abandoning their homes, their professions and all their ordinary pursuits and thronged the cantonments, cheers on their lips and patriotic fervor surging in their hearts.

The Nation had triumphed over another obstacle. It had molded a straggling mob into an army, equipped and ready for the battle.

Next the sea—the sea that had to be traversed 3,000 miles to make the Army effective.

The Prussian foresight had prepared for that. He had said no man dare defy his submarine serpents nor nation challenge his command of the sea. But he was defied, challenged, and annihilated. The sea itself left no trace of the barricades he had raised. These straggling human units from America, intent upon their own affairs, were fighting on the battle field of France.

The great Prussian obstacles had been shattered.

And now—comes labor.

The Army guards the battle front; the Navy guards the sea; each protects the Nation's homes; each serves as sentry over liberty everywhere, and each has placed its trust, its power, its very life in the labor that is left at home.

The Prussian lie, the sabotage, the torch, the terrors of the sea, were conquered by the force of arms.

But Labor! Guns, ammunition, transports, food, clothing—all rest in the hands of labor, the friend, the ally, the companion of the fighter overseas.

This soldier must be fed and clothed; he must have guns and ammunition; he must have ships. He is on foreign soil 3,000 miles from home; a great sea lies between him and those he loves. He does not forget the girl he has left behind; the memory of mother and sister is not curbed by distance. The sentiment of youth is not stifled by the crashing din of war.

This soldier is still an American boy, with the hopes, the ambitions, and every youthful love throbbing in his soul.

Has he not a right to ask—nay, to demand—the support of labor in this crisis?

Shall labor unwittingly be an obstacle to this American boy in armor?

Shall honest labor permit the slacker, the shirker, the loafer and the man who works half-time to besmirch the glory of the magnificent work labor has done in this war?

Shall labor sit in silent tolerance while these stragglers in her army accomplish that which the Prussian torch and treachery could not do?

NO! Honest labor shall endure the torments of hell to uphold, support, protect the heroic fighting son of America until he comes marching home with the laurel wreath of victory crowning his noble brow.

DARN QUEER.

BY HENRY M. TICHENOR.

The longer I linger, the more I discern
That this world of ours is a darn queer concern.
It's a crime to pick pockets, but it's perfectly right
To pick a man's wages on Saturday night.

For the laws are constructed wherever I've been,
That the workers are made for the grafters to skin.
If you try to be honest you don't stand a chance;
You are sure to be known by the patch on your pants.

If you steal a few millions you're a person of note;
If you steal a ham bone the police get your goat.
If you run around naked, you're sent to the pen;
If you swipe some old clothing, you go there again.

If you murder in war, then your valor is sung;
If you privately murder you're doomed to be hung.
If a girl sells her virtue, she's branded as vile;
But the rooster that bought it is met with a smile.

If a man tells the truth, then the people get tired;
If he tells them a myth, why they say he's inspired.
It's a funny old world wherever you turn;
It's a devilish twisted and darn queer concern;
It's badly balled up and it's all out of tune,
And must be a sight to the man in the moon.

LOCAL UNION DIRECTORY

(m) Mixed. (l) Linemen. (i) Insidemen. (t) Trimmers. (c) Craneman. (sia.) Cable Splicers. (f) Fixture Hangers. (mt) Maintenance. (s) Shopmen. (t.o.) Telephone. (r.r.) Railroad Men. (b.o.) Bridge Operators. (p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.....	E. O. Suhm.....	5236 Vermont Ave..	J. T. Farrell.....	3712a Natural Bridge Ave	2651 Locust St.....	Every Tuesday.
(i)2	St. Louis, Mo.....	Dan Creedon.....	5006a Columbia Ave	Dan Knoll.....	3119 S. California Ave.	3000 Eastor Ave.....	Every Friday.
(i)3	New York, N. Y....	Geo. W. Whitford..	214 Reliance Bldg..	W. A. Hogan.....	214 Reliance Bldg..	Labor Temple.....	Every Thurs.
(i)4	New Orleans, La...	D. W. Mason.....	332 Union Sq. 322 Nashville Ave..	G. Lorricks.....	32 Union Sq. 2369 Laurel St., care Jas. Howley.	Macabees Hall.....	2d Wed.
(i)5	Pittsburg, Pa.....	F. J. Morris.....	607 Webster Ave....	S. D. Young.....	607 Webster Ave....	McGeagh Bldg.....	Every Friday.
(i)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St....	J. H. Clover.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass..	Erbert Ayers.....	103 Spring St.....	J. A. Beauchemin..	21 Sanford St.....	Moose Hall, 19 Lyman St.	Every Monday.
(i)8	Toledo, O.....	J. Cohen.....	323 E. Bancroft.....	R. W. Fisher.....	1205 Collingwood Ave.	Kapp's Hall.....	Every Monday.
(i)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St..	Every Friday.
(m)10	Butler, Pa.....	W. P. Flack.....	115 Hume Ave.....	J. T. Shaffer.....	Box 533.....	Unit'd Lab'r Coun.	2d & 4th Tues.
(e)11	Pateron, N. J.....	Albert Flubacher..	28 Grand Ave.....	David Coyer.....	S7 Sheridan Ave....	Labor Lyceum Bldg.	1st & 3d Tues.
(m)12	Pueblo, Colo.....	R. Clee.....	Box 70.....	Chas. L. Griffin....	Box 70.....	Labor Temple.....	Every Friday.
(m)13	Dover, N. J.....	C. Ball.....	290 Richard Ave....	H. Townely.....	68 Academy St....	Bldg. Trades Tem.	21 & 4th Fri.
(i)14	Pittsburg, Pa.....	E. L. Huey.....	1223 Reddour St. N. S.	G. A. Stockdale....	607 Webster Ave....	3d Floor, 605 Webster Ave.	1st & 3d Fri.
(i)15	Jersey City, N. J..	H. C. Crouch.....	137 Lafayette Ave..	E. A. Richter.....	258 Barrow St.....	642 Newark Ave....	Tuesday.
(i)16	Evansville, Ind....	J. W. Springer.....	New Brighton, N. J.	J. G. Brill.....	604 4th Ave.....	308 Up 1st.....	Every Sunday.
(i)17	Detroit, Mich.....	Wm. Frost.....	1401 E. Maryland..	D. D. McKay.....	333 Cass Ave.....	Bricklayers' Hall..	Every Friday.
(i)18	Oklahoma City, Okla.	E. L. Stevens.....	333 Cass Ave.....	B. B. Butterworth..	1805 W. 2d St.....	127½ Grand Ave....	1st & 3d Mon.
(i)20	New York, N. Y....	Harry Wells.....	1517 W. 6th St....	H. Haggstrom.....	4283 Park Ave.....	Central Opera House	Every Friday.
(i)21	Philadelphia, Pa...	J. M. Lindsay.....	338 Curtis Ave....	W. T. McKinney....	Westville, N. J....	Parkway Bldg.....	Friday.
(i)22	Omaha, Neb.....	M. Anderson.....	Richmond Hill, L. I.	J. M. Gibb.....	4732 N. 36th St....	Labor Temple.....	Tuesday.
(i)23	St. Paul, Minn....	Pat Flaherty.....	Westville, N. J....	I. I. Woodward.....	75 W. 7th St.....	2d & 4th Thurs.	2d & 4th Thurs.
(i)24	Minnie & St. Paul.	Harry Ridge.....	Box 163.....	Harry Ridge.....	Columbia Hall, Midway.	2d & 4th Wed.	2d & 4th Wed.
(i)25	Terre Haute, Ind..	Wm. Caseldine....	3721 11th St. So. Minneapolis	J. D. Akers.....	624½ Main St.....	1st & 3d Wed.	1st & 3d Wed.
(i)26	Washington, D. C.	Wm. F. Kelly.....	508 S. 3d St.....	B. A. O'Leary.....	1204 Penn Ave....	SW. cor 12th & Pa. Ave., N. W.	Every Thurs.
(e)27	Baltimore, Md.....	Chas. H. Earwaker..	122 Raleigh St., Congress Heights, D. C.	J. A. Connelly.....	1728 N. Bond St....	Old Town Hall.....	Friday.
(i)28	Baltimore, Md.....	C. M. DeLong.....	905 N. Monroe St..	T. J. Fagan.....	31 Franklin Bldg....	502 E. Fayette.....	Friday.
(i)29	Trenton, N. J.....	T. Toomey.....	144 Jackson Pl....	H. J. Manley.....	115 Chancery St....	Broad and Front..	1st & 3d Thurs.
(i)30	Erie, Pa.....	W. C. McEnteer....	113 E. 10th St....	Leroy Cross.....	2110 State.....	C. L. U. Hall.....	2d & 4th Fri.
(m)31	Duluth, Minn....	T. A. Berry.....	135 E. 10th St....	Wm. Murnian.....	328 2d Ave.....	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio.....	Walt B. Moore.....	2015 N. 1st St....	E. J. Wilson, Sr....	906 E. Market St....	219½ S. Main St....	Monday.
(m)33	New Castle, Pa....	J. P. Merriles.....	752 W. High St....	H. M. Anderson....	819 Addison St....	Trades Assembly..	Every Tues.
(i)34	Peoria, Ill.....	Wm. Burns.....	519 Summer Ave..	Frances Roche....	114 Greenleaf St..	Labor Temple.....	2d & 4th Thurs.
(i)35	Hartford, Conn....	Walt G. Cramer....	207 Clark St.....	Chas. H. Hall.....	104 Asylum St....	104 Asylum St....	Every Friday.
(m)36	Sacramento, Cal..	R. P. Meigs.....	104 Asylum St....	J. Noonan.....	1120 20th St.....	Labor Temple.....	Every Thurs.
(i)37	New Britain, Conn.	H. L. Carpenter....	235 U. St.....	Thos. Stanton.....	352 N. Burrett St..	114 Arch St.....	1st & 3d Thurs.
(w)38	Cleveland, Ohio...	Clarence Sickman..	237 Elm St.....	J. A. Groves.....	2182 E. 9th St....	2182 E. 9th St....	Every Tuesday.
(m)39	Cleveland, Ohio...	J. A. Lynch.....	2182 E. 9th St....	Herman Derolph..	2182 E. 9th St....	2182 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St. Joseph, Mo....	H. C. Thompson....	2031 W. 50th St..	O. A. Bradford.....	2226 N. 7th St....	270 Broadway.....	Every Tues.
(i)41	Buffalo, N. Y.....	W. T. Gardiner....	548 Fargo Ave....	G. C. King.....	332 Glenwood Ave..	Labor Temple.....	1st & 3d Fri.
(i)42	Utica, N. Y.....	T. J. O'Brien.....	1025 Mohawk St....	F. A. Handlin.....	70 Labor Temple..	Bartender's Hall..	Every Friday.
(i)43	Rosauce, N. Y....	F. Miller.....	P. O. Box 416....	J. Conlon.....	33 Pansy St.....	42 Exchange St....	1st & 3d Fri.
(i)44	Rochester, N. Y..	Bryon Earl.....	376 Garson Ave....	R. N. Zimmerman..	Ebenezer, N. Y....	Wash. Goodell Sts.	1st & 3d Thurs.
(i)45	Buffalo, N. Y.....	G. W. Johnson....	61 Welker St.....	M. Whitten.....	Rm. 317 Lab. Temp.	Labor Temple.....	Thurs.
(i)46	Seattle, Wash.....	E. Follis.....	krm. 317 Lab. Temp.	E. P. Follis.....	Box 102.....	Labor Temple.....	1st & 3d Tues.
(m)47	Sioux City, Ia....	R. V. Frost.....	307 W. 14th St....	no. Davidson.....	592 E. 17th St. N.	386½ Wash St....	1st & 3d Tues.
(i)48	Portland, Ore.....	Chas. McCarter....	319 Lumber Ex. Bldg.	Conrad Cornell....	3542 Nagle Ave....	180 W. Wash. St..	1st Fri. 8 p.m.
(i)49	Chicago, Ill.....	Wm. Neil.....	1339 N. Wells St..	F. Frederick.....	1105 Bristow St....	Byers Hall.....	2d Fri. 3 p.m.
(i)50	Belleville, Ill....	F. Burrell.....	109 N. Jackson....	Fred W. Klooz.....	106 Kettelle St....	Carpenters' Hall..	1st & 3d Wed.
(i)51	Peoria, Ill.....	Louis Milbauer....	69 Groveland St..	E. Schroeder.....	20 Hawthorne Ave..	262 Washington St.	1st & 3d Mon.
(m)52	Newark, N. J.....	C. W. Emery.....	65 Beverly St....	C. B. Roberts.....	240 N. 22d St....	Labor Temple.....	Every Tuesday.
(m)53	Kansas City, Mo...	Ellis Herrick.....	14S. Boeke Kas. City, Kas.	D. C. Hagerty.....	1100 Summit St....	21½ N. Front St..	2d & 4th Tues.
(m)54	Columbus, O.....	Fred L. Wilcox....	23 W. Thompkin St.	E. A. Bennett.....	1301 Hutton St....	Trades & Labor Assembly Hall.	Friday.
(i)55	Des Moines, Ia....	E. H. Brooks.....	2nd Floor, 1800 High St.	F. W. Rathbun....	1701 State St....	17th and State.....	2d & 4th Wed.
(i)56	Erie, Pa.....	Fred Taylor.....	2805 Cascade St..	W. S. Irvine.....	P. O. Box 402....	Labor Temple.....	Every Tuesday.
(i)57	Salt Lake City....	H. E. Watson.....	P. O. Box 402....	F. K. Harris.....	333 Cass Ave.....	Labor Temple.....	Tuesday.
(i)58	Detroit, Mich....	P. L. Failor.....	333 Cass Ave.....	J. A. Hooper.....	Rm. 8 Lab. Temp..	Labor Temple.....	Every Monday.
(i)59	Dallas, Tex.....	F. J. Vollmer.....	8 Labor Temple..	Ben J. Crowther..	407 E. Myrtle.....	Trade Council Hall	Every Wed.
(i)60	San Antonio, Tex..		824 D. Poplar St..				

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)61	Los Angeles, Cal.	L. Glickard	540 Maple Ave.	W. E. Houston	105 Labor Temple	Labor Temple	Friday.
(1)62	Youngstown, O.	E. Hughes	150 E. Marion Ave.	W. J. Fitch	Box 173	223 W. Federal St.	2d & 4th Mon.
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	Bartenders' Hall	1st & 3d Mon.
(1)64	Youngstown, O.	Bert Walsh	P. O. Box 195	F. A. Feigert	P. O. Box 195	Reisch Hall	1st & 3d Thurs.
(o)65	Butte, Mont.	C. S. Littlefield	Box 846	W. O. Medhurst	Box 846	Carpenter's Hall	Every Friday
(m)66	Houston, Tex.	C. E. McQuillian	1218 Dallas Ave.	W. P. Boger	702 Walker Ave.		Every Wed.
(m)67	Quincy, Ill.	W. E. Hertzell	801 Adams St.	E. O. Smith	633½ Hamp St.	Quincy Lbr. T'mple	2d & 4th Mon.
(1)68	Denver, Colo.	F. C. McCartney	227 S. Logan	E. S. Hawkins	127 Acoma St.	1517 Larimer St.	Every Monday
(1)69	Dallas, Tex.	W. R. McMahon	P. O. Box 827	J. P. Conner	P. O. Box 827	Labor Temple	Every Monday
(m)70	Cripple Cr'k, Colo.	A. A. Hammett	Box 282	A. A. Hammett	Box 282	116 S. 2d St.	2d & 4th Thurs.
(1)71	Columbus, O.	E. E. Evans	667 Parsons Ave.	O. C. Gilbert	50½ W. Gay St.	177½ N. High St.	Every Thurs.
(1)72	Waco, Tex.	F. B. Womack	Box 418	Claud Doyle	P. O. Box 814	Labor Hall	2d Monday
(1)73	Spokane, Wash.	F. H. Smith	P. O. Box 635	B. H. Metzger	1916 N. 11th Ave.	Carpenters' Hall	Every Tuesday
(m)74	Danville, Ill.	F. L. West	1118 N. Bowman Ave.	H. Sager	20 S. Vermillion	15 Illinois Ave.	2d & 4th Wed.
(1)75	Gr'd Rapids, Mich.	J. Rosendale	1440 Turner Ave.	Chas Anderson	536 Oakdale St.	Carpenters' Hall	1st & 3d Friday
(m)76	Tacoma, Wash.	H. S. Keigley	5302 Park Ave.	R. D. O'Neil	5642 S. K St.	719½ Commerce	Every Friday
(1)77	Seattle, Wash.	J. F. Little	Labor Temple	H. L. O'Neil	Labor Temple	Labor Temple	Every Tuesday
(m)78	Cleveland, O.	W. J. Montague	9134 Wade Pk. Ave.	Leo A. Connors	14016 Castalia Ave.	2182 E. 9th St.	2d & 4th Tues.
(1)79	Syracuse, N. Y.	Homer Sessions	120 Oxford St.	P. H. Wilson	622 Oneida St.	Myers Hall	Friday.
(m)80	Norfolk, Va.	H. C. Cope	840 W. 41st St.	T. J. Gates	840 W. 41st	Church St. I. O. O. F. Hall	Wednesdays
(m)81	Scranton, Pa.	S. Willis	619 Prescott Ave.	Wm. Dailey	730 S. Webster Av.	123 Penn. Ave.	1st & 3d Mon.
(1)82	Dannton, O.	J. W. Howell	122 Stillwater Ave.	A. J. Broadrup	908 Epworth Ave.	Labor Temple	Every Monday
(1)83	Los Angeles, Cal.	Lee Laesner	102 Labor Temple	J. L. George	1533 E. 22d St.	Labor Temple	Every Wed.
(m)84	Atlanta, Ga.	T. J. Johnston	Box 669	Wm. Pollard	Box 669	Labor Temple	Every Thurs.
(a)85	Schenectady, N. Y.	Geo. Gormley	708 Crane St.	C. V. Platto	32 Front St.	246 State St.	3d Friday
86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	82 E. Main	Ev. other Wed.
(m)88	Chillicothe, O.	John Brooks	236 Hirn St.	Chas. Maddox	233 Eastern Ave.	Trainmen's Hall	2d & 4th Tues.
(m)89	Crawf'dsville, Ind.	Frank Priest		J. R. Stevens	507 Illinois St.	Rm. 13, K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(1)90	New Haven, Conn.	Wm. Dedrick	365 Whalley Ave.	B. Weymer	20 Ford St.	215 Meadows St.	1st & 3d Tues.
(m)91	Brownwood, Tex.	I. E. McKinney		Geo. W. McLean	720 Milton Ave.		2d & 4th Mon.
(m)92	San Francisco, Cal.	Frank J. Kane	3922 15th St.	H. Becker	2402 Calif. St., Apt. 506	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Ben Hall		J. W. Canter	Gen. Delivery	Fowler Bldg.	2d & 3d Fri.
(m)94	Kewanee, Ill.	R. E. Osborne	1109 Edwards St.	O. G. Smith	852 Pine St.	Taylor Hall	1st & 4th Fri.
(m)95	Joplin, Mo.	N. Graham	713 Moffett Ave.	J. C. Wigle	311 N. Joplin	112½ W. 6th St.	Every Friday
(m)96	Worcester, Mass.	Paul A. Hoey	228 Day Bldg	Jos. Lawrence	4 Walnut St.	4 Walnut St.	1st & 3d Mon.
(1)97	Waco, Tex.	L. O. Niles	Box 1128	A. A. Roberts	Box 1128	102½ S. 4th St.	1st & 3d Fri.
(1)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	W. S. Godshall	123 N. 15th St.	Broad & Cherry	Every Tues.
(1)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	John Dugan	72 Weybosset St.	72 Weybosset	Every Mon.
(m)100	Fresno, Cal.	O. D. Fincher	1139 Eye St.	C. R. Russell	212 Valencia St.	1139 Eye St.	Every Tues.
(1)101	Cincinnati, O.	Ben Lloyd	133 Lyon St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	2d & 4th Wed.
(1)102	Patterson, N. J.	Robt. Sigler	154 Straight St.	Alvin Bennett	Route No. 2	359 VanHouten St.	Every Thurs.
(1)103	Boston, Mass.	Frank R. Sheehan	30 Faron St.	F. L. Kelley	95 Beacon St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	A. Hetue	4 57 Medford St., Somerville, Mass.	J. H. Mahoney	Hyde Park, Mass	995 Washington St.	Every Wed.
(1)105	Hamilton, Ont., C.	A. Parr	55 Central Ave.	G. S. Farley	93 Gore St.	22½ John St., S.	2d & 4th Wed.
(m)106	Jamestown, N. Y.	Leonard Peterson	18 Chapin St.	F. J. Kruger	869 Spring St.	9 W. 3d St.	Every Mon.
(1)107	Gr'd Rapids, Mich.	A. A. Lawton	741 E. Fulton St.	H. T. Rathburn	112 Colfax St. N.E.	329 Monroe Ave.	Thursdays
108	Tampa, Fla.	Manuel Gonzalez	P. O. Box 662	R. L. Carpenter	Box 662	1012½ Franklin	1st & 3d Thurs.
(1)109	Rock Island, Ill.	W. J. Frank	20th Ave. & 25th St.	A. Asplund	807 29th St.	21st & 3d Ave.	2d & 4th Mon.
(1)110	St. Paul, Minn.	J. H. Hartzell	605 Portland Ave.	A. G. Zastrow	1287 Juliet St.	75 W. 7th St.	1st & 3d Thurs.
(1)111	Denver, Colo.	Frank Anderson	Box 1061D	W. L. Hughes	Box 1061D	1517 Larimer St.	Every Thurs.
(1)112	Louisville, Ky.	W. D. Tucker	800 S. 36th St.	H. Hornbrook	1629 Gallagher St.	Moose Hall	Every Wed.
(m)113	Colo. Spgs., Colo.	I. E. Hastings	728 N. Spruce	Tom Mackey	521 N. Royer St.	228 DeGraff Bldg.	Every Friday
(m)114	Fort Dodge, Ia.	Jas. Eychaner	716 N. 16th St.	W. Sanford	716 6th Ave. N.	Moose Hall	1st & 3d Tues.
(1)116	Ft. Worth, Tex.	Chas. Shryoc		Jim Davis	Shotts Elec. Co.	Labor Temple	Every Wed.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	G. W. Hilton	227 Washburn St.	168 Chicago St.	1st Thurs.
(1)118	Dayton, O.	Joe Young	49 Potomac	S. Caper	12 Woodrow Terr.	12 Woodrow Ter.	2d & 4th Tues.
(m)119	Temple, Tex.	Jas. R. O'Neal	102 S. 8th St.	H. S. Newland	506 S. 11th.	Rm. 203 Ruda Bldg.	1st & 3d Fri.
(m)120	London, Ont., C.	W. Costello	497 Quebec	C. Burthwick	643 Lorne Ave.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	J. A. Thermands	625 18th St.	D. C. Rhodes	540 Walker St.	Labor Hall	1st & 3d Tues.
(m)122	Great Falls, Mont.	M. A. Murphy	Box 385	J. Frank Keirnan	Box 385	I. O. O. F. Hall	Every Tuesday
123	Wilkeson, N. C.	Robt. J. Sellers	518 S. 2d St.	W. L. Woods	815 Princess St.	I. O. O. F. Hall	Friday
(1)124	Kansas City, Mo.	Arthur Erickson	2610 Cleveland Ave.	Fred H. Goldsmith	4238 Virginia Ave.	Labor Temple	Every Tuesday
(1)125	Portland, Oreg.	C. Le Roy Brown	Box 644	C. D. Phillips	Box 644	388½ Wash. St.	Every Friday
(m)127	Kenosha, Wis.	F. J. Forbes	No. 1, Park Ct.	F. J. Forbes	No. 1 Park Ct.	Howland & Elizab'h	2d & 4th Wed.
128	Portland, Me.	W. Francis Baker	339 Cumberland Av.	Earl G. Bean	339 Cumberland	509 Pythian Temple	1st & 3d Mon.
(m)129	Ellyria, O.	Gaylord Tucker	Oberlin Rd.	L. J. Faimer	22 Morgan St., Oberlin, O.	Union Hall	1st & 3d Tues.
(1)130	New Orleans, La.	D. J. Byrne	715 Union St.	H. M. Muller	715 Union St.	612 Gravier St.	Friday.
(m)131	Kalamazoo, Mich.	P. R. Jackson	715 Davis	Harry E. Oswald	523 Davis St.	Trades-Labor Hall	2d & 4th Thurs.
(m)132	Clifton, Arizona.	V. B. Willits		Geo. W. Harriman	Box 1265	Carpenters' Hall	2d & 4th Wed.
(1)133	Middletown, N. Y.	J. Heinig, Jr.	30 Liberty St.	T. E. Hodge	10 Watkins Ave.	Gunter Bldg.	1st Thurs.
(1)134	Chicago, Ill.	Robert Brooks	500 S. State St.	Geo. O. Johnson	500 S. State St.	500 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	Henry Gaffield	1013½ Vine St.	Theo. Strauss	526 N. 9th St.	417 Jay St.	1st & 3d Tues.
(1)136	Birmingham, Ala.	John Brown	2200 7th Ave. No.	W. P. Reynolds	Box 205	1813 2nd Ave.	Every Friday
(1)137	Albany, N. Y.	Jno. Chickering	64 Morton Ave.	Joseph Crinigan	103 Jefferson St.	S. Pearl St.	4th Monday

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)138	Oatman, Arizona.	R. L. Shipp.	Box 315.	C. A. Nott.	Box 315.	Union Hall.	2d & 4th Wed.
(m)139	Elmira, N. Y.	R. A. Connell.	Tuttle Ave.	Louis Baker.	513 Herrick St.	200 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	John Sommers.	23 Moyston St.	F. A. Hartrick.	939 State St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.	Chas. F. Carroll.	294 Washington St.	John A. Donoghue.	294 Washington St.	987 Washington St.	1st & 3d Fri.
(i)143	Harrisburg, Pa.	Geo. Miller.	1211 Chestnut St.	Chas. Gerbig.	1232 Market St.	223 Market St.	1st & 3d Mon.
(to)144	New Bedford, Mass.	F. L. Holt.	979 Pleasant St.	J. W. Howarth.	Box 350.	Cornell Bldg.	Last Wed.
(i)146	Decatur, Ill.	G. C. Kossieck.	562 S. Broadway.	F. E. Ticknor.	142 S. Main St.	Powers Bldg., Rm. 406.	1st & 3d Fri.
(to)147	Chicago, Ill.	John Gumin.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple	1st & 3d Tues.
(rr)148	Washington, D. C.	T. S. Newkirk.	40 R St., N. W.	A. J. Cronin.	920 9th St., N. E.	Northeast Temple.	1st & 3d Wed.
(i)149	Aurora, Ill.	Edw. E. Green.	618 Benton St.	John Smith.	157 Illinois Ave.	Schalerlim Hall.	2d & 4th Wed
(m)150	Waukegan, Ill.	F. L. Wilcox.	19 Deerpath Ave.	Ernest C. Jones.	141 North St.	221 Wash. St.	1st & 3d Wed.
(i)151	San Francisco, Cal.	Geo. Walsh.	Lake Forest, Ill.	W. F. Coyle.	Waukegan, Ill.	Waukegan, Ill.	Every Thurs.
(i)152	Deer Lodge, Mont.	W. I. Uzzader.	548 Laibley St.	John Ward.	1726 1/2 LaSalle Ave.	112 Valeria St.	Every Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.	Box 220.	O. W. Davis.	Box 220	I. O. O. F. Hall.	4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	804 N. Notre Dame Ave.	E. E. Koontz.	726 W. Oak St.	C. L. U. Hall.	2d & 4th Wed.
(m)155	Okla. City, Okla.	Wm. Nelson.	621 E. 12th St.	W. J. Moon.	1140 W. 14th St.	428 Brady St.	2d & 4th Wed.
(i)156	Ft. Worth, Texas.	Henry Bishop.	1809 N. 9th St.	J. W. Dawson.	1326 W. 1st St.	Musicians, 128 1/2 W Grand.	Thurs.
(i)159	Madison, Wis.	Harry Fielman.	Box 251.	Jas. Braith.	Box 251.	Labor Temple.	2d & 4th Thurs.
160	Springfield, Mass.	Chas. J. Dion.	217 N. Hamilton.	Jas. Macdougall.	312 N. Barrett St.	27 N. Pickney St.	2d & 4th Tues.
(m)161	Greenfield, Mass.	E. S. Henderson.	56 Vermont St.	H. A. Ballou.	259 Maple Ave., Holyoke, Mass.	Moose Hall.	1st & 3d Thurs.
(e)162	Kansas City, Mo.	M. E. O'Connor.	272 Chapman St.	F. S. Eldred.	123 Conway St.	Rm. 306-813 Walnut St.	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	E. A. Miller.	36 S. Baltimore.	Anthony Lynch.	140 E. 10th St.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	24 Simon Long Bldg	M. Driscoll.	29 N. Meade St.	842 Newark Ave.	Every Friday
(c)165	Superior, Wis.	Wm. Tuttle.	1089 Summit Ave.	Jos. Hennessy.	642 Newark Ave.	Hammond Blk.	1st & 3d Tues.
(to)167	Bangor, Me.	A. B. Willard.	1405 Cummings Av.	Paul A. Sawyer.	1311 11th St.	R o y a l Arcanum Hall.	1st & 3d Fri.
(i)168	Fresno, Calif.	I. E. Bartlett.	159 Elm St.	G. M. DeVore.	86 Fern St.	1139 I St.	1st & 3d Wed.
(e)170	Pittsfield, Mass.	Henry A. Cote.	Box 153.	J. M. Clarkson.	Box 153.	Eagle Hall.	1st & 3d Tues.
(m)172	Newark, Ohio.	Ralph Bradley.	97 Lincoln St.	S. C. Alsdorf.	21 Dalton Ave.	3 1/2 N. 3d St.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.	673 Maple Ave.	L. C. Stiles.	115 Ash St.	Labor Temple.	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	Chas. Gierich.	Box 158.	W. N. Stilwell.	Box 158.	Central Labor Hall.	Exery Tuesday.
(m)176	Joliet, Ill.	E. C. Valentine.	415 Linden Ave.	F. E. Barr.	420 St. Charles St.	101 Jefferson.	Every Thurs.
(m)177	Jacksonville, Fla.	Wm. Weida.	1518 Walnut St.	S. B. Ketchen.	107 N. Joliet St.	27 W. Ashley.	Wednesday.
(i)178	Canton, O.	E. A. Zeigler.	5 Verna Ct.	Jas. Strow.	1011 E. Ashley St.	Bartenders' Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.	E. A. Zeigler.	8 Massillon, O.	Jas. Deckner.	614 Alexander Pl.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. C. Gilkey.	Route 4.	C. H. Conner.	1030 W. Airy St.	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	A. R. Kearney.	320 Kentucky St.	L. D. Lacy.	Box 251.	Labor Temple.	2d & 4th Fri.
(e)182	Chicago, Ill.	Geo. B. McLaughlin.	1004 Blandina St.	John Eyo.	938 Elizabeth St.	123 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.	2803 Wash. Blvd.	J. T. Dillon.	3106 W. North Ave.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)184	Galesburg, Ill.	Geo. Johnson.	323 Columbia Ave.	Harry S. Griffes.	135 Jeff. St.	Labor Temple.	1st & 3d Tues.
(m)185	Helena, Mont.	S. L. Beckwith.	773 E. 3d St.	S. L. Beckwith.	Y. M. C. A. Bldg.	Labor Hall.	1st & 3d Tues.
(m)186	Oshkosh, Wis.	Ellis Nichols.	Box 267.	Patk Joy.	Box 267.	9 Wolfe St.	Every Friday.
(i)187	Charleston, S. C.	W. E. King.	562 High St.	John W. Bense.	41 Oakland Ave.	Wilson's Hall, 1483 Hancock St.	2d & 4th Tues.
(m)189	Quincy, Mass.	Geo. McKeen.	Box 914.	Frank Lintz.	Box 914.	Aurora Hall.	1st & 3d Wed.
(a)190	Newark, N. J.	Chas. Egler.	93 Taylor St.	Jos. Schmuck.	250 Clifton Ave.	Labor Temple.	Every Monday.
(m)191	Everett, Wash.	E. T. Thompson.	Wallaston, Mass.	H. H. Pile.	7 Mary St.	Painters Hall.	2d & 4th Wed.
(i)192	Pawtucket, R. I.	Edward O'Connor.	178 N. 15th St.	Andrew Thompson.	916 Governor St.	Majestic Bldg.	Mon. night.
(i)193	Springfield, Ill.	C. E. Golden.	E. Orange, N. J.	W. H. Sammons.	505 W. Calhoun Ave.	300 4th St.	2d Wed. 8 p. m.
(i)194	Shreveport, La.	Felch Eagin.	79 N. Main St.	Chas. Serwich.	517 Milan St.	304 E. State St.	Every Friday.
(bo)195	Milwaukee, Wis.	Louis Brandes.	305 W. Calhoun Ave.	Louis Brandes.	405 Albion St.	208 W. Front St.	2d & 4th Wed.
(i)196	Rockford, Ill.	M. D. Corcoran.	517 Milan St.	Jas. Coughlin.	405 1/2 So. Court St.	Brillam Bldg.	2d. & 4th Mon.
(i)197	Bloomington, Ill.	Maurice Kalohan.	405 1/2 So. Court St.	L. E. Reed.	524 Miriam Ave.	Labor Hall, Jackson & Main.	Fridays.
(i)198	Albany, N. Y.	Edw. J. Kendrick.	1521 S. Main St.	W. J. Hanaway.	201 S. East St.	84 Church St.	1st & 3d Mon.
(m)199	Oskaloosa, Ia.	G. C. Powell.	81 Catherine St.	Frank Jameson.	7 Delaware St.	Trades Assm. Hall.	1st & 3d Fri.
(m)200	Anaconda, Mont.	J. M. Fletcher.	Box 483.	A. S. Jones.	Box 483.	1801 Indiana St.	Tuesdays.
(m)201	Connorsville, Ind.	Wm. Crane.	1020 Central Ave.	C. A. Pearson.	122 E. 3d St.	1st & 3d Mon.	Thursdays.
202	Boston, Mass.	Wm. Crane.	57 Mt. Vernon St.	Geo. M. Alexander.	59 Bailey St., Dorchester.	1st & 3d Mon.	Thursdays.
(i)203	Flint, Mich.	H. R. Anderson.	Braintree, Mass.	L. H. Smith.	516 Rix St.	Olympia Club.	Mondays.
(i)204	Springfield, O.	Frank Brennan.	1930 Beach St.	Jos. Perry.	149 Foxstone Ave.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Nebr.	John B. Jenkins.	203 E. Pleasant St.	Jno. Jacobson.	3049 S. 19th St.	Labor Temple.	1st & 3d Thurs.
(m)206	Jackson, Mich.	Ralph Baker.	327 N. 27th St.			Labor Hall, Jackson & Main.	Every Friday.
(i)207	Stockton, Cal.	H. L. Wright.	109 Summer St.	Ed. I. Cail.	420 E. Wyandotte.	Cent. Lab. Council.	Fridays.
(m)208	Burlington, Vt.	M. L. Thurber.	Box 141.	Chas. R. Franklin.	78 Lafountain St.	1st & 3d Mon.	Thursdays.
(m)209	Logansport, Ind.	Wesley Wildrick.	196 Elmwood Ave.	Harry McDonald.	R. F. D. No. 6.	1st & 3d Fri.	Tuesdays.
(i)210	Atlantic City, N. J.	H. C. Lukens.	423 Hanna St.	R. L. Stafford.	2501 Pacific Ave.	1st & 3d Mon.	Thursdays.
(i)211	Atlantic City, N. J.	H. H. Freed.	37 S. Kentucky.	R. D. Armbruster.	No. 12.	1st & 3d Mon.	Thursdays.
(i)212	Cincinnati, O.	W. B. Slater.	6 Church St.	Arthur Liebenrood.	14 S. Fleming Ave.	1st & 3d Mon.	Thursdays.
(m)213	Vancouver, B. C.	J. Murdock.	1718 Denham St.	E. H. Morrison.	1313 Vine St.	1st & 3d Mon.	Thursdays.

L.C.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)214	Chicago, Ill.	Mat Moynihan		J. W. Cruise	642 N. Troy St.	Rebman Hall	1st & 3d Fri
(1)215	Poughkeepsie, N.Y.	Clarence Fay	16 Lagrange Ave. Arlington, N. Y.	Chas. Smith	74 Delafield St.	Columbus Inst.	2d & 4th Mon.
(1)216	Owensboro, Ky.			E. L. Mitchell	16 Sycamore St.	Leahman's Hall	1st & 3d Tues.
217	Trenton, N.J.	J. A. Maguire	154 Cleveland Ave.	W. P. Mountford	1011 Greenwood Av.	Broad and Front	1st & 3d Fri.
(m)218	Sharon, Pa.	Fred Neal	24 S. Oakland Ave.	H. W. Franklin	Garland Hotel.	Carpenters' Hall	2d & 4th Fri.
(1)219	Ottawa, Ill.			R. G. Worley	1121 Paul St.	Union Hall	2d & 4th Mon.
(1)220	Akron, O.	G. H. Shaw	216 Parkway	J. M. Shepherd	854 High St.	C. L. U. Hall	Every Monday.
(1)221	Beaumont, Tex.			R. R. Ramey	Box 524.	I. O. O. F. Hall	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	R. J. Franks	Box 342.	R. J. Franks	519 2d St.	Trades Hall	2d Wed.
(i)223	Brocton, Mass.	Harvey S. Hatch	Box 91, West Bridgewater, Mass.	A. B. Spencer	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.	Every Wed.
(1)224	New Bedford, Mass.	Frank O. Chase	97 Highland St.	Karl A. Gunderson	184 Kempton St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	W. P. Hill	134 Prospect St.	Horace Corning	Corning Rd.	Carpenters Hall	1st & 3d Mon.
(1)226	Topeka, Kan.	C. J. Maunell	222 E. Euclid Ave.	J. L. Lewis	314 Park Ave.	418 Kansas Ave.	1st & 3d Wed.
(m)227	Sapulpa, Okla.	B. F. Bingham	911 City Elec. Co.	R. T. Pitts	17 E. Hobson	Labor Hall	1st & 3d Sun.
(e)228	York, Pa.	Lawrence Malchorn	275 N. Sherman St.	Jno. Billet	700 Prospect St.	Moul Bldg.	1st & 3d Thurs.
(m)229	Victoria, B. C.	F. Shapland	28 Broughton St.	W. Reid	2736 Asquith St.	I. I. O. F. Hall	Every Tues.
(1)231	Sioux City, Ia.	H. A. Tyler	2719 Myrtle St.	Ernest Russell	1800 Virginia St.	6th & Nebraska	Every Monday.
(m)232	Kaukauna, Wis.	Otto Hess	Kaukauna, Wis.	E. C. Driessen	S. Kaukauna, Wis.	Corcoran Hall	2d & 4th Mon.
(m)234	Brainerd, Minn.	B. E. Dunham	Imperial Block	E. L. Dahl	820 4th Ave.	Tr'd's & Labor Hall	1st Tuesday.
(m)235	Taunton, Mass.	Jas. E. McGreevy	133 Somerset Ave.	F. C. Satoris	41 Clinton St.	Bartenders' Hall	
236	Streator, Ill.			John F. Melody	206 S. Illinois	Armory Hall	Every other Wed.
(1)237	Niagara Falls, N.Y.	Walt. R. Potter	343 1st St.	C. A. Weber	729 Willow Ave.	Engineers Hall	Every Friday.
(1)238	Asheville, N. C.	G. W. Webb	77 Victoria Rd.	C. Hollingsworth	Box 724.	Centl. Labor Hall	Every Thurs.
(m)239	Williamsport, Pa.	Ottis Garthoff	340 Cemetery St.	I. I. Gottschall	643 7th Ave.	Myers Bldg., R. 1	Wednesday.
(m)240	Muscatine, Iowa	O. Stevens	301 Sycamore St.	Chas. Erdman	123 W. Front St.	Labor Assem. Hall	2d & 4th Thurs.
241	Seattle, Wash.			Bert Tanksley	4007 22d Ave.		
(m)242	Pittsfield, Mass.	F. J. Russell	206 Woodlawn Ave.	Gustave Reiff	24 Harold	Pittsfield Veteran Fireman's Hall	1st & 3d Tues.
(o)243	Savannah, Ga.	L. L. McWatty	127 Abercorn	H. D. Morgan	217 Best St.	DeKalb Hall	Thurs.
(to)244	Lynn and Salem, Mass.	O. A. Foster	S. Hamilton, Mass.	Geo. L. Hall	60 Market St. Lynn, Mass.	Odell Hall	1st Friday.
(1)245	Toledo, Ohio	D. N. Matheson	1206 Front St.	Oliver Myers	2435 Detroit Ave.	Swiss Hall, Monroe St.	Friday Night.
(m)246	Steubenville, Ohio.	S. K. Ruckman	Maxwell Elec. Co.	J. D. Call	410 Pittsburgh St.	5th & Market	Every 2 Weeks.
(e)247-8	Schenectady, N.Y.	Herbert M. Merrill	228 Liberty St.	Jas. Cameron	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall	Monday.
(m)248	Gulf Port, Miss.	Dan Mahoney		C. J. Gates	Box 290.	City Hall	1st & 3d Thurs.
(m)249	Rock Island, Ill.	B. J. Jordan	936 17th St.	Wm. Norren	3102 16th St., Mo- line, Ill.		1st & 3d Thurs.
(m)250	San Jose, Cal.	D. McLellan	Box 577.	J. J. Rector	Box 577.	Labor Temple	Every Friday
(e)251	Pine Bluff, Ark.	J. D. McCrary	1404 W. 2d Ave.	P. J. Tierney	517 E. 2d Ave.	Build. Trades Hall	1st & 3d Wed.
(1)252	Ann Arbor, Mich.	Clifford Wood	1103 E. Wash. St.	Frank Beardsley	325 Braun Ct.	Trades Council Hall, Main St.	2d & 4th Wed.
(e)253	Minneapolis, Minn.	L. Frankbauch	1111 Hawthorne Av.	H. W. Howarth	2618 Grand Ave.	251 Hennepin Ave.	1st & 3d Fri.
(m)254	Schenectady, N.Y.	M. T. Northup	3 Forest Rd.	J. J. Callahan	720 Hattie St.	Donahue Bldg.	
(e)255	Ashland, Wis.	S. J. Talaska	R. No. 1.	E. W. Bruce	1118 Willis Ave.	Eagles' Hall	2d Wed.
(1)256	Fitchburg, Mass.	John Gilmartin	Water St.	Garvin McCall	40 Cane St.	Lincoln Hall Annx.	2d & 4th Thurs.
(e)257	San Francisco, Cal.	Geo. G. Austin	1743 Greenwich St.	L. E. Long	1151 Polk St.	Labor Temple	Every Friday.
(1)258	Providence, R. I.	T. J. Bayha	89 James St.	Jas. Harrigan	198 Summit St.	72 Weybossett St.	1st & 3d Fri.
(e)259	Salem, Mass.	G. E. Smith	Box 251.	E. R. Dickerson	Box 251.	53 Wash St.	Twice Every month.
(rr)260	Baltimore, Md.	Carl Heller	117 Freda Ave. Lauraville, Md.	R. B. Evans	1117 W. 37th St.		
(1)261	Petersboro, Ont., C	John E. Kenney	263 McDonnell St.	P. Adamson	P. O. Brownston	Labor Hall	2d & 4th Wed.
(m)262	Plainfield, N. J.	Ralph Eatz	751 Midway Ave.	G. Raymond Strayer	443 W. 4th St.	Bldg. Trades Hall	2d & 4th Mon.
(m)263	Lincoln, Nebr.	W. C. McCoy	139 N. 14th St.	F. J. Hammell	Labor Temple	Labor Temple	1st & 3d Thurs.
(e)266	Sedalia, Mo.	J. T. Phillips	801 E. 11th St.	Milo Spahr	312 W. 11th St.	Labor Temple	2d & 4th Fri.
(c)267	Schenectady, N. Y.	A. V. Gould		J. W. Cain	Route No. 6.	246 State St.	1st & 3d Sat.
(m)268	Newport, R. I.	Harry I. Louwdes	25 W. Narragansett Ave.	F. C. Gurnett	70 Third St., New- port, R. I.	Merchants Hall	2d Thursday.
(1)269	Trenton, N. J.	Rupert Jahn	121 Park Lane	Louis Horacek	133 Chancery St.	Camrea Hall	Monday.
(m)271	Wichita, Kan.	R. G. Miller	1345 S. Waco St.	L. K. Babbitt	2704 E. 9th St.	120 S. Market St.	Every Mon.
(m)272	Sherman, Tex.	C. M. Taft	328 W. Cherry St.	E. F. Jurgens	127 Lee St.	Carpenter Hall	2d & 4th Tues.
(m)273	Clinton, Iowa	L. J. McCurry	222 Ash St.	Paul J. Clark	704 6th Ave.	Moose Hall	1st & 3d Wed.
(r)274	Columbus, O.	E. L. Work	468 N. Garfield Ave.	I. C. DeMuth	885 Oak St.	9 W. Long St.	1st & 3d Mon.
(m)275	Muskegon, Mich.	Jas. E. White	469 Wash. Ave.	H. Danninge	43 Jiroch St.	Trades & Labor Hall	2d & 4th Fri.
(m)276	Superior, Wis.	R. B. Welter	106 W. 10th St.	C. O. Boswell	1915 15th St.	Labor Hall	1st & 3d Tues.
(1)277	Wheeling, W. Va.	R. E. Hendershot	3617 Chaplin St.	I. E. Hunt		1516 Main St.	
278	Paris, Texas	W. C. Welch		Thos. G. Martin	Box 496.	Moose Hall	Friday Night.
(to)279	Fitchburg, Mass.	Harold Simpson		Arthur J. Nonin	23 Winck St.	304 Main St.	1st Tues. & 3d F
(e)280	Hammond, Ind.	R. E. Wheaton	333 Oak St.	S. A. Livingston	213 Hoffman St.	500 Holman	Every Friday.
(m)281	Anderson, Ind.	Perry Neal	2022 Cedar St.	J. C. Murray	Columbia Hotel.	Carpenters' Hall	1st & 3d Thurs.
(m)283	Chicago, Ill.	Wm. J. Barrett	5115 Wood St.	J. E. Walsh	3801 S. Halsted St.	4647 S. Halsted	2d & 4th Friday.
(m)284	Oakland, Cal.	Fred W. Voigt		Geo. Wagner	1303 Magnolia St.	Castle Hall	Friday.
(to)284	Pittsfield, Mass.	Gilbert W. Johnson	131 Bradford St.	H. Hlingworth	126 Seymour St.	21 North St.	1st & 3d Tues.
285	Peru, Ind.	R. E. Smith	321 E 2d St.	Omer Clevenger	114 E. 3d St.	Mercer Hall	2d & 4th Mon.
(m)286	New Albany, Ind.	O. L. Biel	13th St., bet. Elm & Oak St.	F. H. Welch	2115 Elm St., E.	State & Market	2d & 4th Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(l)287	Cairo, Ill.	W. L. Hobson	417 10th St.	L. E. Fisher	1803 Wash. Ave.	Labor Temple	Last Monday
(e)288	Waterloo, Iowa	F. H. Moore	726 Baltimore St.	W. H. Webb	314 Oak Ave.	Maxwell Hall	Every Thurs
(e)289	No. Adams, Mass.	F. D. Viens	81 Williams St.	R. H. Harvie	6 Magnolia Terr.	89 Main St.	2d & 4th Fri
(m)290	Bartlesville, Okla.	L. J. Mosley	207 E. 3d St.	L. J. Mosley	207 E. 3d St.	Empire Bldg.	1st & 3d Wed.
(m)291	Boise, Idaho	W. C. Griffith	1605 N. 8th St.	A. R. Flagler	Box 525	Labor Headquarters	1st & 3d Thurs.
(m)292	Minneapolis, Minn.	Fred Lestic	43 S. 4th St.	G. W. Alexander	43 S. 4th St.	Cook's Hall, 43 S. 4th St.	1st & 4th Mon.
(l)293	Springfield, Mass.	E. Swaine	43 LaThorpe St., W. Spfld., Mass.	Walt Higgins	249 Tyler St.	Central Labor Hall	Last Wed.
(m)294	Hibbing, Minn.	Arthur Kalibalky	323 Sellers St.	Arthur Kalibalky	323 Sellers St.	3d Ave., Public Library	2d & 4th Fri.
(l)295	Little Rock, Ark.	W. T. Roberts		J. C. Parr	1001 W. 15th St.	West Hall, 10th and Center	Every Wed.
(m)296	Berlin, N. H.	Arthur Greivain	Cascade, N. H.	Ora A. Keith	759 2d Ave.	Stall Bk.	2d & 4th Wed
(m)298	Michigan City, Ind.	Geo. Jergensen	214 Porter St.	C. Leets	106 Therman Ave.	4th & Franklin St.	2d & 4th Fri.
(m)299	Camden, N. J.	C. R. Gaunt	801 Penn St.	A. G. Watkins	816 Grant St.	Mozart Hall Broadway and Wash.	Every Wed.
(l)300	Auburn, N. Y.	J. M. Barrette	100 Swift St.	A. Dickens	22 Chappel St.	Cent. Labor Hall	2d & 4th Fri.
301	Texarkana, Texas			T. A. Collins	2209 Pecan St.	Labor Temple	2d & 4th Fri.
(m)302	Martinez, Calif.	L. Stinchfield	Pittsburg, Cal.	Edw. Pascoe			
(m)303	St. Catharines, Ont., Can.	G. McFarlane	Hydro Sub. Station	C. Walters	118 Louisiana St.	Carpenter's Hall	1st & 3d Mon.
(m)304	Greenville, Texas	C. A. Duck	2316 Walsworth St.	C. A. Duck	2813 Lee St.	Municipal Shop	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	A. H. Meyer	24 Riverside Ave.	M. Brann	1525 Taylor St.	Machinists Hall	Every Wed.
(m)306	Anniston, Ala.	Gordon McKinney	115 E. 8th St.	W. A. Busby	119 E. 18th St.	1020 1/2 Noble St.	Meets Tuesday
(m)307	Cumberland, Md.	J. E. Resley	366 N. Mechanic St.	Jno. Smeltz	51 William St.	Trades Council hall	1st & 3d Thurs.
(m)308	St. Petersburg, Fla.	W. L. Pilsbury	Box 522	J. P. Holmes	Box 522		Every Thurs.
(i)309	E. St. Louis, Ill.	J. Phillips	912 Natalia Ave.	B. S. Reid	506 N. 22d St.	537 Collinsville Av.	Every Thurs.
(m)311	Santa Ana, Cal.	R. L. Freeman, Jr.	227 E. Maple Orange, Cali.	C. H. Adams	438 South Grand, Orange, Cali.	4th and Birch Sts.	3d Mon.
(rr)312	Wilmington, Dela.	G. L. Brown	611 Pine St.	W. J. Outten	3302 Wash. St.	604 Market St.	Every Friday.
(m)313	Spencer, N. C.	D. P. Linebarrier	Salisbury, N. C.	G. N. Cooper	Box 77	Woodman Hall	1st & 3d Mon.
(m)314	Bellingham, Wash.	F. B. Horton	Stephen Court	C. M. Parris	718 Garden St.	Labor Temple	Every Thurs.
(cs)315	Chicago, Ill.	C. H. Noble	2319 Jackson boul.	W. O. Wilson	4433 Monroe St. W.	234 N. Clark	2d & 4th Thurs.
(m)316	Ugden, Utah	Wm. Jones	Box 44	Geo. F. Kalls	Box 44	389 24th St.	Every Friday.
(i)317	Huntington W. Va.	E. H. Porter	1126 7th St.	M. E. Paden	1808 Maple Ave.	342 1/2 4th Ave.	Thursday.
(m)318	Knoxville, Tenn.	H. D. Spencer	Joy pa, Tenn.	J. A. Wood	36 Hiawassee Ave.	Gay St.	2d & 4th Tues.
(m)319	Danville, Ill.	Max Harris	724 Cleveland St.	Geo. Bricewater	42 S. Kimball St.	10 1/2 N. Vermilion	2d & 4th Wed.
320	Manitowac, Wisc.	W. Koutnik	1012 Madison St.	Edw. Krainik	815 N. 10th St.	Union Hall	1st & 3d Fri.
(i)321	LaSalle, Ill.	Albert M. Piper	945 7th St.	Edw. R. Blain	338 Creve Couer St.	1st and Crosart	1st & 3d Fri.
(m)322	Casper, Wyo.	M. A. Hawley	222 Linden Ave., E.	H. B. Farlow	163 N. Conwell	Labor Hall	1st & 4th Tues.
(m)323	W. P. Beach, Fla.	Joseph E. Bell	322 2d Ave.	Stephen L. Harmon	417 Gardenia St.	Clenatis St.	1st & 3d Wed.
(m)324	Brazil, Ind.	Fred Lisch	222 E. Shattuck St.	H. W. Reed	716 S. Walnut St.	8 1/2 W. Nat. Av.	2d & 4th Wed
(i)325	Binghamton, N. Y.	T. J. Taber	245 Conklin Ave.	A. D. Barnes	6 Beaver St.	State St.	2d & 4th Mon.
(l)326	Lawrence, Mass.	Edw. B. Hadley	51 Nesmith St.	Wm. Todd	229 Bruce St.	Lincoln Hall	3rd Tuesday.
(m)327	Pensacola, Fla.	C. E. Barrick	220 N. Palafox	E. J. Snedden	24 E. Romana St.	W. O. W. Hall	1st & 3d Mon.
(m)328	Oswego, N. Y.	E. C. Bough	144 W. Bridge	Frank W. Gallagher	79 E. 8th St.	Lab. Hall, W. 1st S	1st & 3d Fri.
329	Shreveport, La.	W. R. French	Box 740	Edw. Olwell	Box 740	Simon Bldg.	1st & 3d Mon.
(m)330	Lawton, Okla.	M. F. McCarty	are Eler Shop.	R. R. Million	606 C St.	1. O. O. F. Hall	Wednesday.
(i)331	Decatur, Ill.	L. W. Covert	City Elect. Office	W. F. Hornbeck	449 E. Prairie	444 Powers Bldg.	1st & 3d Tues.
(i)332	San Jose, Cal.	Edw. A. Stock	169 E. Julian St.	J. C. Hamilton	745 Morris St.	Labor Temple	2d & 4th Wed.
(i)333	Portland, Me.	R. G. A. Morrison	50 Turner St.	M. E. Crossman	1142 Congress St.	Eagles Hall	Every Friday.
(m)334	Pittsburg, Kan.	V. L. McGlothlin	113-15 W. 5th St.	Don French	113-15 W. 5th St.	Redmen's Hall	Every Thurs.
(m)335	Springfield, Mo.	M. L. Myle	651 Kimbrough	F. S. Leidy	54 Delmar	Dingledine's Hall	1st & 3d Tues.
(m)336	Manhattan, Kan.	John Lund	1414 Fairchild Ave.	John T. Steele, Jr.	810 Humboldt St.	215 Poyntz Ave.	2d & 4th Mon.
(rr)337	Parsons, Kan.	E. G. McGinnis	1910 Stevens Ave.	G. A. Fitchner	300 N. 31st St.	1816 1/2 Main St.	1st & 3d Wed.
(m)338	Demonion, Texas.	B. W. Baldwin	W. Herron	A. T. Hutchison	1530 Gandy St.	Labor Hall	
(m)339	El. Wm., Ont., C.	Wm. Raine	Box 203	C. Doughty	137 W. Francis St.	Labor Temple	2d & 4th Fri.
(e)340	Sacramento, Cal.	G. H. Coale	2403 V St.	L. T. Weber	2724 J St.	Labor Temple	2d & 4th Fri.
(m)341	Livingston, Mont.			Geo. M. Henry	208 S. C St.	112 S. Main St.	1st & 3d Wed.
342	Ronnoke, Va.	O. F. Carmack	Y. M. C. A.	C. H. Murrell	502 Ronnoke Ave. S. W.		
(e)343	Faft, Cal.	H. H. Rodgers	Box 1128	H. D. Coy	Box 1128	Union Labor Hall	Every Wed.
(m)344	Prince Rupert, B. C., Canada.			J. H. Morrison	Box 305	Fraser St.	1st Tuesday.
(m)345	Mobile, Ala.	W. C. Farnell	757 Elmira St.	Duel Wright	108 Tuttle Ave.	52 N. Royal St.	Every Mon.
(i)346	Ft. Smith, Ark.	C. F. Eshelman	417 N. 8th St.	R. Vick	1005 N. 13th St.	Labor Temple	1st & 3d Thurs.
(i)347	Des Moines, Iowa	Chas. John	1603 W. 13th St.	C. L. Page	1124 Euclid Ave.	Labor Temple	Every Mon.
(m)348	Calgary, Alta., Can.	H. J. Tyler	347 5th Av. N. E.	Jas. W. Frame	132 21st Av. N. E.	Labor Temple	2d & 4th Wed.
(i)349	Miami, Fla.	Edwin B. Davis	417 Bay St.	A. J. Taunton	Box 273c, Route B	Carpenter's Hall	Every Wed.
(m)350	Hannibal, Mo.	Fred Constable	1115 Valley St.	Harry Baldwin	2016 Grace	201 Broadway	1st & 3d Fri.
(i)352	Lansing, Mich.	Herman Lee	217 Elvin Ct.	Orlo Rector	633 W. Madison	227 N. Wash. Ave.	1st & 3d Fri.
(m)353	Toronto, Ont., C.	J. B. Colgan		E. Hollen	Labor Temple	Labor Temple	Every Thurs.
(i)354	Salt Lake City	Ray Gillett	Labor Temple	G. W. Fahy	Box 213	Labor Temple	2d & 4th Wed.
357	Ronnoke, Va.	C. E. Grant	516 9th St.	G. B. Cromer	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
358	Perth Amboy, N. J.	Jos. Bath	198 Sherman St.	Victor Larsen	180 Sheridan St.	Union Hall	2d & 4th Fri.
(m)360	Pt. Arthur, Ont., C.	N. Kennedy	34 N. Cumberland St.	C. E. Olmstead	41 Elm St.	242 Arthur St.	Every Friday.
(m)361	Tonopah, Nev.	Walter Ross	Box 908	Walter Ross	Box 908	St. Patrick	2d & 4th Fri.
(i)364	Rockford, Ill.	A. E. Crist	1315 11th St.	Frank Tronski	1324 Jackson St.	414 E. State St.	Every Thurs.
(m)365	Waterville, Me.	Merle Mitchell	14 Wash. St.	A. F. Webber	97 Western Ave.	99 Main St.	Everyother Thurs.
(m)367	Easton, Pa.	Robt Graham, Jr.	301 Berko St. Highland Park	Frank N. Ensley	79 Bullman St. Phillipsburg, N. J.	Eagles Hall	2d & 4th Fri.
(l)368	Indianapolis, Ind.	F. R. Barker	529 N. Tremont	W. F. Keilman	517 Coffey St.	Labor Temple	Tues.
(m)369	Louisville, Ky.	Gilbert Thirldwell	216 S. 30th St.	F. J. Kintner	3616 Bank St.	Moose Home	Every Mon.
(i)370	Los Angeles, Calif.	R. E. Swain	105 Labor Temple	G. W. Allen	150 N. Beaudry St.	Labor Temple	Every Thurs.

WORKERS AND OPERATORS

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)371	Monessen, Pa.	H. C. Larimer.		John Krunttler.	447 Clarendon Ave.		2d & 4th Mon.
(m)372	Boone, Iowa.	Claud Brown.	1322 Monroe St.	Geo. Smith.	611 W 5th St.	716½ Keeler St.	Wednesday.
(m)373	Logan, Utah.	Frank Day.	Box 292.	Jos. McMurrin.	Box 292.	I. O. O. F. Hall.	2d & 4th Thurs.
(m)374	Augusta, Me.	Ben McCurdy.	36 Prospect St.	A. L. Tavenner.	17 Summer St.	271 Water St.	2nd Thurs.
(m)375	Allentown, Pa.	H. T. Pfenning.	R. F. D. No. 2.	C. W. Moyer.	328 Turner St.	606-8 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.	D. J. Curran.	930 E St.	D. J. Curran.	330 E St.	Mod. Wood. Hall.	1st & 3d Wed.
(l)377	Lynn, Mass.	C. G. Innis.	4 Comfort Folsom Terr.	F. A. Williamson.	37 Beacon Hill Ave.	Carpenters' Hall.	2d & 4th Tues.
378	San Francisco, Cal.	A. E. Danielson.	44 Page St.	S. J. Antone.	44 Page St.	44 Page St.	Every Tues.
(m)379	Thomas, W. Va.	H. I. Shields.	Box 582.	F. J. Watson.		Mine Wks. Hall.	
(m)380	Provo, Utah.	Wilson Peters.	1010 W. Centre St.	R. E. Knapp.	257 W. 1st St.	44 W. Centre St.	Every Thurs.
(f)381	Chicago, Ill.	Robt. C. Kulp.	2908 Flournoy St.	Lou Long.	2619 Spgfld. Ave.	500 S. State St.	2d & 4th Wed.
(m)382	Columbia, S. C.	I. M. Keels.	1601 Ridgewood St.	F. D. Green.	1012 Price Ave.	Plumbers' Hall.	Every Thurs.
(m)383	Gillespie, Ill.	Geo. Wallerman.	Gillespie, Ill.	E. H. Baker.	Box 556.	Belmer's Hall.	1st & 3d Fri.
(m)384	Muskogee, Okla.	H. C. Ellis.	1326 Walnut St.	A. J. Thomas.	1501 Robinson St.	Plummers Hall.	Every Tues.
(m)385	N. Adams, Mass.	Edw. McGowan.	Williamstown, Mass.	Oscar Hellig.	9 Kipper St.	39 Main St.	1st & 3d Thurs.
(m)386	New York, N. Y.	I. Dorman.	Queens Island, N. Y.	Albert Hof.	1236 Webster Av Bronx, N. Y.	210 E. 5th St.	2d & 4th Friday.
(l)387	Freeport, Ill.	Herman Brandt.		J. Binkley.	332 Homer St.	I. O. O. F. Tempel.	2d & 4th Friday
(m)388	Palestine, Texas.	W. W. Jones.	311 W. Louisiana St	Jno. W. Jones.	311 W. Louisiana St	Labor Temple.	2d & 4th Mon.
(m)389	Glen Falls, N. Y.	M. D. Foley.	18 Stewart Ave. Glen Falls, N. Y.	C. H. Selleck.	34 Notre Dame.	Glen & Berry Sta.	1st & 3d Friday.
(u)390	Pt. Arthur, Tex.	J. J. Hill.	345 Dallas Ave.	Geo. T. Dunaway.	939 DeQueen Blvd.	Hartford Bldg.	1st & 3d Mon.
(m)391	Altmore, Okla.	H. L. Bradshaw.	210 D. St. S. E.	J. J. Stansell.	511 C St. SE.	I. O. O. F. Hall.	1st & 3d Fri.
(m)392	Troy, N. Y.	Fred Melermott.	59 Congress St.	I. S. Scott.	59 Congress St.	Labor Temple.	1st & 3d Thurs.
(m)393	Havre, Mont.	P. Greenberg.	Box 113, P. O.	Chas. Ranyan.	P. O. Box 113.	Labor Temple.	1st & 3d Mon.
(i)394	Auburn, N. Y.	Jos. Bergan.	16 Case Ave.	Jos. Bergan.	16 Case Ave.	Mantel's Hall.	2d & 4th Wed.
(m)396	Boston, Mass.	Jas. A. Doherty.	201 Belgrade Ave. W. Roxbury, Mass.	H. L. Corbett.	55 Ferry St.	Well's Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.	I. W. Metzger.	Pedro Miguel.	E. C. Hartshore.	Box 305, Balboa C. Z., Pan.	Balboa Lodge Hall.	2d & 4th Tues.
399	Boston, Mass.	Anna Herliby.	114 Concord Ave. Somerville, Mass.				
(m)400	Asbury Park, N. J.	Geo. De Wint.	90 Mt. Carmel Way. Ocean Grove, N. J.	Chas. Ferris.	504 McCabe Ave. Bradley Beach, N. J.	Borden Hall.	1st & 3d Fri.
(m)401	Reno, Nev.			Geo. I. James.	219 Jones St.	Trades Union Hall.	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck.	260 E. R. R. Ave.	W. D. Peck.	11 Lawrence St.	125 Greenwich Ave.	1st Thursday.
(rr)403	Portsmouth, O.	Joe Wilson.	332 3rd St.	W. T. Sowers.	1327 Lincoln St.	Trainmen's Hall.	1st & 3d Thurs.
(i)404	Cedar Rapids, Ia.	L. D. Phelps.	1600 D. Ave.	I. P. Winn.	356 S. 18th St.	1st Ave. & 1st St.	2d & 4th Wed.
(m)406	Okmulgee, Okla.	Chas. Berry.		H. R. Shivel.	Box 773.	Every Thurs.	
(c)407	Quincy, Mass.	Michael Broderick.	17 Wellington St. E. Braintree, Mass.	Henry Calman.	28 Chubbuck St.	Rm. 22 Johnson Bldg.	1st & 3d Sun.
(m)408	Missoula, Mont.	T. M. Skinner.		B. A. Vickrey.	314 W. Cedar St.	E. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.	J. P. Cullen.	714 4th St., N. E.	E. Doleman.	226 Kentucky Ave. S. E.	Washington Hall.	1st & 3d Thurs.
411	Warren, Ohio.	E. W. Bumbaugh.	57 N. Laird Av.	J. B. Myers.	310 W. Market St.	Eagles' Hall.	1st & 3d Mon.
(i)413	Santa Barbara, Cal.	E. W. Huston.	1516 Castillo.	M. W. Robertson.	1208 Castillo St.	21 Santa Barb Improvement Bldg.	Thursdays.
(rr)414	Macon, Ga.	H. L. Reid.	251 Winship St.	C. B. Daly.	2357 2d St.	Lackays Hall.	2d & 4th Sat.
(m)415	Cheyenne, Wyo.	C. B. Kartz.	Box 423.	A. N. Michaels.	Box 423.	Eagles' Hall.	2d & 4th Thurs.
(m)416	Bozeman, Mont.			H. Dale Cline.	Box 515.	Maxwell Hall.	1st & 3d Tues.
(m)417	Coffeyville, Kans.	Allen Bettisworth.	818 W. 2d St.	J. L. Manley.	307½ Walnut St.	907½ Walnut St.	2d & 4th Mon.
(m)418	Pasadena, Calif.	H. E. Gage.	768 Palisade St.	R. J. Sands.	723 N. Catalina Av.	Labor Temple.	Friday.
(t)419	New York, N. Y.	Wm. Kopp.	Lepperts Ave. Richmond Hill, N. Y.	H. Schlueter.	275 Crescent St. Brooklyn, N. Y.	301 8th Ave.	1st & 3d Fri. Ex. Bd. 2d & 4th Fridays.
(m)420	Keokuk, Ia.	H. H. Smith.	1724 Ridge St.	H. H. Smith.	1724 Ridge St.	1001 Johnson St.	1st Tues.; 3d Wed.
422	Sarnia, Ont., Can.	R. I. Nickell.	167 Penrose St.	J. H. Smith.	114 Front St. N.		
(r)423	Moberly, Mo.	R. E. Love.	416 Roberts St.	R. E. Love.	116 Roberts St.	Carpenters Hall.	2d & 4th Wed.
(rr)424	Decatur, Ill.	Edw. Coover.		J. H. Withgott.	1165 E. Olive.	Powers Bldg.	2d & 4th Wed.
(m)425	Salamanca, N. Y.	Guy J. Tyler.	Box 4, Kill Buck, N. Y.	C. A. Parker.	44 W. State St.	Maccabees Hall.	2d & 4th Fri.
(m)426	Sioux Falls, S. D.	Earl House.	623 Franklin St.	O. T. Wellenstein.	923 W. 8th St.	Eagle's Hall.	1st & 3d Mon.
(i)427	Springfield, Ill.	Homer Herrin.	2163 S. 10th St.	J. W. Ritter.	315 W. Mason St.	218½ S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Cal.			D. O. Wilson.	Box 238.	Labor Temple.	Every Monday.
(i)429	Nashville, Tenn.	G. D. Edwards.		W. B. Hope.	721 Lischey Ave.	Labor Hall, 411½ Union St.	Wednesday.
430	Racine, Wis.	J. E. Raven.	513 8th St.	Robt. Hogbin.	823 Lake Ave.	Union Hall.	2d & 4th Wed.
(m)431	Jason City, Ia.	Joe Holub.		W. F. Dull.	303 1st St. W.	K. P. Hall.	2d & 4th Thurs.
(m)432	Douglas, Ariz.	Fred Mathews.	Box 961.	Gordon Broyles.	Box 961.	Rivera Bldg.	2d & 4th Thurs.
(m)433	Winnipeg, Man., C.	R. J. McArdle.	310 Infester Ave.	J. L. McBride.	Labor Temple.	Labor Temple.	Every Monday.
(e)434	Watervliet, N. Y.	M. Rasmussen.	470 6th Ave., N. Troy, N. Y.	T. A. Keiser.	131 7th Ave.	1555 1st Ave.	3rd Sat.
(m)435	Fall River, Mass.	A. W. Lawrence.	146 Oliver St.	Frank Mullen.	106 Adams St.	Painters Hall.	1st & 3d Mon.
437	Twin Falls, Idaho.	L. G. Burson.	166 Locust St.	L. G. Burson.	165 Locust St.	Union Hall.	1st & 3d Wed.
(i)438	Akron, Ohio.	Henry E. Gray.	36 S. 11th St. Kenmore, O.	F. H. Williams.	595 Dayton St.	Labor Hall.	1st & 3d Wed.
(m)440	Riverside, Calif.	V. W. Dundas.	1308 W. 10th St.	C. C. Buford.	140 Magnolia Ave.	Mechanic's Hall.	Each Tuesday.
(e)441	Ellensburg, Wash.	S. C. Milns.		W. H. Linzatte.	Box 203.	I. O. O. F. Hall.	1st Sunday.
(e)442	Schenectady, N. Y.	A. Bird.	329 Glen Ave.	A. T. Murch.		246 State St.	2d & 4th Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)443	Montgomery, Ala.	E. H. Bradberry	819 S. Court St.	J. C. Kendrick	619 S. Court St.	Redmen Hall.....	Thursdays.
(m)445	Battle Creek, Mich.	E. A. Clark	9 Grand Ave.	A. V. Woods	8 N. Madison.	Carpenters Hall.....	1st & 3d Thurs
(m)446	Monroe, La.			J. L. Singhal	415½ Desiard St.	Labor Temple.....	1st & 3d Tues.
(m)447	Sandusky, Ohio.	Karl Pollack	Polk & McDonough	Samuel Beckley	1019 Perry St.	Trades-Labor Hall.	1st & 3d Fri.
(m)448	Dallas, Texas.	Samuel Beckley		W. Louis Fitch	Dallas Auto Sales Co.		
(m)449	Pocatello, Idaho.	A. A. Haler	Box 196.	Dave Powell	Box 196.	Labor Hall.....	Friday evening
(a)451	Santa Barbara, Cal.	L. E. Martin	Box 415.	E. E. Betz	Box 415.	Fithian Bldg.	Every Friday.
(e)452	Gloucester, N. J.	Donald Williams	324 Morris St.	B. H. Young	123 S. Fillmore.	5th & Pine.	Monday.
(i)453	Billings, Mont.			Harry Holster	421 S. 30th St.	Labor Hall.....	1st & 3d Thurs
(rr)454	Bluefield, W. Va.	E. L. Patterson	Box 632.	G. H. Easley	Box 632.	Moose Hall.....	1st & 3d Thurs
(i)455	Miami Fla.	D. R. Harris	638 12th St.	A. L. Brost	931 16th St.	Townley Bldg.	Friday.
(m)456	New Br'nswick, N.J.	W. J. Murray	Route No. 1.	Thos. Dumfee	108 Townsend St.	Federation Hall.....	2d & 4th Fri.
			Woodbridge Ave.				
			Highland Pk., N. J.				
(i)457	Altoona, Pa.	H. I. Hinderliter	518 7th Ave. rear.	G. A. Reger	807 East St.	B. of R. T. Home.	1st & 3d Mon.
(m)458	Aberdeen, Wash.	R. V. Wells	600 W. Heron.	R. I. Dick	829 Emerson Ave.	Bldg. Trades Hall.	Wed. evening.
					Hoaquam.		
(m)460	Chickasha, Okla.	Wm. Powell	Box 413.	C. D. Phillips	519 Minr. Ave.	Union Labor Hall.	1st Wed.
(i)461	Aurora, Ill.	C. A. Townsend	226 Illinois Ave.	J. L. Quirin	364 Talma St.	I. B. E. W. Hall.	2d & 4th Tues.
(m)462	Waycross, Ga.	C. D. Cottingham	Ware Co. L&P Co.	Geo. D. Cottingham	25 George St.	Lott & Elizabeth.	1st & 3d Mon.
(rr)463	Springfield, Mo.	F. Bunwell		J. W. Dieterman	31 W. Webster	Harmony Hall.....	2d & 4th Tues.
(m)465	San Diego, Calif.	A. E. Peck	140 Elm St.	A. W. Molsdale	1635 Neale St.	Moose Hall.....	Monday.
(i)466	Charleston, W. Va.	P. M. Waldo	120½ Capital St.	Geo. H. Kettman	120½ Capitol St.	120½ Summer Ave.	Monday.
(m)467	Miami, Ariz.	Fred E. Churchill	Box 581.	V. M. Long	Box 581.	O. O. F. Hall.	1st & 3d Sat.
(e)468	Van Nest, N. Y.	A. W. Stevenson	262 Huguenot.	Hugh Davitt	643 Mead St.	Morris Park Hall.	2d & 4th Fri.
			New Rochelle, N. Y.		Bronx, N. Y.		
(m)469	Bessemer, Ala.			E. W. Jackson	1706 Pike Ave.	Fairview Hall.....	Thursday.
					Ensley, Ala.		
(m)470	Haverhill, Mass.	Vernon Johnson	152 Lafayette St.	Willis Severance	49½ Central St.	Labor Temple.....	2d & 4th Fri.
					Bradford, Mass.		
(m)471	Millinocket, Me.	Jos. Nickless	Box 6.	Jos. Nickless	Box 6.	Rush Block.....	1st Friday.
(m)472	Stanford, Conn.	C. B. Nostrand	55 Davenport, St.	H. C. Blot	15 4th St.	Union Hall.....	2d & 4th Tues.
(rr)473	Terre Haute, Ind.	W. O. Partridge	2505 Fernwood Ave.	C. R. Evinger	2315 N. 12th St.	221 I. O. O. F. Bldg	2d Tues.
(i)474	Memphis, Tenn.	D. R. Hopper	Box 274.	H. L. Thomas	Box 274.	Italian Hall.....	1st & 3d Fri.
(m)476	Saginaw, Mich.	Chas. H. Willard Jr.	1010 N. Wash. Ave.	Clark Jordan	Fulton & Genesee St.	Saginaw F. of L. Hall.	Friday.
(m)477	San Bernardino, Ca	J. T. Wilson	737 Court St.	Geo. Rope	855 5th St.	Labor Temple.....	Every Thurs.
(m)478	Rome, N. Y.	Leon Pilmore	121 W. Fox St.	B. F. Butler	813 Floyd Ave.	Moose Hall.....	2d & 4th Thurs.
(i)479	Beaumont, Tex.	Joe Graves	Box 932.	C. A. Weber	Box 932.	Labor Hall.....	Friday.
480	Marshall, Tex.	Paul Frahey	E. Rusk St.	E. L. Hilliard	704 E. Rush St.	K. of P. Hall.....	2d & 4th Fri.
(i)481	Indianapolis, Ind.	W. Moore	133 W. Wash.	O. Dunn	138 W. Wash. St.	Labor Temple.....	Wednesday.
482	Eureka, Calif.	C. A. Robb	2409 Union St.	Robt. Millen	2146 C St.	Union Labor Hall.	1st & 3d Tues.
(i)483	Iacoma, Wash.	W. L. Bradshaw	3809 S. G St.	J. W. Clark	7820 Pacific Ave.	719½ Commerce St.	Every Monday.
(i)485	Rock Island, Ill.	M. G. Welch	1622 32d St.	E. T. Anderson	1625 16th Ave.	Industrial Home Bldg.	1st & 3d Fri.
(i)486	Ithaca, N. Y.	C. E. Copeland	323 Mechanic St.	C. L. Berry	Cascadilla St.	Redmen's Hall.....	1st & 3d Mon.
(m)488	Bridgeport, Conn.	Wm. Shonmaker	853 Lafayette St.	Albert Walkley	352 William St.	Plumbers Hall.....	1st & 3d Mon.
(m)489	Dixon, Ill.	H. L. Minnihan	323 W. Chamberlain St.	Geo. E. Talcotte	117 W. Water St.		
(m)490	Centralia, Ill.	R. E. Moore		Kenneth D. Shirk		Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.	Harry T. Aycock	Box 926.	J. H. Carnes	Box 1004.	Moose Home.....	Monday night.
(i)492	Montreal, Que., C.	O. Porrier	614 Garnier	D. Lanthier	2441 Bardeau	235 Beaudry	2d & 4th Mon.
(i)493	Johnstown, Pa.	F. J. Platt	728 Duke Alley	L. G. Powell	625 Linden Ave.	Opperman Bldg.	1st & 3d Tues.
(i)494	Milwaukee, Wis.	E. P. Broetter	183 Burleigh St.	Chas. Hansen	802 69th Ave.	298 4th St.	Friday.
					W. Allis, Wisc.		
(eo)495	San Francisco, Cal.	J. J. Queenan	3851 21st St.	Chris Brandhorst	612 Precita Ave.	Bldg. Trades Temp	3d Monday.
(m)496	Pittsfield, Mass.	L. H. Downing	794 Tyler St.	A. G. Ennis	103 Bradford St.	C. L. U. Hall.	Every Tuesday.
(m)497	Gainesville, Tex.	A. C. Herrmann	Box 38.	W. C. Shady	606 Morris St.	F. U. of A. Hall.	2d & 4th Fri.
498	Port Arthur, Ont., Canada.			C. Featherly	20 Devon Blk.		
(m)499	Jouquieres, Q u e . Can.	Wilfred Bilodean	Box 85.	Edgar Cornean	Box 77.	Union Labor Hall.	1st & 3d Wed.
(i)500	San Antonio, Tex.	C. N. Day	345 Schley Ave.	E. F. Yecker	430 University Ave.	Trades Coun. Hall.	2d & 4th Wed.
(m)501	Mt. Vernon, N. Y.	H. Wildberger	119 S. High St	Chas. Biggio	42 Randolph St., Yonkers, N. Y.	51 S. 4th Ave.	Friday.
(m)502	Portsmouth, N. H.	E. Howard Byrne	130 Union St.	R. C. Monton	140 Sherburne Ave.	A. O. H. Hall.....	1st & 3d Wed.
(f)503	Boston, Mass.	Geo. Deans	9 Appleton St., Atlantic, Mass.	A. Steir	19 Haslet St., Ros-lindale, Mass.	30 Hanover.....	1st & 3d Fri.
(m)504	Meadville, Pa.	Roy F. Glenn	690 Alden St.	C. A. McGill	718 Hickory St.	Central Labor Hall	1st & 3d Thurs.
(i)505	Charlotte, N. C.	R. W. Blackwell	267 Renaller Ave.	Geo. F. Craninberg	1507 E. H St.	Piedmont Bldg.	Tuesday.
(m)506	Chicago Ht's., Ill.	Otto Koehler	Euclid Ave.	Thos. Ryan	1312 Campbell Ave.	Labor Assem. Hall.	2d & 4th Mon.
(m)507	Flat River, Mo.	Geo. Fields		N. O. Benedict		Woodman Hall.....	1st & 3d Thurs.
(i)508	Savannah, Ga.	H. L. Tolle	2107 Price St.	J. T. Hill	204 W. Henry St.	28 State St. E.	1st & 3d Wed.
(i)509	Lockport, N. Y.	Chester Korff	236 Prospect St.	Howard Gardner	175 Saxon St.	Carpenters Hall.....	2d & 4th Wed.
511	Topeka, Kas.	Grover D. Stitt	313 Lake St.	C. E. Higgins	228 Roosevelt St.	418 Kansas Ave.	1st & 3d Thurs.
(m)512	Salem, Oreg.	J. S. Cherrington	440 O'Neill St.	C. R. Stowaser	277 N. Liberty St.	Labor Hall.....	1st & 3d Mon.
(e)513	Manchester, N. H.	Paul F. Connor	213 Sagamore St.	R. S. Putney	370 Amherst St.	Hibernian Hall.....	1st Wed. & last Friday.
(f)514	Detroit, Mich.	A. Vahlbausch	302 Wabash Ave.	H. O'Connor	1223 Seminole Ave.	333 Cass Ave.	Every Tuesday.
(m)515	Newport News, Va.	J. A. Walker	230 29th St.	C. D. Davis	231 26th St.	C. L. U. Hall.	Tuesday.
(m)516	Providence, R. I.	Chas. Reynolds	235 Dean St.	H. B. Kenaston	414 Potter Ave.	98 Weybossett St.	1st & 3d Friday
(m)517	Astoria, Oreg.	Jas. Vernon, Jr.	P O. Box 113.	Louis Carlson	Box 113.	M. E. B. A. Hall.	Wednesday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)518	Meridian, Miss....	Leon Schloger....	South St., 41st Ave.	W. R. McGee.....	1101 25th Ave.....	Trades Council Hall.	1st & 3d Fri.
(m)519	Wallace, Idaho....	Arthur Armitage....	Wallace, Idaho....	W. A. Smith.....	924 Residence St..	Trades-Labor Hall.	1st & 3d Sat.
(e)520	Austin, Texas.....	W. H. Boerner.....	3709 King St.....	Chas. Spreen.....	608 Harthan St..	Labor Hall.....	2d & 4th Mon
(m)521	Greeley, Colo.....	J. E. Looney.....	1008 18th Ave.....	J. E. Looney.....	1008 18th Ave.....	Home Gas & Elec. Co.	1st & 3d Wed.
(i)522	Lawrence, Mass....	Clarence R. Luda....	Hobson St.....	J. H. Bartlett....	38 Farnham St....	Lincoln Hall.....	2d & 4th Thurs.
(m)523	N. Yakima, Wash..	Art Fullbright.....	1316 Lincoln Ave..	E. L. Brown.....	103 N. 7th St....	Labor Temple.....	Every Friday.
524	Duluth, Minn.....	L. A. Thomas.....	119 N. 61st Ave. W.	J. Sullivan.....	209 N. 52d Av. W.	Gilley Hall.....	2d & 4th Fri.
(m)525	Ajo, Ariz.....	H. Alexander.....	Clarkston, Ariz....	H. Alexander.....	Clarkston, Ariz....	Clarkston, Ariz....	Every Tues.
(i)526	Santa Cruz, Cal....	Paul C. Mackey....	42 Ocean View Ave.	J. Tondorf.....	Box 49.....	Painters Union Hall	1st & 3d Wed.
(w)527	Galveston, Tex....	G. L. Monford.....	2821 Ave. O. ½	A. E. Kirk.....	916 21st St.....	Red Men's Hall....	Every Friday.
(rr)528	Milwaukee, Wis....	Pert B. Streeter....	1826 Nash St.....	Jas Hagerman....	619 Linus St.....	Catel's Hall.....	1st Friday.
(m)529	Eugene, Oreg.....	P. L. Fish.....	Box 281.....	L. F. Smasel.....	Box 281.....	Hovey Bldg.....	Monday.
530	Rochester, Minn..	J. P. Huyber.....	870 Dubuque St..	H. Mrachek.....	118 Central St....	Trades & Labor Assembly Hall.....	1st & 3d Thurs.
(i)531	New Haven, Conn..	R. Shay.....	Box 646.....	Jas. Duffy.....	38 Eld. St.....	B. T. C. Hall.....	1st & 3d Sat.
(i)532	Billings, Mont....	F. Clement.....	Box 646.....	W. T. Gates.....	Box 646.....	2813 Mont. Ave....	1st & 3d Tues.
(rr)533	Proctor, Minn....	Ed Lycan.....	607 Jeff Ave.....	Joe McMahon.....	Box 676, Lynn, Mass	Odd Fellows Hall..	2d & 4th Mon.
(i)535	Evansville, Ind....	Wm. Damon.....	112 Foster Ave....	A. A. Burns.....	301 Parrot St.....	Carpenters Hall....	Every Friday.
(i)536	Schenectady, N. Y.	H. R. Woodward....	252 Delano Ave....	T. Rourke.....	359 Carriage St....	247 State St.....	1st & 3d Sat.
(es)537	San Francisco, Cal.			H. Metzke.....	4177 66th St., Oak-land, Calif.	146 Stewart St....	1st & 3d Mon.
(m)538	Danville, Ill.....	C. W. Dennon.....	119 N. Franklin St.	H. A. Wright.....	210 N. Washington.	Trades & Labor Council.	1st & 3d Mon.
(m)539	Port Huron, Mich..	H. D. Reid.....	813 Prospect Pl..	David R. Kline....	1030 Pearl St.....	Trades-Labor Hall.	2d & 4th Tues.
(i)540	Canton, O.....	Geo. J. Wilson.....	528 5th St. N. W.	E. S. Downer.....	252 Chicago Pl. N. W.	Marlen Bldg.....	Each Tues.
(e)541	Boston, Mass.....	J. E. Simmons.....	613 W. 9th St....	C. D. Keaveney....	Box 676, Lynn, Mass	Carpenters Hall....	Monday.
(m)542	Junction City, Kas	Geo. Hudson.....	68 Wentworth St..	W. J. Bramlette....	741 Meeting St....	A. U. A. M. Hall....	2d & 4th Tues.
(m)543	Charleston, S. C.	J. Raynor.....	10730 74th Ave....	J. L. McMillan....	10632 105th St....	113 Goodridge Bld.	2d & 4th Wed.
(m)544	Edmonton, Alta.,	Floyd Knause.....	611 S. McCann St..	C. E. Davis.....	1115 N. Kennedy St.	B. T. Hall, N. Main St.	Every Tues.
(m)545	Kokomo, Ind.....						
(m)547	Fairmont, W. V....	F. W. Jeffers.....	Box 96.....	A. C. Michael.....	1104 4th St.....	Willard Hall.....	1st & 3d Tues.
548	Brocton, Mass....	J. B. Sullivan.....	620 Warren Ave....	W. J. McLaughlin..	31 Fuller St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)549	Huntington, W. Va.	W. O. Bradley.....	3015 8th Ave.....	Nye Black.....	1032½ 4th Ave....	Moose Hall.....	1st & 3d Wed.
(m)550	Leawestown, Mont.	H. R. Matthews....	Box 653.....	E. A. Webster.....	Box 653.....	Carpenters Hall....	Wednesday.
(po)553	Philadelphia, Pa..	J. M. Cohan.....	1826 N. Franklin St.	Peter F. Marx.....	3944 Baring St....	256 N. 13th St....	1st & 3d Sun.
(e)556	Walla Walla, Wash	A. R. Siebert.....	811 W. Main St....	D. S. Ostry.....	1413 Portland Ave..	Labor Temple.....	1st & 3d Tues.
(m)557	Minot, N. Dak.....	T. B. Huff.....	P. O. Box 301.....	T. B. Huff.....	Box 301.....	Temple Ct.....	1st & 3d Thurs.
(m)558	Sheffield, Ala.....	H. C. Potter.....	Box 402.....	G. M. Campbell....	Box 402.....	I. O. O. F. Hall....	2d & 4th Wed.
(m)559	Brantford, Ont.,	P. Amos.....	27 Alymer St.....	Gordan Phillips..	Gen Del.....	Union Hall.....	1st & 3d Wed.
i)560	Pasadena, Cal....	A. D. Barnard.....	1969 N. Marengo Ave.	O. M. Green.....	397 Townsend Pl..	Labor Temple.....	2d & 4th Fri.
(m)561	Montreal, Que., C.	A. Lepine.....	417 Ontario St. E..	E. J. Sinclair.....	417 Ontario St....	417 Ontario St. E..	1st & 3d Wed.
(m)562	Lowell, Mass.....	C. Burdick.....	65 Wilder St.....	S. W. Marshall....	47 Bellevue St....	West Hall, Odd Fellows Bldg.	2d & 4th Mon.
(m)563	Marion, Ind.....	Wm. Geble.....	905 McClure St....	Billy Connors....	Marion Theatre....	Trades O'neil Hall.	Every Thurs.
(m)564	Richmond, Ind....	Chas. F. Carroll....	529 N. D St.....	Chas. Davis.....	244 Pearl St.....	Carpenters' Hall..	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Lillian Hogan.....	411 Main Ave.....	Edwin H. Lester..	419 Broadway.....	State St.....	2d & 4th Mon.
(rr)566	Roanoke, Va.....	H. D. Sparks.....	P. O. Box 404.....	J. D. Richardson..		Labor Hall.....	Every Tues.
(i)567	Portland, Me.....	E. B. Walker.....	12 Alba St., Wood- ford, Me.	Guy Herring.....	76 Melbourne.....	Rm. 52 Farrington Bld.	Every Monday.
568	Moose Jaw, Sask., Canada.						
(po)569	Buffalo, N. Y.....	A. A. Gaddis.....				Columbia Hall.....	2d & 4th Wed.
(rr)570	Tucson, Ariz.....	Aron Jones.....	Box 504.....	Philip E. Braum....	Box 504.....	Congress St.....	Every Tuesday.
(m)571	McGill, Nev.....	Fred Faith.....	P. O. Box 816.....	W. C. Morey.....	P. O. Box 15.....	K' of P. Hall.....	2d Saturday.
(m)572	Regina, Sask., C.	Miss A. Brown....	Box 318.....	T. E. Webb.....	Box 318.....	Tr'ds Hall Osler St.	Thursday.
(m)573	Kinston, Ont., Can	J. L. VanRossun..	1028 Broadway....	W. L. Flanigan....	519 Eveleyn St....	Eagles' Hall.....	2d & 4th Fri.
(m)574	Bremerton, Wash..	Herbert Shaw.....	215 Chestnut St..	W. D. Slattery....	1031 Gallio St....	C. L. Hall.....	2d & 4th Fri.
(m)575	Portsmouth, O....	W. B. Gaskins....	Box 622.....	Carey West.....	412 N. West St....	Red Men's Hall....	2d & last Tues.
(m)576	Xenia, O.....			H. T. Johnson.....	Box 245.....	Brown & Johnson's Residence.	
(m)577	Drumright, Okla..					Main St.....	
(i)578	Englewood, N. J..	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	F. W. DuBois.....	13 6th St.....	Hackensleek, N. J.	2d & 4th Tues.
(m)579	Globe, Ariz.....	E. D. Harrington..	Box 1353.....	B. J. Niles.....	Box 1353.....	Electricians Club..	Tuesday.
(m)580	Olympia, Wash....	Thos. R. Pierson..	Hanover Ave.....	H. G. Bender.....	1032 Cherry St....	3d & Washington..	2d & 4th Wed.
581	Morristown, N. J..			John H. Watson....	Glenbrook Rd....	Park Place.....	1st & 3d Mon.
582	Shenandoah, Pa..	Chas. Carey.....	Morris Plains.....	R. A. Beckett.....	390 W. Main St....		
(i)583	El Paso, Tex.....	J. T. Bippus.....	Box 1105.....	H. J. Jacoby.....	Box 1105.....	Kansas & Overland.	Fridays.
(m)584	Tulsa, Okla.....	W. B. Ennis.....	213 Wayne Bldg..	G. C. Gilmore....	212 Wayne Bldg..	Carpenters Hall....	Every Wed.
(i)585	El Paso, Tex.....	Chas. Murphy.....	Purcian Hotel.....	Wm. Blair.....	1208 N. Cotton....	Kansas & Overland.	Every Friday.
(m)587	Pottsville, Pa....	Jos. Ponter.....	123 S. 6th St....	Robert W. De Long	535 Water St.....	Centre & Arch St..	1st & 3d Tues.
(i)588	Lowell, Mass.....	John M. Richards..	31 Greendale Ave..	Wm. Young.....	1195 Lawrence St..	I. O. O. F. Bldg....	1st & 3d Fri.
(m)589	Saskatoon, Sask, C.	Walt Mill.....	Box 282.....	Wm. T. Nicholson..	Box 282.....	Labor Temple.....	1st & 3d Fri.
(i)591	Stockton, Cal....	P. J. Fischer.....	216 E. Market St..	W. R. Gregory.....	1017 S. Sutter.....	220 N. Market St..	Wednesday.
(f)592	Kansas City Mo..	I. Abro.....	Labor Temple.....	H. S. O'Neil.....	1716 W. Prospect..	Labor Temple.....	1st & 3d Thurs.
(m)593	Dunkirk, N. Y.....	Homer Hackett....	Main St., Tridonia.	C. R. Harris.....	57 W. 3d St.....	W. Main St., Fre- donia, N. Y.....	1st & 3d Tues.
(m)594	Santa Rosa, Cal....	P. A. Harmon.....	Box 437.....	Geo. Adams.....	Box 437.....	2d & B St.....	1st & 3d Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m) 593	Oakland, Cal.	J. B. Spangler.	4701 Fairfax Ave.	W. S. Taylor.	550 59th St.	470 12th St.	Every Wed.
(i) 596	Clarkburg, W. Va.	J. E. Callis.	208 Ryan Ave.	Thos. Callis.	515 Duff St.	Listetter Bldg.	Every Wed.
(m) 597	Winona, Minn.	Wm. Brown.	4333 Mark St.	C. Richman.	221 E. 3rd St.	4th and Franklin.	2d & 4th Fri.
(m) 599	Owena City, Ia.			G. T. Ramsey.	331 S. Van Buren.	College St.	1st & 3d Tues.
(a) 600	Erie, Pa.	H. K. Meeks.	1155 Buffalo Rd.	Geo. F. McCord.	2221 Poplar St.	C. L. U. Hall.	Wednesday.
(i) 601	Urbana & Champaign, Ill.	Robt. E. Kuster.	38 E. John St.	Geo. E. Griffith.	511 N. Williams St.	Labor Hall.	1st & 3d Tues.
602	Amarillo, Tex.	Nick Oechslen.					
(to) 604	Jellows Falls, Brat-	J. B. Finck.	37 Henry St.	F. N. Provost.	Laurel Ave., Bel-	Papermakers' Hall.	1st Sunday.
	tleboro, Vt.		Bellow Falls, Vt.		lows Falls, Vt.		
(m) 605	St. Louis, Mo.	Warren Andrews.		Chas. P. Gallaher.	117 E. 2d St.	Carpenters Hall.	
(a) 607				O. J. McSpadden.	1633 Cali. Ave.		
(i) 608	St. Wayne, Ind.	L. B. Webb.	337 W. Dewald St.	O. L. Markey.	314 Forest Ave.	Machinists' Hall.	2d & 4th Tues.
(i) 609	Spokane, Wash.	A. C. Smith.	Box 1777.	D. P. Reid.	515 Rookery Bldg.	722½ 1st Ave.	Every Tues.
(m) 610	Marshalltown, Ia.	W. B. Hassler.		F. E. Brown.	1005 Tremont St.	Labor Hall.	2d & 4th Tues.
(m) 611	Albuquerque, N. M.	Walter Joyce.	410 N. 6th St.	L. T. Woods.	Box 611.	I. O. O. F. Hall.	1st & 4th Thurs.
619	San Rafael, Cal.	H. E. Jorgensen.	10 St.	H. E. Smith.		4th St.	1st & 3d Tues.
(i) 615	Redar Rapids, Ia.	R. H. Devine.	Delevan Hotel.	F. B. Douglas.	223 4th Ave., W.	Labor Temple.	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester.	628 Cambridge St.	Wm. Jones.	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(i) 617	San Mateo, Cal.	A. S. Moore.	63 N. F. St.	H. F. Magee.	12 Park Rd., Bur-	B. T. C. Hall.	1st & 3d Tues.
					lingame, Cal.		
(m) 620	Sheboygan, Wis.	Thos. E. MacDonald.	321 Oakland Ave.	F. V. Cooper.	2330 S. 7th St.	Labor Hall.	1st Wed.
(i) 621	Norfolk, Va.	L. C. Major.	P. O. Box 1058.	L. C. Major.	P. O. Box 1058, Nor-	I. O. O. F. Hall.	Every Wed.
			Norfolk, Va.		folk, Va.		
(a) 622	Lynn, Mass.			Chas. D. Keaveney.	Box 676.		3d Thursday.
(i) 623	Butte, Mont.	Curtis Holland.	2123 Princeton St.	H. H. Jackson.	Montana Hotel.	30 E. Galena.	Every Mon.
624	St. Louis, Mo.	Abe Eisen.	2621 Gamble.	Geo. Noska.	1722 S. 13th St.	New Club Hall.	Thurs.
(i) 625	Halifax, N. S., C.	J. B. Guy.	37 Gerrish St.	E. A. Nickerson.	25 Brunswick Lane.	Plumbers Hall.	1st Thur.
(m) 626	Aberdeen, S. D.	C. Williams.	222 2d Ave. SW.	J. E. Tadlock.	419 S. 10th St.	K. C. Hall.	
(m) 627	Lorain, Ohio.	L. E. Cheney.		J. V. Everitt.	629 Wash Ave.	G. A. R. Hall.	1st & 3d
							Thursday.
(m) 628	Wilmington, Del.	Wm. S. Cox.	704 Vandever Ave.	Raymond Phillips.	400 W. 24th St.	Irish Amer Hall.	Wednesday.
(m) 629	Moncton, N. B. C.	R. A. Burke.	148 Union St.	W. J. Hickey.	147 Enterprise St.	Main St.	2d & 4th Wed.
(m) 630	Lethbridge, Alta., C.	E. Theobald.	Box 455.			4th St. S.	1st Wed.
(i) 631	Newburgh, N. Y.	E. Olsen.	34 1st St.	Edw. McDonald.	59 William St.	Chamber St.	1st Thursday.
(m) 634	Taylor, Tex.	E. Sorenson.	Box 262.	Edw. Sorenson.	Box 262.	Labor Temple.	Every Sat.
(i) 635	Davenport, Iowa.	H. Fasbender.	808 W. Locust St.	R. M. Thomas.	719 W. 4th St.	Socialist Hall.	2d & 4th Fri.
637	Trinidad, Colo.			John Hannon.	Box 632.		
(m) 638	New Glasgow, N. S., Canada.	Maxwell Freeman.		M. W. Bowdron.	Aberdeen Ave.	Provost St.	1st & 3d Tues.
(m) 639	Port Arthur, Texas.	G. O. Tilbury.	P. O. Box 1221.	C. L. Quatlin.	2327 4th St.	628½ Proctor St.	2d & 4th Tues.
(m) 640	Phoenix, Ariz.	Fred Moss.		F. F. Clark.	Box 501.	238 E. Wash. St.	1st & 3d Fri.
(r.r.) 641	Silvis, Ill.	Jas. C. Hazlett.	1718 Mitchell St	Jas. C. Hazlett.	1718 Mitchell St.	Industrial Hall.	2d Wed.
			Davenport, Ia.		Davenport, Iowa.	Moline, Ill.	
(m) 642	Meridian, Conn.	Frank Smith.	48 Hillside Ave.	E. D. Lancraft.	79 Reservoir Ave.	Bldg. Trades Hall.	1st & 3d Sat.
(m) 643	Johnson City, Tenn.	Guy Miller.	310 Boone St.	Guy Miller.	118 Fulton St.	109 King St.	2d & 4th Tues.
(m) 644	Schenectady, N. Y.	W. P. Sullivan.	109 Orchard St.	Peter B. Stevens.	718 Westover A.	246 State St.	2d & 4th Fri.
645	Schenectady, N. Y.	Jno. N. Mackintosh.	288 Van Cortland St.	Eugene Barber.	35 Columbia St.	State St.	1th Wed.
(i) 647	Schenectady, N. Y.	W. A. Buggs.	40 Van Guippling Av.	Jos. E. Lamunda.	312 Summit Ave.	246 State St.	1st & 3d Wed.
(m) 648	Hamilton, O.	Roy Schroeder.	419 Charles St.	E. A. Schneider.	211 S. Monument.	2d & Court St.	Tuesday.
(m) 649	Alton, Ill.	J. T. Bromlette.	Box 133.	E. C. Lewis.	Box 133.	Tophorn Hall.	1st & 3d Fri.
(m) 651	Medford, Oreg.	Karl Knapp.	519 Bennett Ave.	E. G. Henselman.	406 King St.	128 N. Grape.	1st & 3d Wed.
(a) 652	Hammond, Ind.			W. P. Lavin.	Rm. 302, Hammond Bldg.	K. of P. Hall.	Every Friday.
(m) 653	Miles City, Mont.	C. M. Dahlgreen.	Arnold Bld.	R. H. Clarke.	P. O. Box 821.	7th & Main St.	2d & 4th Tues.
654	Tacoma, Wash.	H. W. Luebke.	5214 S. Oak St.	W. H. Josselyn.	3802 N. 24th St.	Central Labor C'cl.	1st Wed.
(i) 655	Waterbury, Conn.	Wm. Halpin.	19 Sycamore Lane.	Geo. Stanton.	Box 1125.	151 Bank St.	Every Friday.
656	Albany, Oreg.			R. C. Waller.	232 Montgomery St.		
(m) 657	Raleigh, N. C.	T. V. Ruth.	21 S. Swain St.	T. V. Ruth.		Union Hall.	1st & 3d Mon.
(i) 658	Little Rock, Ark.	Jas. Grindrod.	1421 Wolf St.	R. F. Stoeker.	112 E. 4th St.	Lawhorn Hall.	1st & 3d Fri.
(c) 659	Punkirk, N. Y.	Wm. Dulifa.	309 Hoyt St.	W. H. Williams.	125 E. Brigham rd.	337½ Lion St.	1st & 3d Sun. afternoon.
(i) 660	Waterbury, Conn.	Edw. P. Conlon.	512 S. Wilson St.	Henry Strickland.	195 N. Main St.	127 E. Main St.	Every Monday.
(m) 661	Winchester, Kan.	Mark Fletcher.	906 9th St. E.	A. B. Rutledge.	205 8th St. E.	307½ N. Main.	1st & 3d Tues.
(e) 662	Pittsburg, Pa.	Lester Merritts.		Wm. W. Noble.	1003 Middle St., N.S		
(rr) 663	Boston, Mass.	J. W. Valpey.	38 School St., Everett, Mass.	Martin L. Kidder.	106 Chester St.		
(m) 664	New York.	Michael Klueg, Jr.	2027 Himrod St.	Wm. H. Pinckney.	297 E. 7th St.	Brooklyn Lab. Lyc.	1th Friday.
			Brooklyn, N. Y.		Brooklyn, N. Y.		
(i) 665	Lansing, Mich.	J. R. Beckwith.	905 N. Pine St.	F. M. Barker.	222 S. Butler St.		
(i) 666	Richmond, Va.	C. L. Fuls.	1216 Porter St.	L. Frank Fowler.	241 S. Linden St.	Labor Temple.	2d & 4th Mon.
(i) 667	Charleston, W. Va.	Earl Burks.	803 Bigley Ave.	R. DeRalf.	120½ Capitol St.	120½ Capitol.	Every Tues.
(m) 668	Lafayette, Ind.	Oscar Burkhardt.	824 S. 15th St.	J. L. Hagyard.	717 Cincinnati St.	Labor Temple.	1st & 3d Mon.
(i) 669	Springfield, O.	Sam Wright.	113 S. Western Ave.	Carl Hammerle.	346 Mt. Vernon Ave.	Labor Temple.	Every Friday.
(m) 670	Fargo, N. Dak.	F. J. Servis.	1540 Frant St.	Carl Frolund.	107 14th St. So.	Moose Hall.	1st & 3d Thur.
671	Omaha, Nebr.	H. J. West.	Flomar Hotel.	Patrick O'Connor.	3120 S. St.	Labor Temple.	1st & 3d Fri.
(m) 672	Grand Forks, N. D.	Fred J. Travers.	506 Walnut St.	Clyde E. Baker.	P. O. Box 581.	Security Bld.	1st & 3d Tues.
(m) 673	Vineland, N. J.	Jos. L. Sealy.	921 Park Ave.	J. Benton.	511 Elmer St.	G. A. R. Hall.	1st & 3d Wed.
674	Connellsville, Pa.	G. W. Santmyer.	614 Park St.	Henry Hillson.	126 Fairview Ave.		
(m) 675	Elizabeth, N. J.	Arthur Cannan.	966½ DeHart Pl.	Theo. Roll, Jr.	7 W. Grand St.	Bldg. Trades Con.	2d & 4th Thur.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
676	Rexburg, Idaho.	Chas. J. Upham.		Chas. J. Upham.			
n)677	Gatun, C. Z., Pan.	J. T. Madden.		E. K. Brown.	Box 531, Cristobal, C. Z.	Cristobal Hall.	1st & 3d Sat.
n)678	Hingham, Mass.	K. E. Richardson.	87 Highland Pl., Weymouth, Mass.	A. M. Kimball.	Hingham Center, Mass.	Cycle Hall.	1st & 3d Mon.
n)679	Grinell, Iowa.	H. O. Shaw.	Summer St.	F. L. Rinefort.	1303 Main St.	Labor Hall.	2d & 4th Tues.
n)680	Fond du Lac, Wis.	A. D. Ostergaard.	352 Ruggles St.	W. S. Hollands.	36 S. Hickory.	Cor. 4th & Main.	2d & 4th Mon.
n)681	Wichita Falls, Tex.	J. H. Hallmark.	816 Indiana Ave.	R. J. Webb.	700 Scott Ave.	Labor Hall.	Every Wed.
n)682	Carbondale, Ill.	B. E. Durphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues.
m)683	Modesto, Cal.			R. Webster Johnson.	111 Myrtle Ave.	Labor Temple.	1st & 3d Wed.
rr)684	Bloomington, Ill.	W. G. Tynan.	1004 W. Olive St.	H. H. Haworth.	1307 W. Wood St.	Trades Assembly.	1st & 3d Tues.
m)685	Hazleton, Pa.	H. J. Stevens.	543 N. Laurel St.	Lewis Miller.	584 Peace St.	P. O. S. of A. Hall.	2d & 4th Mon.
687	Newburyport, Mass.	Fred Greenway.	Atkinson St.	Frank Creedon.	195 Merrimac St.	Moose Hall.	2d & 4th Wed.
(i)688	Mansfield, Ohio.	L. A. Raby.	56 N. Weldon Ave.	R. L. Fox.	56 E. 4th St.	Trades C'ncl Hall.	1st & 3d Fri.
m)689	Alexandria, La.	W. R. French.	Alexandria Armature Works.	Felix Fluck.	Alexandria Armature Works.	Painters Hall.	2d & 4th Mon.
(i)690	Bloomington, Ill.	Harold Freeston.		L. W. Dean.	809 N. Evans St.	119 S. Main St.	Every Friday.
m)691	Miami, Okla.	Rance Gold.		E. T. Anderson.	Box 102.	120 Main St.	Every Friday.
m)692	Sault Ste Marie, Mich.			J. A. McBain.	Box 589.	Labor Temple.	2d & 4th Fri.
693	El Dorado, Kas.	J. R. Cupples.	403 N. Star St.				
(i)694	St. Joseph, Mo.	Chas. Hodson.	385 Wayne Ave.	Fred Korth.	115 Berlin St.	221 W. Federal St.	2d & 4th Thurs.
(i)695	St. Joseph, Mo.	Carl Holman.	2905 Penn St.	Wm. Wagner.	2017 Penn. St.	Labor Temple.	1st & 3d Thurs.
(i)697	Gary, Ind.	J. J. Scherer.	14 Condit St., Hammond, Ind.	Frank Cosgrove.	881 Erie St., Hammond, Ind.	560 Broad, Gary.	1st & 3d Thurs.
(e)698	Jerome, Ariz.	Joe Bohner.	Box 1351.	Al Fanning.	Box 1340.	Union Hall.	Every Friday.
(i)699	Gloucester, Mass.	Silvester D. Deering.	41 Western Ave.	S. D. Deering.	167 Western Ave.	177 Main St.	1st & 2d Tues.
700	Charleston, W. Va.	G. Kanis.	314 Lardley St.	M. Beaur.	Box 1186.	Sterett Bldg.	2d & 4th Thurs.
(m)701	Wheaton, Ill.	Joe Marcantelle.	318 E. Burlington.	A. W. Busch.	Box 179 Elmhurst, Ill.	Main St.	2d & 4th Thurs.
(n)702	Herrin, Ill.	W. F. Rammage.		W. F. Rammage.	Care Murphysboro Tel. Co.	N. Park Ave.	Every Sunday.
(m)703	Edwardsville, Ill.	C. A. Bennett.	1815a G. St., Granite City, Ill.	C. H. Hotz.	214 W. Union St.	Main & Vandalia.	2d & 4th Tues.
(i)704	Dubuque, Ia.			W. J. Hohe.	18 Glenoak Ave.	7th & Main Sts.	1st & 3d Tues.
(i)705	Frankfort, Ky.	Bonnie Johnson.	Gen. Del.	W. C. Watson.	318 W. 4th St.	Brady's Hall.	Every Monday.
(m)706	Monmouth, Ill.	Fred Stutzman.	217 W. Detroit Av.	Jas. E. Ward.	230 S. C. St.	W. Side of Sq.	2d Mon.
(m)707	Holyoke, Mass.	Fred Moos.	3 Taylor St., Sc Hadley Falls, Mass.	P. O. Neuman.	4 Vernon.	High St.	2d & 4th Mon.
708	Philadelphia, Pa.	A. F. Wilcox.	3321 N. 12th St.	W. Clay Fox.	3321 N. 12th St.	2210 E. Susquehanna Ave.	Every Wed.
(m)709	Clarkdale, Ariz.	Geo. Carlile.		E. P. Albackton.	Box 335.	School House.	1st & 3d Tues.
(m)710	Northampton, Mass.	H. L. McBreen.	Box 604.	Thomas Chaisson.	Box 604.	59 Main St.	1st & 3d Tues.
(m)711	Long Beach, Cal.	R. S. Prest.	Box 207.	W. H. Brown.	Box 207.	Labor Temple.	Every Tuesday.
(i)712	New Brighton, Pa.	Chas. O. Cook.	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge.	515 35th St., Beaver Falls, Pa.	3d Ave.	1st & 3d Mon.
(e)713	Chicago, Ill.	A. Lang.	1433 S. 59th Ave Cicero, Ill.	J. F. Schilt.	5 S. Sangamon St., Chicago, Ill.	738 W. Madison St.	1st & 3d Tues.
m)714	Mt. Hope, W. Va.	J. D. Everett.		H. S. Chambers.	Box 78.	Gray's Hall.	
715	Kincaid, Ill.	James Kline.		Paul Van Hooser.	Box 78.	Miners Hall.	2d & 4th Fri.
(i)716	Houston, Tex.	B. W. Deuel.	1803 State.	W. J. Peters.	2504 Hamilton.	1219 Prairie Ave.	Every Thurs.
(s)717	Houston, Tex.	J. J. O'Donnell.	449 Poplar St., Rosindale.	J. P. McWilliams.	374 Warren St., Roxbury, Mass.	987 Wash. St.	1st & 3d Tues.
to)718	Paducah, Ky.	L. S. Brown.	421 N. 7th St.	A. S. Cockran.	1021 S. 4th St.	Masonic Hall.	4th Wed.
(i)719	Manchester, N. H.	Rudolph Scheer.	161 Douglass St.	F. L. Evans.	848 Beech St.	64 Hanover St.	2d & 4th Wed.
rr)720	Camden, N. J.	H. G. Brown.	Monmouth St.	Albert Keaser, Jr.	717 Berkeley St.	Wildy Hall.	1st & 3d Tues.
m)722	Cottland, N. Y.	Harry Fairbanks.	16 N. Greenbush.	Ed. T. Halbert.	10 Sand St.	Trades Assembly.	1st & 3d Mon.
(i)723	Pt. Wayne, Ind.	A. J. Offerle.	1151 Harmer St.	J. Buelow.	1110 Spy Run Ave.	207 W. Main St.	Every Friday.
724	Ottawa, Can.	R. J. Desjardines.	13 Vaughn St.	R. J. Desjardines.	13 Vaughn St.	St. Jos. Hall.	2d & 4th Fri.
(e)725	Terre Haute, Ind.	W. O. Partridge.	2610 School Ave.	A. C. Moredock.	615 N. Center St.		1st & 3d Mon.
m)726	Sault Ste. Marie, Ont., Canada.	Bert Andrews.	452 Albert St. E.	O. R. Larsen.	123 Gladstone Ave.	I. O. O. F. Hall.	Wednesday.
727	Schenectady, N. Y.	J. F. Morse.	308 Paige St.	Pat Volpe.	315 S. Center St.	State St.	2d Tuesday.
728	West Point, Miss.	A. C. Bedsole.	20 E. Broad St.				
729	Punxsatawney, Pa.	H. W. Kramski.	Cloe, Pa.	C. S. Hogland.	E. Mahoning St.	Lanzam Hall.	2d & 4th Mon.
730	Gadsden, Ala.	M. B. Roberts.	1501 Mineral Ave.	M. B. Rberts.	1501 Mineral Ave.	I. O. O. F. Hall.	Wednesday.
m)731	Int. Falls, Minn.	Peter Carey.	Gen. Del.	E. R. Walsh.	1005 9th St.	Kanes Hall.	1st & 3d Mon.
732	Portsmouth, Va.	L. H. Grubbs.	515 Fayette St.	C. H. Harvey.	932 No. St.	C. L. U. Hall.	2d & 4th Mon.
733	Altoona, Pa.	L. A. Lamade.	1716 2d St.	C. W. Walker.	R. R. 2, Box 38A.	B. R. T. Hall.	1st & 3d Fri.
m)734	Norfolk, Va.	J. C. Caylor.	1903 Greece St., Portsmouth, Va.	R. T. Creekmore.	802 35th St.	Bunting Hall.	Tuesday.
(e)735	Burlington, Ia.	Carl W. Tiemeier.	860 North St.	A. J. Luttnegrer.	909 Grainger St.	Labor Hall.	
(i)736	Newport, Vt.	Ray M. Rush.		L. A. Watson.	12 Bay View St.	Central St.	Last Saturday.
(i)737	Houlton, Maine.	G. A. Dove.	Watson Ave.	Ray E. Crockett.	69 Military St.	Houlton.	1st & 3d Wed.
(i)738	Orange, Tex.	E. A. Stabart.	12 Elm St.	J. T. McCoffin.	1207 9th St.	Ship Carpenters Hall.	Wednesday.
739	Sydney, N. S., Can.	Steward MacLennan.	47 Douglas St.	Sam Macdonald.	290 Park St.	Labour Hall.	
(i)740	Barre, Vt.	G. W. Shannon.	Care N. E. T. Co.	F. J. Maunsell.		Northern Bldg.	Last Wed.
rr)741	Scranton, Pa.	C. Hartle.	331 Willow St.	W. W. Warnke.	1334 Linden St.	Ym. I. Hall.	2d & 4th Thurs.
rr)742	New York, N. Y.			Chas. L. Pye.	261 12th Ave., Astoria, L. I.		
m)743	Reading, Pa.	W. H. Harbster.	329 Weiser St.	Perry Mover.	332 N. 13th St.	Labor Lyceum.	Monday.
rr)744	New York, N. Y.	Ino. Weis.	38 Adolph St., Jamaica L. I., N. Y.	Jos. O'Neil.	91 Monroe St., Wimfield L.I., N.Y.	Progressive Club.	2d & 3d Fri.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Day
(rr)745	Princeton, W. Va.	W. R. Wheeler.	Box 642.	G. W. St. Clair.	Box 693.	Garten Hall.	1st & 3d Mon
746	Key West, Fla.	W. B. Atkins.	P. O. Box 358.	A. W. Thompson.	Grinnell cor. South	San Carlos Hall.	1st & 3d Mon.
(e)747	Baxter Spgs., Kans.	C. C. Crooks.		C. C. Crooks.	St.	Eagle Hall.	Thursday.
(m)748	Peekskill, N. Y.	E. D. Travis.	648 Highland Ave.	W. P. Hickey.	Broadway, V e r planks, N. Y.	Labor Hall.	1st & 3d Fri.
(i)749	Dunkirk, N. Y.	Edw. T. Tansky.	74 Middle St.	H. W. Schrader.	147 R. R. Av.	Moose Hall.	2d & 4th Tues
(rr)750	Pittsburgh, Pa.	O. W. Bendorf.	Box 366, Pitcairn, Pa.	J. H. Campbell.	Box 433, Pitcairn, Pa.	Labor Hall.	1st & 3d Thur
(m)751	Little Falls, N. Y.	E. Wheeler Haga- man.	549 E. Gaswoort St.	B. E. Shell.	313 Ann St.	Main St.	1st & 3d Fri.
752	Jersey City, N. J.	H. White.	124 Bostwick Ave.	Geo. F. Miller.	290 Forrest St.		
753	Philadelphia, Pa.	Edw. L. Miller.	1417 N. Alden St.	T. R. Mendenhall.	6025 Race St.	4113 Lancaster Av.	2d & 4th Tues
(e)754	Sayre, Pa.	John R. Blymen.	156 Chening St.	Raymond Backer.	221 William St.	Redmen Hall.	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Harry F. Smith.	Waverly, N. Y.	Chas. C. Drummond.	Waverly, N. Y.	Reed Hall.	Monday.
756	Fairmount, W. V.	Eli D. Fortney.	432 Duff St.	Fred Manley.	care M. V. T. Co. 709 Ridgely Ave.	Moose Home.	Friday.
(rr)757	Joliet, Ill.	Wm. B. Allen.	607 Elmwood Ave.	Alden D. Gilpin.	309 Sterling Ave.	Knapp Hall.	1st Monday.
(e)758	Hagerstown, Md.	Clyde L. Anders.	621 N. Mulberry St.	Chas. W. Myers.	R. 2, Williamsport, Md.	2nd Nat. Bk.	2d & 4th Fri.
(m)759	Yoakum, Tex.	J. C. Falks.	Lott St.	J. C. Falks.	Lott St.		1st Wed.
760	Knoxville, Tenn.			C. E. Vaughan.	2522 Wash. Ave.		
(e)761	Renova, Penn.	A. B. Eadie.		J. W. Russell, Jr.	131 10th St.	Hose House.	1st & 3d Fri.
(e)762	Ashtabula, O.	Joe Mystrom.	120 Oak St.	A. C. Lamer.	40 Maple St.	B. of R. T. Hall.	2d & 4th Wed.
(i)763	Omaha, Nebr.	Chas. Marynee.	205 S. 25th St.	A. N. Murdock.	3421 Francis St.	Labor Temple.	Friday.
(rr)764	Denver, Colo.	B. Nelson.	3448 Wyandotte.	R. J. McGan.	926 Bannock.	204 Railroad bldg.	2d & 4th Wed.
(m)765	Vassalia, Cal.	H. H. Hossie.	915 School St.	Elmer Oldham.	3203 S. Bridge St.	Union Hall.	Monday.
(e)766	Framingham, Mass.	Dewitt McKinnon.	Church St., Hopkin- ton, Mass.	E. F. Fletcher.	33 Proctor St.	C. L. U. Hall.	
(m)767	Hayden, Ariz.			Fred Moss.			
768	Louisville, Ky.						
(rr)769	El Paso, Tex.	J. A. Burge.	904 Mesa Ave.	H. F. Mueller.	1227 E. Mo.	Labor Temple.	Friday.
(e)770	Albany, N. Y.	Frank McHarg.	592 3rd St.	Andrews V. Kelly.	28 Jeff St.	Stremple Hall.	
(i)771	Piedmont, O. n t.	F. G. Finegan.	1428 Beverley St.	J. B. Godwin.	33 S. Davis Ave.	Arcade Bldg.	Saturday.
(b)772	Can.						
(m)773	Windsor, Ont. Can.						2d & 4th Wed.
(r)774	Cincinnati, O.	G. W. Retzsch.	1615 Pulte St.	L. G. Grover.	2123 St. Michael St.	Richellien Hall.	1st & 3d Sun.
(e)775	Los Angeles, Calif.	Ernest P. Babin.	713 S. Flower St.	Oscar Tottlebin.	1110 S. Fresno St.	Union Labor Hall.	Tuesday.
(rr)776	Providence, R. I.	Dan Jabbutt.	18 Halsey St.	O. T. Paradis.	117 Regent Ave.	27 W. Menester.	4th Tuesday.
(rr)777	Pendleton, Oreg.	A. B. Boyce.	527 Lillesh St.	Claude Eby.	Kamela, Oregon.	W. O. W. Hall.	
(rr)778	Greenville, Pa.	T. R. Nicholson.	132 S. Merila St.				
(rr)779	Chicago, Ill.	A. R. Fox.	5207 Princeton Ave.	Frank Fuhrman.	2106 Oak St.	Trades Assem. Hall	Thursday.
(i)780	Athens, O.	Walt W. Davis.	22 Central Ave.	Roy Gold.	Phoenix City, Ala.	7012 S. Racine Ave.	
782	Ft. Worth, Tex.				Robt. McGann.		
783	Spartansburg, S. C.	W. E. Gaines.			W. J. Meehan.		
784	Indianapolis, Ind.	F. J. Coverdill.	422 S. Gray St.	W. S. Couch.	2970 Prairie Ave.		
785	Virginia, Minn.						
(rr)786	St. Augustine, Fla.	A. J. Clayton.					
787	St. Thomas, Ont.	K. L. Gumstead.	184 Wellington St.	Watervliet, N. Y.			
788	Greenville, S. C.	A. S. Gubriel.		Frank Fuhrman.			
789	Brunswick, Ga.	G. F. Williams.	1711 Reynolds St.	C. B. Smith.			
790	Green Island, N. Y.	T. Kieser.	1131 7th Ave.				
(rr)791	Louisville, Ky.	Robt. H. Harris.	3308 W. Broadway.				
792	Columbus, Ga.	Don C. Parker.	528 25th St.				
793	Chicago, Ill.						
794	Chicago, Ill.						
800	Rocky Mountain, N. C.						
802	Moose Jaw, Sask., Can.	E. H. Burton.	1227 Algoma St.				
804	Schtdy, N. Y.	Geo. McConaghy.	88 Helderberg Ave.	Irene Fraking.	519 Munford St.		
(rr)805	Sedalia, Mo.						
(m)806	Wateroliet, N. Y.	T. A. Keiser.	1131 7th Ave.				
807	Joliet, Ill.						
(m)808	Alliance, Ohio.						
(rr)809	Oelwein, Iowa.	R. E. Dawley.	102 4th Ave. South.				
(e)811	Knoxville, Tenn.	J. S. Ward.	Second Ave.	O. O. Ford.	310 B St.		2d & 4th Fri.
(rr)813	Schenectady, N. Y.						
(rr)814	Havelock, Neb.	W. W. Marks.	Box 425.				
815	LaJunta, Colo.	E. M. Coyle.					
(s)816	Pittsburgh, Pa.						
818	Saltville, Va.	Dan C. Helton.					
(to) 1a	Boston, Mass.	Anna O'Brien.	50 Rosemont St., Dorchester, Mass.	Mary E. Matthews.	Rm. 452, Old South Bldg.	987 Wash. St.	
(to) 2a	Lynn, Mass.	Cath. Cleary.	36 Hollingsworth St.	May Healey.	8 Echo Pl.	Moose Hall.	2d & 4th Mon.
(to) 3a	Springfield, Mass.	Mary J. Boyce.	252 Tyler St.	Helen O'Donnell.	54 Sheldon St.	Hibernian Hall.	2d & 4th Mon.
(to)4a	Holyoke, Mass.	Mary Daley.	18 Lynwood Ave.	Elizabeth Doyle.	29 Miller Ave.	Caledonian Hall.	2d & 4th Thurs
'to) 5a	Worcester, Mass.	Mary Conway.	46 Dorchester St.	Anna Foley.	37 Temple St.	K. of C. Hall.	1st & 3d Mon.
to) 6a	New Bedford, Mass.	Viola C. Chace.	52 West St.	Marion E. Keane.	322 Clinton St.	Union St.	2d & 4th Thurs
to) 7a	Framingham, Mass.	Emma G. Martin.	1 Greenhalge Rd.	Mildred Callahan.	6 Eames St.	C. L. Hall.	1st & 3d Thurs
'to) 8a	Boston, Mass.	Marguerite M. Burke.	73 Cotting St., Medford, Mass.	Arnes Burke.	32 Oakland Rd., Brookline, Mass.	184 D u d l e y St., Roxbury, Mass.	1st & 3d Mon.
(to) 9a	Butte, Mont.			Bertha McGregor.	915 W. Gold St.	W. Granite St.	Last Saturday.
(to)11a	Fitchburg, Mass.	Florence Johnson.	31 Gillis Ct.	Louise Lemieux.	47 Chester St.	Fitchburg, B. T.	2d & 4th Mon.
(to)12a	Concord, Mass.	Mary Mansfield.	Bedford St.	Mary A. Grimes.	52 Bedford St.	Main St.	2d Monday.

WORKERS AND OPERATORS

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)15a	Denison, Tex.....	Rae Koger.....	503 S. Armstrong Ave.	Ray Koger.....	503 S. Armstrong Ave.	.....	1st Monday.
(to)16a	Salem, Mass.....	Alice M. Queeman.	126 Boston St....	Laura M. Kenny...	89 Mason St....	Odell Hall.....	2d Monday.
(to)18a	Lawrence, Mass...	Anna Clark.....	161 Arlington St...	Ella McKiernan...	N. Andover, Mass.	Pilgrim Bldg....	2d & last Tues.
(to)19a	Lowell, Mass.....	Mary A. Mitchell...	24 Sycamore St....	Ella McLoon.....	155 R. R. Ave....	I. O. O. F. Hall...	4th Tues.
(to)20a	Nashville, Mass...	Hazel Morrison...	5 Arch St....	Mildred Owens...	27 Vestry St....	8 Main St....	3d Monday.
(to)21a	Fall River, Mass...	Blanche L. Smith...	72 Summerfield St.	Catherine Coughlin	986 Middle St....	Moose Hall.....	1st Monday.
(to)22a	Taunton, Mass....	R. MacKenzie.....	45 Hodges Ave....	Margt. D. Meade...	82 Somerset Ave...	Court St....	4th Monday.
(to)23a	Pittsfield and Gr.	Marguerite Claffie.	21 Carson Ave.,	Mae Duffy.....	353 Lebanon Ave...	Whittlesey Bldg...	1st & 3d Mon.
(to)24a	Barrington, Mass.	Anna Marshall....	Dalton, Mass.	Grace M. Taylor...	56 Jackson St....	Tel. Club Hall....	1st Tues. last Wed.
(to)25a	Portland, Me.....	Cora H. Smith....	88 Atlantic.....	Mary A. Steele....	11 Bramhall St....	Pythian Temple...	2d & 4th Thurs.
(to)26a	Bangor, Me.....	Marie Drinkinine...	13 Front St....	Louise Douty....	Royal Arcanum...	Royal Arcanum...	2d & 4th Tues.
(to)27a	Brocton, Mass....	Ruth Brown.....	30 Newton St....	June McCormack...	33 Falmouth Ave...	Main St....	1st & 3d Mon.
(to)28a	Nashua, N. H....	.....	.....	.....	109 Auds St....	.....	.....
(to)29a	Toledo, Ohio.....	E. Bade.....	.....	.....	536 Nebraska Ave.	103 Arcade Bldg...	Wednesday evening.
(to)31a	Winnipeg, Man., Can.	Sadie Hillier....	52 Marion St....	.....	.....	Labor Temple....	2d & 4th Wed.
(to)32a	Cleveland, O.....	.....	.....	.....	.....	.....	.....
(to)33a	Newburyport, Mass.	Eliz. M. Mason....	48 Temple St....	C. A. Weaver.....	3521 Prospect Ave.	Lafayette Hall...	1st Wed.
(to)34a	Stanton, Ill.....	Vida O'Neal.....	Stanton, Ill.	Eliz. A. Haley....	11 Walnut St....	Staunton L. Temple	2nd Friday.
(to)35a	Ardmore, Okla...	.....	.....	.....	.....	.....	.....
(to)36a	Aberdeen, Wash...	Kitty Hansen....	1315 E. Summit St.	Mrs. Christensen...	923 W. 1st.....	Bldg. Trades....	2d & 4th Wed.
(to)37a	Wallace, Idaho...	Helen Zellars....	M. Coherns.....	Eliz. M. Smith....	722 Residence St.	722 Residence St.	1st & 3d Mon.
(to)38a	Missoula, Mont...	.....	.....	Lucy Goodman....	301 S 1st W....	Union Hall.....	1st & 3d Fri.
(to)39a	Tacoma, Wash....	Carolyn Wagner...	1612 E. 30th St...	Anna Kosowek....	1208 S. Cushman.	Eagles' Hall....	1st & 3d Fri.
(to)40a	Walla Walla, Wash	.....	.....	Alma Deye.....	110 Withva St...	Labor Temple....	Tuesday.
(to)41a	N. Yakima, Wash...	Dorothy Soll....	113 N. 6th Av....	Edna Alkey.....	303 N. 1st St....	Labor Temple....	Tuesday.
(to)42a	Seattle, Wash....	Kath Connors....	.....	Frances Field....	.....	.....	.....
(to)43a	Olympia, Wash...	Flora McDonald...	Turnwater, Wash.	Winifred Randall...	Box 575.....	7th & Adams....	2d & 4th Tues.
(to)44a	Portland, Ore.....	Nellie Johnson...	386½ Wash. St...	Agnes Johnson....	Box 644.....	386½ Washington St.	Thursday.
(to)45a	Miles City, Mont...	.....	.....	.....	.....	7th and Main....	4th Sat.
(to)46a	Little Rock, Ark...	Thelma Nordman...	509 Parker Ave...	Rachall Welch....	1421 Wolf St....	521½ Main St....	Every afternoon.
(to)47a	Ft. Smith, Ark...	Edna Crawford...	323 N. 6th....	Bertha Moore....	1117 S. 18th St...	Labor Temple....	Thursday.
(to)48a	Spokane, Wash...	.....	.....	Bessie M. Bishop...	Box 1777....	722 1st Ave....	Tuesday.
(to)50a	Terre Haute, Ind...	Daisy Royer.....	2430 N. 13th St...	Gertrude Kleisen...	2400 Locust....	C. L. U. Hall....	Monday.
(to)51a	Bakersfield, Cal...	.....	.....	.....	.....	.....	.....
(to)52a	Los Angeles, Cal...	Edna Peckman....	2328 Stephenson Av.	Mrs. How.....	1919 San Pedro St.	232 S. Hill....	Friday.
(to)53a	Fresno, Cal.....	Cycl Scott.....	Box 153.....	.....	.....	.....	.....
(to)54a	San Fran. Cal....	.....	.....	Bertha Reinhard...	343 Pacific Bldg...	.....	.....
(to)55a	Sapulpa, Okla...	.....	.....	Geo. Broome.....	Box 632.....	.....	.....
(to)56a	Lewiston, Me.....	Anna Moore.....	6 Hunten Pl. Auburn, Me.	Marion A. Little...	182 Oak St....	124 Lisbon St....	1st Tuesday.
(to)58a	Henryetta, Okla...	Hope Marshall...	.....	Maude Faulkner...	Box 405.....	.....	.....
(to)60a	Santa Barbara, Cal	M. E. Campbell...	610 B. Bradbury Av.	M. A. Dooley....	1127 Chapala....	Fithian Hall....	Monday.
(to)62a	Jacksonville, Fla.	Edna Hisseltine...	309 E. 2nd St....	Bessie Ogilvie...	1105 E. 15th St...	Union Hall....	Monday.
(to)63a	Palestine, Tex....	.....	.....	Mamie Starnes...	901 E. Crawford...	Labor Temple....	Wednesday....
(to)64a	Waycross, Ga....	Laura Sweet.....	Lincoln St....	Essie Hoffman...	Box 318.....	City Hall.....	2d & 4th Mon.
(to)65a	Providence, R. I...	Katharine McGovern.	533 Public St....	G. L. Pears.....	71 Niagara St....	48 Snow St....	Tuesday.
(to)66a	Manchester, N. H...	Clara Browning...	21 Prospect....	E. Pearl Edgar....	153 Concord....	.....	Wednesday.
(to)67a	San Bernardino, Ca	Mary Crawford...	570 D. St....	May Waitman....	Box 1182....	Labor Temple....	1st & 3d Mon.
(to)68a	Minot, N. Dak....	.....	.....	.....	.....	.....	Friday.
(to)69a	Ontario, Calif...	Elsie Allen.....	547 E. D St....	Mrs. Clara Moore...	312 East E....	.....	2nd Monday.
(to)70a	Childress, Tex....	Betty Porter....	Box 255.....	Petty Porter....	Box 255.....	.....	1st & 3d Thurs.
(to)71a	Portsmouth, N. H.	Mrs. L. A. O'Brien	259 Maplewood Ave	Estelle Dailey...	478 Middle St...	.....	3d Thurs.
(to)72a	Greenfield, Mass...	Helen C. Gustavson	112 High St....	E. T. Kassbiel...	256 Davis St....	Mohawk Hall....	1st Tues.
(to)73a	Everett, Wash...	.....	.....	.....	.....	.....	.....
(to)74a	Houlton, Maine...	Gladys Crowley...	.....	Agnes Warman...	.....	Perks Hall....	First Tues.
(to)75a	Upbridge, Mass...	Juliette LeClaire.	Summer St., Mulberry, Mass.	V. Smith.....	Box 224.....	Odds Fellow Bldg...	2d Monday.
(to)76a	Peru, Ind.....	.....	.....	Catherine Wey....	67 N. Grant St...	.....	.....
(to)77a	Vancouver, B. C...	E. McLean.....	743 Helmcken St...	M. E. Carey.....	Suite 18.....	Labor Temple....	Fri. Pro tem.
78a	Bloomington, Ill...	Anna Spahm....	315 E. Beecher St...	.....	1915 Broadway W...	.....	.....
(to)80a	Kewanee, Ill....	Mrs. Eva Lyle....	103 N. Lake View Ave.	A. Lucile Cumming	946 Kent St....	Mrs. C. Frost....	1st & 3d Thurs.
(to)81a	Norfolk, Va.....	Willie Brinkley...	P. O. Box 1058...	Willie Brinkley...	P. O. Box 1058...	I. O. O. F. Hall...	Every Wed.
(to)82a	Long Beach, Calif.	.....	.....	Mrs. L. Bailey....	.....	.....	.....
(to)83a	Toronto, Ont....	.....	.....	Francis M. Martin	.....	.....	.....
(to)84a	Balboa Heights, C. Z., Pan.	.....	.....	.....	.....	.....	.....
(to)85a	Wichita, Kans....	.....	.....	.....	.....	.....	.....
(to)86a	Kirkville, Mo....	.....	.....	Lucille Daubresse.	615 N. Franklin St.	.....	.....
(to)87a	Belleville, Ill...	.....	.....	Mary Kastel....	.....	.....	.....
88a	St. Paul, Minn...	.....	.....	.....	.....	.....	.....
89a	Minneapolis, Minn.	.....	.....	.....	.....	.....	.....
(t)90a	Louisville, Ky...	.....	.....	.....	.....	.....	.....

CLASSIFIED DIRECTORY

Alabama.		Colorado.		Chicago Heights 506		Ft. Wayne 305	
Anniston	306	Colorado Springs	113	Danville	74	Ft. Wayne	608
Bessmer	469	Denver	68	Danville	319	Ft. Wayne	723
Birmingham	136	Denver	111	Danville	538	Gary	697
Gadsden	730	Denver	764	Decatur	146	Hammond	280
Mobile	345	Greeley	521	Decatur	331	Hammond	652
Montgomery	443	La Junta	815	Decatur	424	Indianapolis	368
Sheffield	558	Pueblo	12	Dixon	489	Indianapolis	481
		Trinidad	637	East St. Louis	309	Indianapolis	784
Arkansas		Connecticut.		Edwardsville	703	Lafayette	668
Fort Smith	346	Bridgeport	488	Elgin	117	Logansport	209
Fort Smith	47a	Greenwich	402	Galesburg	184	Marion	563
Hayden	767	Hartford	35	Gillespie	383	Michigan City	298
Little Rock	295	Meridian	642	Herrin	702	New Albany	286
Little Rock	658	New Britain	37	Joliet	176	Princeton	376
Little Rock	46a	New Haven	90	Joliet	757	Peru	285
Pine Bluffs	251	New Haven	531	Joliet	807	Peru	76a
Pine Bluffs	59a	Norwich	225	Kewanee	94	Richmond	564
		Stanford	472	Kewanee	80a	South Bend	153
		Waterbury	655	Kincaid	715	Terre Haute	25
		Waterbury	660	Lake County	150	Terre Haute	472
Arizona.		Delaware.		La Salle	321	Terre Haute	725
Clifton	132	Wilmington	123	Monmouth	706	Terre Haute	50a
Clarkdale	709	Wilmington	313	Ottawa	219		
Douglas	434	Wilmington	628	Pana	605	Kansas.	
Globe & Miami	579			Peoria	34	Baxter Springs	747
Hayden	767	District of Columbia.		Peoria	51	Coffeyville	417
Jerome	698	Washington	26	Quincy	67	Eldorado	693
Miami	467	Washington	148	Rockford	196	Junction City	542
Phoenix	640	Washington	409	Rockford	364	Manhattan	336
Tucson	570			Rock Island	109	Parsons	337
		Georgia.		Rock Island	485	Pittsburg	334
		Atlanta	84	Rock Island	249	Topeka	226
		Augusta	121	Silvis	641	Topeka	511
		Brunswick	789	Springfield	193	Wichita	85a
		Columbus	792	Springfield	427	Wichita	271
		Macon	414	Staunton	34a	Hutchinson	661
		Savannah	243	Streator	236		
		Savannah	508	Waukegan	150	Kentucky.	
		Waycross	462	Wheaton	701	Frankfort	705
		Waycross	64a			Lexington	183
California.		Florida.				Louisville	112
Bakersfield	428	Jacksonville	177	Iowa.		Louisville	369
Bakersfield	51a	Jacksonville	62a	Boone	372	Louisville	706
Eureka	482	Key West	746	Burlington	785	Louisville	791
Fresno	100	Miami	349	Cedar Rapids	405	Louisville	90a
Fresno	169	Miami	455	Cedar Rapids	615	Owensboro	216
Fresno	53a	Pensacola	327	Clinton	273	Paducah	718
Long Beach	711	St. Augustine	786	Davenport	154		
Long Beach	82a	St. Petersburg	308	Davenport	635	Louisiana.	
Los Angeles	61	Tampa	108	Des Moines	55	Alexandria	689
Los Angeles	83	W. Palm Beach	323	Des Moines	347	Monroe	446
Los Angeles	379			Dubuque	704	New Orleans	4
Los Angeles	775			Fort Dodge	114	New Orleans	130
Los Angeles	52a			Grinnell	679	Shreveport	194
Los Angeles	69a			Iowa City	599	Shreveport	329
Martinez	302			Keokuk	420		
Modesta	684			Marshalltown	610	Maine.	
Oakland	283			Marshalltown	612	Augusta	374
Oakland	595			Mason City	431	Bangor	187
Oakland	598			Muscatine	240	Bangor	26a
Oakland	55a			Olewein	809	Bangor	737
Pasadena	418			Ottumwa	173	Houlton	74a
Pasadena	560			Sioux City	47	Houlton	57a
Riverside	440			Sioux City	231	Lewiston	471
Sacramento	36			Waterloo	288	Millinocket	471
Sacramento	340					Portland	128
San Bernardino	477			Isthmus of Panama.		Portland	533
San Diego	465			Balboa Heights	84a	Portland	367
San Francisco	151			Gatun	677	Portland	567
San Francisco	6			Paraiso	397	Portland	25a
San Francisco	92					Waterville	365
San Francisco	257			Idaho.			
San Francisco	378			Boise	291	Maryland.	
San Francisco	404			Pocatello	449	Baltimore	27
San Francisco	495			Rexburg	676	Baltimore	28
San Francisco	537			Twin Falls	438	Baltimore	260
San Francisco	54a			Wallace	519	Cumberland	307
San Jose	250			Wallace	37a	Hagerstown	706
San Jose	332						
San Mateo	617			Indiana.		Massachusetts.	
San Rafael	614			Anderson	281	Boston	103
Santa Ana	311			Brazil	324	Boston	142
Santa Barbara	413			Crawfordsville	89	Boston	202
Santa Barbara	451			Evansville	16	Boston	396
Santa Barbara	60a			Evansville	535	Boston	390
San Bernardino	67a					Boston	503
Santa Cruz	526					Boston	541
Santa Rosa	594						
Stockton	207						
Stockton	591						
Taft	243						
Vallejo	180						
Vasalia	765						

Boston	663	St. Paul	38a	Manchester ...	719	Canton	540
Boston	717	St. Paul	110	Manchester ...	66a	Canton	178
Boston	1a	Winona	597	Portsmouth ...	502	Chillicothe ...	88
Boston	8a			Portsmouth ...	71a	Cleveland	32a
Brockton	223	Mississippi.		New Mexico.		Cleveland	38
Brockton	548	Gulf Port	248			Cleveland	39
Brockton	27a	Meridian	512	Albuquerque ..	611	Cleveland	78
Concord	12a	West Point ...	728			Cincinnati	101
Fall River	437			New York.		Cincinnati	212
Fall River	21a	Missouri.				Cincinnati	77a
Fitchburg	11a	Flat River	507	Albany	198	Columbus	54
Fitchburg	256	Hannibal	360	Albany	137	Columbus	71
Fitchburg	279	Jonlin	95	Albany	770	Columbus	27a
Framingham	766	Kansas City ...	53	Auburn	394	Dayton	82
Gloucester	699	Kansas City ...	124	Auburn	300	Dayton	118
Greenfield	161	Kansas City ...	162	Binghamton ...	325	East Liverpool ..	93
Greenfield	72a	Kansas City ...	592	Buffalo	41	Elyra	129
Haverhill	470	Kirksville	36a	Buffalo	45	Hamilton	648
Haverhill	20a	Moberly	423	Buffalo	569	Lima	32
Hingham	678	Sedalia	805	Cortland	722	Lorain	627
Holyoke	707	Sedalia	200	Dunkirk	593	Mansfield	688
Lawrence	326	Springfield ...	463	Dunkirk	659	Newark	172
Lawrence	522	St. Joseph	40	Dunkirk	749	Portsmouth ...	403
Lawrence	18a	St. Joseph	695	Elmira	139	Portsmouth ...	576
Lowell	19a	St. Louis	1	Glens Falls ...	389	Sandusky	447
Lowell	562	St. Louis	607	Green Island ...	790	Springfield ...	204
Lowell	588	St. Louis	624	Jamestown	106	Springfield ...	669
Lynn	2a			Little Rock ...	751	Steubenville ...	245
Lynn	377	Montana.		Lockport	509	Toledo	8
Lynn and Salem	244	Anaconda	200	Middletown ...	133	Toledo	245
Lynn	622	Bozeman	416	Newburgh	631	Toledo	29a
New Bedford	144	Billings	453	New York	3	Warren	411
New Bedford	224	Billings	532	New York	20	Youngstown ...	62
New Bedford	6a	Butte	65	New York	386	Youngstown ...	64
Newburyport	687	Butte	623	New York	419	Youngstown ...	694
Newburyport	33a	Butte	9a	New York	664	Xenia	576
North Adams	24a	Deer Lodge	152	New York	742		
North Adams	289	Miles City	653	New York	744	Oklahoma.	
North Adams	385	Miles City	45a	Niagara Falls ...	237	Ardmore	35a
Northampton	710	Great Falls	122	Oswego	328	Ardmore	391
Pittsfield	170	Harve	393	Peekskill	748	Bartlesville ...	290
Pittsfield	242	Helena	185	Poughkeepsie ...	215	Chickasha	460
Pittsfield	284	Lewistown	552	Rochester	44	Drumright	577
Pittsfield	400	Livingston	341	Rochester	86	Henryetta	58a
Pittsfield	23a	Missoula	408	Salamanca	425	Lawton	330
Quincy	407	Missoula	38a	Schenectady ...	85	Miami	691
Salem	16a			Schenectady ...	140	Muskogee	384
Salem	259	Nebraska.		Schenectady ...	247	Oklahoma	155
Springfield	7	Havelock	814	Schenectady ...	254	Oklmulgee	406
Springfield	160	Lincoln	265	Schenectady ...	267	Sapulpa	227
Springfield	293	Omaha	22	Schenectady ...	442	Sapulpa	56a
Springfield	3a	Omaha	205	Schenectady ...	536	Tulsa	584
S. Framingham	7a	Omaha	671	Schenectady ...	565		
Taunton	235	Omaha	763	Schenectady ...	603	Oregon.	
Taunton	29a			Schenectady ...	644	Albany	656
Unbridge	75a			Schenectady ...	645	Astoria	517
Worcester	96	Nevada.		Schenectady ...	647	Eugene	529
Worcester	616	McGill	571	Schenectady ...	727	Medford	451
Worcester	5a	Reno	401	Schenectady ...	804	Pendleton	777
		Tonopah	361	Schenectady ...	813	Portland	40
				Syracuse	43	Portland	125
Michigan.				Syracuse	79	Portland	44a
Ann Arbor	251	New Jersey.		Troy	392	Salem	512
Battle Creek	445	Asbury Park ...	400	Utica	42		
Detroit	17	Atlantic City ...	210	Utica	181	Pennsylvania.	
Detroit	58	Atlantic City ...	211	Van Nest	468	Allentown	375
Detroit	514	Camden	299	Watervliet ...	436	Altoona	788
Grand Rapids	75	Camden	720	Watervliet ...	806	Altoona	457
Grand Rapids	107	Dover	13	Yonkers	501	Altoona	650
Grand Rapids	801	Jersey City ...	15			Butler	10
Kalamazoo	131	Jersey City ...	752	North Carolina.		Carbondale ...	683
Lansing	352	Elizabeth	675	Asheville	238	Connellsville ...	674
Muskegon	275	Englewood	578	Charlotte	505	Easton	367
Port Huron	539	Gloucester	452	Raleigh	657	Erie	30
Saginaw	47a	Jersey City ...	164	Rock Mt.	800	Erie	56
Sault Ste Marie	692	Morristown	581	Spencer	312	Erie	600
		Newark	52			Greenville ...	778
		Newark	190	North Dakota.		Harrisburg ...	143
Minnesota.		New Brunswick.	456	Fargo	670	Harrisburg ...	781
Brainerd	23a	Paterson	11	Minot	557	Hazelton	686
Duluth	31	Paterson	102	Minot	68a	Johnstown ...	493
Duluth	524	Perth Amboy ...	358	Grand Forks ...	672	Meadville	504
Hibbing	294	Plainfield	262			Monessen	371
Int. Falls	731	Trenton	29			New Castle ...	33
Minneapolis	263	Trenton	217			New Brighton ..	712
Minneapolis	292	Trenton	269			Norristown ...	179
Minneapolis	24	Vineland	673			Philadelphia ...	21
Proctor	533			Ohio.		Philadelphia ...	98
Minneapolis	89a	New Hampshire.		Alliance	808	Philadelphia ...	553
Rochester	530	Berlin	296	Akron	220	Philadelphia ...	708
St. Paul	23	Manchester	513	Akron	439	Philadelphia ...	753
				Ashtabula	762		
				Athens	780		

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Buttons, S. G. (large).....	1.00
Buttons, S. G. (large).....	.75
Buttons, S. G. (small).....	.60
Buttons, R. G.....	.50
Buttons, Cuff, S. G., per pair.....	3.75
Buttons, Cuff, R. G., per pair.....	1.50
Buttons, monthly due, each.....	.01
Books, set of.....	10.00
Book, Minute for R. S.....	1.25
Book, Day.....	1.25
Book, Roll Call.....	1.25
Charter Fee, for each member.....	1.00
Charms, Rolled Gold.....	2.00
Constitution, per 100.....	5.00
Carbon for receipt books.....	.05
Envelopes, Official, per 100.....	.75
Electrical Worker, subscription, per year.....	.25
Ledger, Financial Secretary's, 200 pages.....	2.25
Ledger, Financial Secretary's, 400 pages.....	3.25
Labels, Metal, per 100.....	1.25
Labels, Paper, per 100.....	.15

Obligation Cards, double, per dozen.....	.35
Paper, Official Letter, per 100.....	.75
Permit Card, per 100.....	.75
Pins, Telephone Operator's.....	.35
Rituals, extra, each.....	.25
Receipt Book (300 receipts).....	2.00
Receipt Book (750 receipts).....	3.50
Receipt Book, Treasurer's.....	.35
Receipt Holders, each.....	.20
Seal.....	2.50
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Withdrawal Cards, with Trans. Cdn., per dozen.....	.50
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Prices to go into effect October 1, 1918.



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Manufactured under Patents Pending by Misener & Irving Mfg. Co., Inc., Successors to M. S. Specialties, Ltd., Syracuse, N. Y.

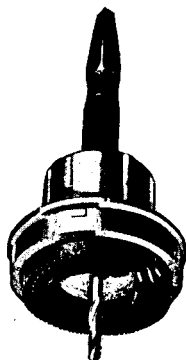
Brothers:—Have you seen or used the Misener Rotary Hack Saw yet? If not you are still doing this work in the same old way. Show this to your "BOSS." Let him know you are progressive enough to cooperate with him and show him. Insist on him getting one of the labor savers to put in your "Kit," and see how quick he will do it as they are guaranteed to save 75% of the time

it now takes to cut those holes in your Panels and for setting outlet boxes in wood Plastered and Tile partitions. Order from your jobber or direct from us.

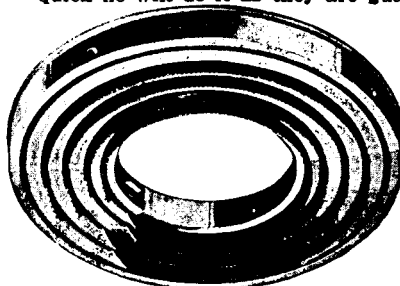
By the adoption of the Oscillating shank, it is possible to use a "wobbly" chuck (one that is sprung or bent) and still get 100% efficiency.

Center rotary cuts pipe sizes 3/4", 1", 1 1/4", 1 1/2".

Outer rotary is quickly and securely fastened by an interlocking arrangement and cuts pipe sizes 2", 2 1/2", 3", 3 1/2", 4". Each Misener Tool is furnished with a complete set of saws 1/2" deep.



Center Rotary



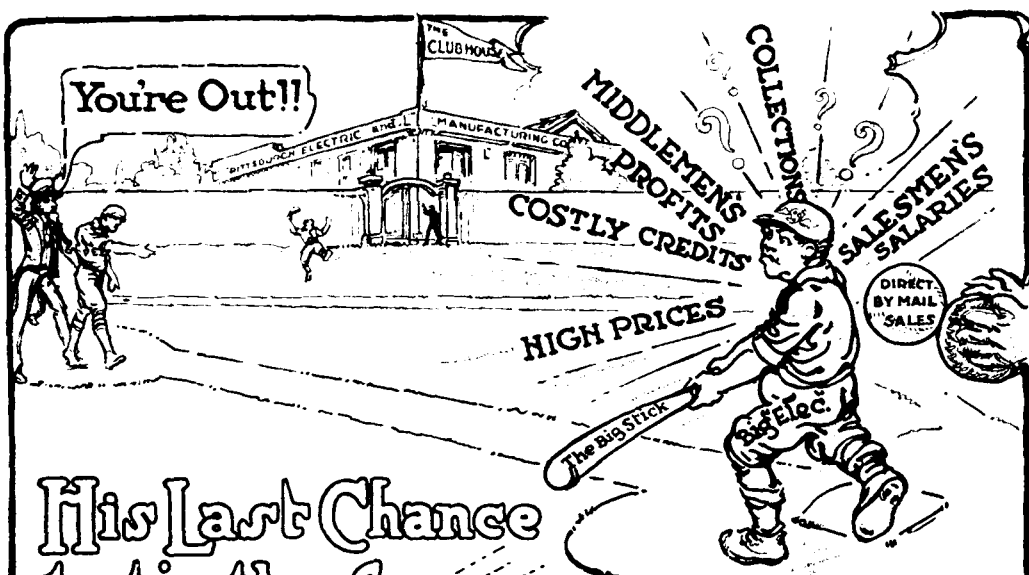
Outer Rotary

Complete Misener Tool.....	\$9.00
Center Rotary with oscillating bit shank (Separate).....	6.00
Outer Rotary (Separate).....	4.00
Machine Shop Tapered Shanks, ordered separate.....	1.50

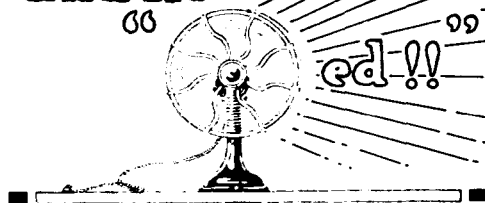
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